



Board Meeting Packet

July 23-24th, 2025
Virtual Board Meeting



Board Meeting

Virtual Meeting · July 23-24th, 2025

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BOARD AGENDA JULY 23-24TH, 2025

WEDNESDAY, JULY 23RD, 2025

Time	Symbol	Topic	Facilitator/Presenter
4:15-4:30 PM		Member Caucus	Staff: Jeremy Gundlach
4:30-5:30 PM		Diversity Committee	Chair: Andy Thain

THURSDAY, JULY 24TH, 2025

Time	Symbol	Topic	Facilitator/Presenter
8:30-9:00 AM		Breakfast/Technical Support	All
9:00-10:00 AM		Governmental Affairs	Staff: Tami Jackson
10:00-10:15 AM		Break	
10:15-11:15 AM		State-Plan	Staff: Molly Cooney
11:15-11:30 AM		Vote for Board Leadership	All
11:30-12:15 PM		Lunch	All



= Meal



=Meeting



=Presentation



=Vote



=Walking Activity



=Break

12:15-12:30 PM		Public Comment	Members of the Public
12:30-2:00 PM		Business Meeting • Chair Report • Executive Director/Financials Report • Executive Committee • Diversity Committee • Nominating & Membership Committee • Partner Agency updates	• Ashley Mathy • Beth Swedeen • Ashley Mathy • Andy Thain • Sydney Badeau/ Kelly Weyer • DRW, DPI, DHS, DWD, Waisman
2:00-2:30 PM		Board Corner	Board Chair: Ashley Mathy

If you have any questions about the July Board Meeting, please contact Jeremy Gundlach at Jeremy.Gundlach@wisconsin.gov or 608-266-7826.



= Meal



=Meeting



=Presentation



=Vote



=Walking Activity



=Break

BOARD MEETING MINUTES - DRAFT

Present:	Chair: Ashley Mathy Vice Chair: Felicia Clayborne
	Hope Swanson, Desi Kluth, Sydney Badeau, Lisa Stephan, Cheryl Funmaker, Julie Strenn, Cindy Piotrowski, Andy Thain, Daniel Parker, Anna Eggebrecht, Ryan McGuire, Kate Szidon, Marcia Perkins, Daniel Strutz, Kevin Coughlin, Tara Brzezinski, Stephenie Mlodzik, Chris Wood, Kelly Weyer, Christi Whiting,
Guests:	
Absent:	Hector Portillo, Patrick Friedrich, Tricia Thompson, Houa Yang, Iris Jacobson, Shanice Baquet, Nathan Ruffolo,
Staff Present:	Molly Cooney, Jennifer Neugart, Fil Clissa, Beth Swedeen, Tami Rogers, Tami Jackson, Jeremy Gundlach, Kaitlin McNamara, Sally Flaschberger

Chair Ashley Mathy called the meeting to order at 1:05 PM.

1. Action Items:

- Approve March 2025 minutes – Motion made by George Zaske, seconded by Christi Whiting.

•

2. Public Comments:

- No Public Comments

3. Chair Report:

- Board Chair Ashley Mathy discussed the turnout of the Employment First conference earlier this week.

4. Diversity Committee Report:

- Chair Andy Thain gave an update on the previous day's committee meeting. The Diversity Committee had a long conversation about the intersection of disability and housing issues.
- The Committee will be continuing their work but want to look into more housing policy options going forward.

5. Executive Director Report:

- ED Beth gave an update on federal funding issues and BPDD's response to all the potential cuts and our efforts to continue our work going forward.

6. Executive Committee Report:

- The Executive Committee has planned the May board meeting and are currently trying to plan a cost efficient board retreat for September.
- Our July board meeting will be held virtually.

7. Nominating Committee Report:

- Nominating Committee went through the list of candidates for board chair and vice chair. Sydney Badeau is running unopposed for Chair and Patrick Friedrich is also running unopposed for vice chair. The committee has also come up with a slate of board members for the executive committee. The board chair and vice chair will appoint the committee members after the election in July.

•

8. Financial Report:

- ED Beth Swedeen talked about our current budget. BPDD has used our FFY24 funds and our FFY25 funds have just been opened. We also received the rest of our funding for FFY25 as of last week. We are still uncertain on our funding going forward.

