



Board Meeting Packet

January 15-16th, 2025
Virtual Board Meeting



Board Meeting

Virtual Meeting · January 15-16th, 2025

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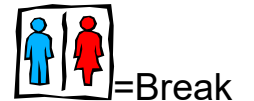
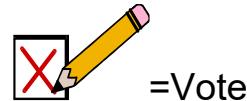
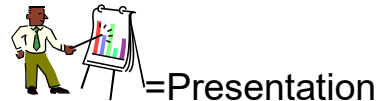
BOARD AGENDA JANUARY 15-16TH, 2025

WEDNESDAY, JANUARY 15TH, 2025

Time	Symbol	Topic	Facilitator/Presenter
3:15-3:30 PM		Member Caucus	All
3:30-4:00 PM		Nominating and Membership Committee	Chair: Sydney Badeau/Kelly Weyer
4:00-5:00 PM		Diversity Committee	Chair: Andy Thain

THURSDAY, JANUARY 16TH, 2025

Time	Symbol	Topic	Facilitator/Presenter
8:30-9:00 AM		Technical Support	All
9:00-10:00 PM		Governmental Affairs	Staff: Tami Jackson
10:00-12:00 PM		State-Plan	Staff: Molly Cooney
12:00-12:30 PM		Lunch	All
12:30-12:50 PM		Board Corner	Board Chair: Ashley Mathy



12:50-1:00 PM



Public Comment

Members of the Public

1:00-2:00 PM



Business Meeting

- Chair Report
- Executive Director/Financials Report
- Executive Committee
- Diversity Committee
- Nominating & Membership Committee
- Partner Agency updates

- Ashley Mathy
- Beth Swedeen
- Ashley Mathy
- Andy Thain
- Sydney Badeau/
Kelly Weyer
- DRW, DPI, DHS,
DWD, Waisman

If you have any questions about the January Board Meeting please contact Jeremy Gundlach at Jeremy.Gundlach@wisconsin.gov or 608-266-7826.



= Meal



=Meeting



=Presentation



=Vote



=Walking Activity



=Break

BOARD MEETING MINUTES - DRAFT

Chair:	Ashley Mathy
Vice Chair:	Felicia Clayborne
Present:	Kelly Weyer, Hope Swanson, Desi Kluth, Sydney Badeau, Lisa Stephan, Cheryl Funmaker, Stephenie Mlodzik, Julie Strenn, Cindy Piotrowski, Andy Thain, Chris Wood, Hector Portillo, Daniel Parker, Anna Eggebrecht, Ryan McGuire, Iris Jacobson, Houa Yang, Kate Szidon, Christi Whiting, Marcia Perkins,
Guests:	
Absent:	Shanice Baquet, Patrick Friedrich, Tricia Thompson, Nathan Ruffolo, Daniel Strutz, Kevin Coughlin, Tara Brzezinski,
Staff Present:	Molly Cooney, Jeremy Gundlach, Tami Jackson, Jennifer Neugart, Fil Clissa, Beth Swedeen, Tami Rogers,

Chair Ashley Mathy called the meeting to order at 1:34 PM.

1. Action Items:

- Approve July minutes – Motion made by Goerge Zaske, seconded by Andy Thain.

-

2. Public Comments:

- No public comments were submitted.

3. Chair Report:

- Board Chair Ashley Mathy discussed the success of the Self-Determination Conference along with the Break the Bias Habit training that we did today.

4. Diversity Committee Report:

- Diversity Committee reviewed a video from Tawara Goode and are continuing to look for good training materials. If board members have resources to share, please send them to Andy or Molly.

5. Executive Director Report:

- BPDD won't be participating in the annual DPS in DC. We will be setting up congressional visits on our own in the early year and throughout the year.
- Beth also discussed the SA/Family member survey for participation in BPDD projects, trainings, and events. Board members are asked to take the survey and to share with other folks who have participated in BPDD activities this last year.

6. Executive Committee Report:

- Executive Committee put together the agenda for our November board meeting and also decided to setup the Break the Bias Habit training.

7. Nominating Committee Report:

- Nominating Committee reviewed where board members are at in their terms.

- They also discussed nominations for Executive Committee which will be voted on in July. If any board member is interested please email Sydney Badeau and Jenny Neugart.

8. Financial Report:

- We are still running about 9 months behind on our budget which is a fiscally responsible decision especially since continuing resolutions for the national budget are sending out chunks of our new FY funding rather than a lump sum.

9. Agency Updates:

Waisman Update:

- **New Grant Received: Autism Demonstration Project on Transition**

The UCEDD was one of 11 programs nationally that was awarded funding for a five-year HRSA grant with a focus on the transition from child to adult serving systems for youth with autism. The grant application required that a focus area needed to be either those with autism or epilepsy; four programs will focus on autism and seven on epilepsy. The Waisman Center UCEDD's long history in addressing the needs of youth transition, positions us well to strengthen the connections between the different services that help youth, like health care, education, employment, and independent living. To learn more, read the HRSA press release [Transition for Youth With Autism and/or Epilepsy | MCHB](#) or contact the Program Director, Gail Chödrön.

- **Project ECHO**

Project ECHO is a learning framework designed to build capacity of individuals around the state to provide evidence-based services and care. ECHO participants engage in a virtual community with their peers where they share support, guidance and feedback. During each ECHO session, participants present real (anonymized) cases to content matter experts—and each other—for discussion and recommendations. We are currently implementing an Early Childhood Education ECHO to support teachers including children with disabilities in early childhood programs. This ECHO offering is focused on supporting behavior and communication skills in the classroom. Continuing education credits are being offered to educators through the Wisconsin Registry. Waisman plans to continue offering ECHO for Early Childhood **Education sessions several times each year.**

DHS Update

DPI Update

DWD Update

DRW Update:

Please share P&A proposed priorities for FY 2025: Please offer feedback.

[DRW's Protection and Advocacy Goals and Priorities for 2025 - Disability Rights Wisconsin](#)

National partners are updating advocates about significant cuts to Medicaid. The most important thing is the timeline and how quickly this could happen. Now is a great time to gather stories from people who utilize Medicaid (and their families) and provide firsthand stories about what Medicaid means to you/them/their lives and share those with congressional representatives. Contact Hope if more specific information is wanted.

Andy Thain moved to adjourn, seconded by George Zaske, meeting adjourned at 2:06 pm Unanimously passed.

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- BPDD Board Meeting
- Self-Determination Conference / Disability Advocacy Day
- BPDD Executive Committee Meeting
- Partners in Policymaking
- National Election Day
- State Holiday

Updated: 9/10/24 jg

Exec meeting dates should be scheduled 6 weeks before board mtg dates

Board Meeting Dates & Locations:

January 15 & 16, 2025	Virtual Meeting
March 12 & 13, 2025	Hybrid Meeting - Madison
May 21 & 22, 2025	Hybrid Meeting - Madison
July 23 & 24, 2025	In-Person meeting - Milwaukee
September 17 & 18, 2025	In-Person retreat - TBD
November 19 & 20, 2025	Virtual Meeting

Executive Committee Meeting Dates

February 3 rd , 2025	2:30-3:30 PM
April 7 th , 2025	2:30-3:30 PM
June 9 th , 2025	2:30-3:30 PM
August 4 th , 2025	2:30-3:30 PM
September 29 th , 2025	2:30-3:30 PM
December 1 st , 2