•

9. Agency Updates:

Waisman Update: Will be added later

[DHS Update](#)

[DPI Update](#)

DWD Update

- Enrollment increased
- Budget Update
- Service Provider capacity and quality focus continues
- Project SEARCH Graduations beginning
- Act 178 CIE Plan Public Hearing is next Tuesday
- Staffing updates

DRW Update: Hope discussed DRW's current issues with funding and their restructuring of staff to be as efficient as possible. Kit K will be retiring this year as well. The Ombudsmen team received all their funding from the state so they are looking to hire another ombudsmen staff person.

[DRW Statement on Medicaid](#)

George Zaske moved to adjourn, seconded by Cindy Piotrowski, meeting adjourned at 1:10 pm Unanimously passed.

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-  BPDD Board Meeting
-  BPDD Executive Committee Meeting
-  National Election Day

-  Self-Determination Conference / Disability Advocacy Day
-  Partners in Policymaking
-  State Holiday

Updated: 9/10/24 jg

Exec meeting dates should be scheduled 6 weeks before board mtg dates

Board Meeting Dates & Locations:

January 21 & 22, 2026	Virtual Meeting
March 18 & 19, 2026	Hybrid Meeting - Madison
May 20 & 21, 2026	Hybrid Meeting - Madison
July 22 & 23, 2026	In-Person meeting - Milwaukee
September 16 & 17, 2026	In-Person retreat - TBD
November 18 & 19, 2026	Virtual Meeting

Executive Committee Meeting Dates

February 2 nd , 2026	2:30-3:30 PM
March 30 th , 2026	2:30-3:30 PM
June 1 st , 2026	2:30-3:30 PM
August 3 rd , 2026	2:30-3:30 PM
September 28 th , 2026	2:30-3:30 PM
November 30 th , 2026	2:30-3:30 PM

Other BPDD Dates:

March 19 th , 2026	Disability Advocacy Day
???	Self-Determination Conference

Committee Assignments 2025-2027

Nominating and membership:

- Sydney Badeau – Co-Chair
- Kelly Weyer – Co-Chair
- Tara Brzezinski
- Kevin Coughlin
- Patrick Friedrich
- Desi Kluth
- Stephenie Mlodzik
- Marcia Perkins
- Cindy Piotrowski
- Nathan Ruffolo
- Lisa Stephan
- Julie Strenn
- Tricia Thompson

Diversity:

- Andy Thain – Chair
- Shanice Baquet
- Felicia Clayborne
- Anna Eggebrecht
- Cheryl Funmaker
- Daniel Parker
- Hector Portillo
- Daniel Strutz
- Hope Swanson
- Andy Thain
- Christi Whiting
- Houa Yang
- George Zaske
- Kate Szidon

Executive Committee:

- Ashley Mathy – Chair
- Felicia Clayborne – Vice Chair
- Nathan Ruffolo
- Cheryl Funmaker
- Marcia Perkins

June 9th, 2025

2:30-3:30 pm

Virtual meeting

Executive Committee Agenda

Members **Chair:** Ashley Mathy **Vice Chair:** Felicia Clayborne
Cheryl Funmaker, Marcia Perkins, Nathan Ruffolo
Staff Liaison: Beth Swedeen, Jeremy Gundlach

Symbol	Topic	Presenter	Time
	1. July Board meeting	All	20 min
	2. September Board retreat	All	20 min
	3. Funding Update	All	20 min

Other Information:



=Meeting



=Presentation



=Vote

July 23, 2025

4:30-5:30 pm

Zoom link below

Diversity Committee Agenda

Members **Chair:** Andy Thain **Vice Chair:** ; Hector Portillo, Shanice Baquet, George Zaske, Cheryl Funmaker, Felicia Clayborne, Hope Swanson, Christi Whiting, Daniel Parker, Anna Eggebrecht, Iris Jacobson, Kate Szidon

Staff Liaison: Molly Cooney **Guest:**

Symbol	Topic	Presenter	Time
	1. Call Meeting to order	Chair	4:30
	2. Recap of Last Meeting	Chair	4:30-4:35
	3. Brainstorm people to talk with &/or invite to listening sessions	Molly	4:35-4:50
	4. Continue exploring intersectionality: video and discussion	Chair	4:50-5:20
	5. Identify next steps	All	5:20-5:30
	6. Meeting closes	Chair	5:30

Join Zoom Meeting

<https://us06web.zoom.us/j/88465552986?pwd=uXMW1js7jkgaWD1eTG62N9cM0zzZfl.1>

Meeting ID: 884 6555 2986

Passcode: 575798



=Meeting



=Presentation



=Vote



Chair: Andy Thain; Marcia Perkins, George Zaske, , Shanice Baquet, Kate Szidon, Houa Yang, Felicia Clayborne, Hope Swanson

Committee Present: Daniel Strutz, Cheryl Funmaker, Hector Portillo, Anna Eggebrecht, Daniel Parker, Iris Jacobson, Julie Strenn, Christi Whiting

Committee Absent:

Other Board Members Present: Desi

Staff Present: Molly Cooney, Beth Swedeen

Guests:

Meeting called to order at 4:32 PM

1. Welcome and Introductions

2. Topic 1: Recap of Last Meeting

- At our March meeting, we discussed the current climate and emphasized the importance of being true to ourselves and our work. We also watched and discussed a video clip of Imani Barbarin speaking to her intersecting identities.

3. Topic 2: Intersectionality

- The committee watched and discussed video clips from a "[Experiencing Homelessness with a Disability](#)" an episode of the On the Way Home podcast. The clips focused on "what does home mean to you?"; challenges associated with providing housing supports and services; solutions
- Kate shared link to an article
- Parents sometimes take matters into own hands and seek to develop "soft-edged institutions".
- A little background:
 - Canadian podcast: focus on areas in the province of Ontario (Toronto)
 - Canada has 10 provinces (kind of like our states but much bigger)
 - In the video they'll refer to "provincial funding" which is funding that comes from the province
 - ODSP: Ontario Disability Supports Program – provides financial assistance, health care, and employment supports to Ontario residents w/ disabilities (based on financial need). Similar to our SSI (forced poverty) but sounds like it's tied to some supports (less than \$1300/month; housing allowance is only \$584).

- Guests:
 - Andrew Fagan, CEO of Community Living Central York
 - Brad Saunders, CEO of Community Living Toronto
 - Ann Bilodeau, CEO of KW Habilitation
 - Gary Gladstone, Lead stakeholder relations at Reena (in Toronto and York region)
- We are going to watch clips: intro/what does home mean to you; challenges faced; solutions.
 - **Start time: 1:00 – 6:50. Intro and What Does Home Mean to You? (6 minutes)**
 - **23:37-32:06 (or 35:00 with Brad) Some of the challenges you face as an organization (8-9 min.)**
 - Finances/resources
 - Wait lists
 - Misconceptions about adults w/ DD
 - Access to supports and services
 - Access to housing, health care, or limited by eligibility requirements
 - Shelters are equipped to support adults w/ DD – this is not the case
 - Can always rely on family for support; limited caregivers
 - Get government assistance so not in jeopardy of becoming homeless but there is a direct link
 - Stats: 18-30% of homeless shelters in Toronto have DD
 - 90% are unemployed and on ODSP
 - Waiting list: gov. of Ontario 17-22 19,000 served; # waiting 27,000 (40 year waiting list). Not just housing but with appropriate supports
 - Lots of staff turnover (Brad)
 - **35:50 – 44:45 (Brad and Ann): What are some of the solutions? (8-9 min.)**
 - Brad: may not be homeless in traditional sense of the word: living in really inappropriate housing. Vertical inclusive communities – will take some units in an affordable housing projects for PWD (Making the best of her life to living her best life)
 - Ann: creative in collaborations; probably worth listening too
 - Andrew and Gary: skip
 - So that's about 22-24ish minutes of video clips. Maybe we watch a clip, discuss, watch the next clip, discuss, etc.?

-
- 7:00 – 15:18 Learn more about guests: skip this section
- 15:10 -23:37 Guests share info about their organizations: Reena (southern York region; north Toronto; 1000 people, 34 group homes; intentional comm apt buildings

I just found this PBS News Hour, 10 min. clip on housing for people with disabilities:

<https://www.youtube.com/watch?v=vszGzrl-T8k>

It's pretty good. Not sure if we have time for it all.

-
- <https://www.openfuturelearning.org/index.cfm?fuseaction=Home.VideoPlayer&VideoID=389A5F84-155D-FA3A-01CA00E63B164F17>
- Hands Off, It's my Home!: <https://www.openfuturelearning.org/index.cfm?fuseaction=Home.VideoPlayer&VideoID=D68AB094-155D-FA3A-01EC498FD368DE85>
- The importance of home (Simon Duffy): <https://www.openfuturelearning.org/index.cfm?fuseaction=Home.VideoPlayer&VideoID=2D7672FA-155D-FA3A-01A90568D7F8A8BA>
- ~~What makes a good home (Simon Duffy):~~ <https://www.openfuturelearning.org/index.cfm?fuseaction=Home.VideoPlayer&VideoID=26A9411E-155D-FA3A-01CA79C47188BA44>

4. Topic 3: Next Steps

- If anyone has materials (videos, podcasts, articles) about the intersection of disability and another group/identity (could be race, gender, sexuality, socioeconomic status, etc.), please share with Andy or Molly.

Meeting adjourned at 5:32 PM

NOMINATING COMMITTEE MEETING MINUTES

Present: **Chairs:** Sydney Badeau and Kelly Weyer; **Members:** Tara Brzezinski, Kevin Coughlin, Patrick Friedrich, Desi Kluth, Stephenie Mlodzik, Marcia Perkins, Cindy Piotrowski, Nathan Ruffolo, Lisa Stephan, Julie Strenn, Tricia Thompson, Chris Wood

Staff Present: Beth Swedeen

Meeting called to order at 3:35 p.m.

Topic 1: Board Leadership

- The nominating committee announced that Sydney Badeau is running for Chair, and Patrick Friedrich is running for Co-Chair. The nominating committee has recommended the following people for the Executive Committee – Cheryl Funmaker, Andy Thain, and Shanice Baquet.

Meeting adjourned at 4:00 PM

BPDD Budget Update



Category	Federal Fiscal Year 2024			Federal Fiscal Year 2025		
	Budget	Spent	Remaining	Budget	Spent	Remaining
Personnel	555,986.98	564,329.66	(8,342.68)	242,521.78	0.00	242,521.78
Grants, Contracts, Partnerships*	592,658.64	592,658.64	0.00	254,696.22	0.00	254,696.22
Programming Subtotal	1,148,645.62	1,156,988.30	(8,342.68)	497,218.00	0.00	497,218.00
Must be >=70%	88.0%	88.1%		84.5%	0.0%	



Category	Budget	Spent	Remaining	Budget	Spent	Remaining
Personnel	72,025.55	72,025.55	0.00	42,032.85	0.00	42,032.85
Grants, Contracts, Partnerships*	84,260.83	84,260.83	0.00	49,173.15	0.00	49,173.15
Board Operations Subtotal	156,286.38	156,286.38	0.00	91,206.00	0.00	91,206.00
Must be <=30%	12.0%	11.9%		15.5%	0.0%	



1,304,932.00	1,313,274.68	(8,342.68)	588,424.00	0.00	588,424.00
		-0.6%			100%

Summary		Summary	
Project Period:	10/01/2023 - 09/30/2025	Project Period:	10/01/2024 - 09/30/2026
Project Status:	Open	Project Status:	Open
Total Award:	1,304,932.00	Total Award:	588,424.00
Spent	1,313,274.68	Spent	0.00
Remaining	(8,342.68)	Remaining	588,424.00



The Wisconsin Board for People with Developmental Disabilities (BPDD) mission is to help people with developmental disabilities become independent, productive, and included in all facets of community life.

2022-2026 BPDD Goals, Objectives, Projects

Goal #1: By September 2026, people with Intellectual and Developmental Disabilities and their families are aware of and able to access, use, and improve programs to maximize inclusion, self-determination, productivity, integration, and independence in community life. (as evidenced by:)

Objective	Projects
1.1. By September 30, 2026, as a result of BPDD action, 1,000 people with intellectual and developmental disabilities and families will say they know about and can access the supports they need to live the lives they want .	- Promote accessible information: Plain language efforts - Self-Determination Conference - Broker services pilot with DHS
1.2. By September 30, 2026, as a result of BPDD action, 100 families of young children of color will use the public services, public programs and community supports they need. <i>(targeted disparity)</i>	Families Supporting Families
1.3. By September 30, 2026, the Board will act as a policy adviser to the legislature, Governor and other policymakers on policies that impact all aspects of community life, decision-making, and full inclusion, resulting in 25 improved policies and practices that increases community participation, decision making and full inclusion. <i>(policy objective)</i>	Informing policymakers on a variety of topics

Goal #2: By September 2026, people with intellectual and developmental disabilities experience equity, access, and opportunity to foster authentic relationships and be seen as valued contributors to their communities.

Objectives	Projects
2.1. By September 30, 2026, as a result of BPDD action, 650 people with intellectual and developmental disabilities will say they have increased social connection and reduced isolation .	- Sparks: Building connections grants - Living Well: Healthy, Safe and Connected Toolkit - Partners with Business
2.2. By September 30, 2026, as a result of BPDD action and through collaboration with the Developmental Disabilities Network, 775 people with intellectual and developmental disabilities will make choices about their everyday lives. <i>(DD Network Collaboration)</i>	- Supported Decision-Making - Disability Vote Coalition - Choice-making project - Living Well: "Safe and Free" and "Rights" toolkits for providers and self-advocates
2.3. September 30 th , 2026, as a result of BPDD action, 900 self-advocates will engage in effective advocacy . <i>(Self-Advocacy requirement)</i>	- People First Wisconsin - Elevating voices of people with disabilities: videos; Take Your Legislator to Work; DAD - Living Well: Self-Advocacy Trainers
2.4 By September 30 th , 2026, as a result of BPDD action, 1,000 self-advocates will participate in leadership training and practice their leadership skills across all aspects of community life. <i>(Self-Advocacy requirement)</i>	- Youth Leadership Forum - Partners in Policymaking

Developing our next 5-Year State Plan



October 1, 2026 – September 30, 2031

July 2025 Board Meeting

Agenda – 10:15-11:15

- Review timeline
- Gathering input: Conversation Cafes, Survey, Conversations
- Comprehensive Review and Analysis: Part B and C
- Next steps

Timeline for **2027-2031** State Plan

Timeline	Activities
July/September 2024	Begin discussion and plan for gathering input; Brainstorm emerging issues; Public Input Mapping
November 2024	Ongoing discussion on emerging issues; Create a plan for gathering public input (Conversation Cafes - virtual and in-person)
2025 Board meetings	Continue to hold Conversation Café's, do statewide survey, other forums for public input; Review of Comprehensive Review and Analysis; Review of current State Plan.
Sept-Nov. 2025	Review input; develop goal areas and possible objectives

Timeline

Timeline	Activities
January 2026	Review recommendations; make needed changes; develop budget allocations
February 2026	Send out draft for 45-day public input and hold public hearing
March 2026	Review public comments and make any revisions; send out for another 45 days, if needed
April 2026	Write final version of Plan
May 2026	Final approval of plan
August 15, 2026	Submit Plan to federal government

Upcoming Conversation Cafes

- ❑ August 7, 12-1:30pm
Registration link: <https://bit.ly/StatePlanConvo87>
- ❑ August 7, 6-7:30pm; SPANISH ONLY
Registration link: <https://bit.ly/ComConvoSpan87>
- ❑ Flyer: [English](#) / [Spanish](#)



The flyer is titled "BPDD Conversation Cafes" and features an illustration of two people sitting at a table with speech bubbles. The text describes the purpose of the cafes: to gather ideas for the next 5-year state plan. It provides registration links for two sessions: July 17, 2025 (12-1:30pm) and August 7, 2025 (12:00-1:30pm). It also mentions a Spanish-only session on August 7, 2025 (6:00-7:30pm) and a link to a survey for those who cannot attend. The flyer concludes with a list of who should attend, including Self Advocates, Families, Caregivers, Service Providers, Employers, Policy Makers, Educators, and Health and Safety Professionals.

BPDD
Conversation Cafes

The Wisconsin Board for People with Developmental Disabilities (BPDD) is holding virtual Conversation Cafes to gather ideas for our next 5-year state plan. We want to know the most important issues to you impacting people with disabilities in WI. While our future is uncertain, we are going ahead with our long-term planning as if we will have continued funding. Join us at one of the Conversation Cafes!

Registration links below.

Date: July 17, 2025 Time: 6:00-7:30pm Registration Link: bit.ly/StatePlanConvo717	Date: August 7, 2025 Time: 12:00-1:30pm Registration Link: bit.ly/StatePlanConvo87
Spanish only session! Date: August 7, 2025 Time: 6:00-7:30pm Registration Link: bit.ly/ComConvoSpan87	Can't join us but want to share your ideas? No problem! Fill out our survey! English Spanish

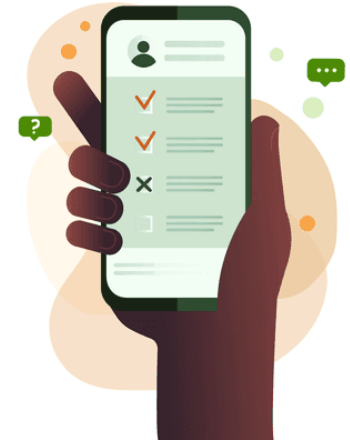
Who should attend?
All are welcome: Self Advocates, Families, Caregivers, Service Providers, Employers, Policy Makers, Educators, Health and Safety Professionals, any and all other Community Members.

Conversation Cafes

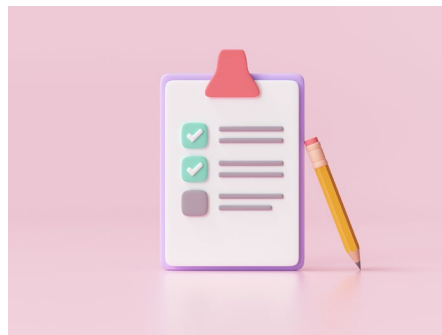
- ❑ Share the flyers
- ❑ Personally invite 1 or 2 people
- ❑ Be a “breakout room host” on 8/7 from 12-1:30pm. Let Molly know if you can do this.



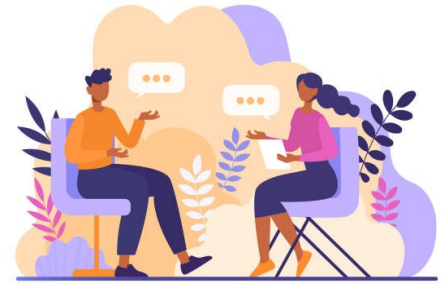
Survey



- ❑ 56 responses so far
- ❑ Links to the survey: [English](#) / [Spanish](#)
- ❑ Share the links with people you know!
- ❑ You can take the survey too.



Talk with 1-2 people



□ Ask them...

- What change do you most want to see for people with disabilities and their families in the next 5 years?
- What ideas do you have for making that change happen?

- Call or email Molly to let her know what they said.
608-266-0266; molly.cooney@wisconsin.gov
- If you like writing things down, use this [sheet](#).

COMPREHENSIVE REVIEW & ANALYSIS

CRA-Part A: State Information

- Population
- Racial and ethnic diversity
- Poverty rates
- Prevalence of DD
- Residential settings
- Demographic info about people with I/DD

https://wi-bpdd.org/wp-content/uploads/2025/03/CRA_Section_1_Statewide-Information_022625.docx

Statewide Information – Wisconsin

February 2025

Racial and Ethnic Diversity

Race/Ethnicity	Percentage of Population ¹
White, alone	79.9%
Black or African American alone	5.9%
American Indian and Alaska Native alone	0.8%
Asian alone	3.0%
Native Hawaiian and Other Pacific Islander alone	0.0%
Some other race alone	2.7%
Two or more races:	3.7%
Two races including Some other race	0.8%
Two races excluding Some other race, and three or more races	2.9%
Hispanic or Latino (of any race)	8.1%

Poverty Rate Percentage

Poverty Rate*: 10.7²

Total population: 5,910,955 (2023)³

State Disability Characteristics

i) Prevalence of Developmental Disabilities in the State: 1.58%

Using estimates from the 1994/1995 National Health Interview Survey Disability Supplements⁴, which are also used by the State of Wisconsin in Developmental Disabilities, there are approximately **93,393** people with intellectual and developmental disabilities living in the state of Wisconsin, **1.58%** of Wisconsin's population.

CRA-Part B: Portrait of State Services

- Healthcare
- Employment
- Education
- Informal and formal supports
- Transportation
- Housing
- Recreation
- Childcare
- Transportation

CRA-Part C: Analysis of State Issues

- Eligibility criteria for services
- Analysis of the barriers to full participation of unserved and underserved groups
- Availability of assistive technology
- Waiting lists
- Adequacy of current and future resources to fund services
- Adequacy of health care and other services people in facilitates get
- Adequacy of HCBS waiver services

Next Steps

- Continuing gathering input through August.
 - What are topics are bubbling up? What are people talking about?
 - Share this with Molly by phone, email, or on this [document](#) 608-266-0266; molly.cooney@wisconsin.gov
- Organize and analyze input (staff).
- November board meeting: Review input and begin developing goal areas and objectives.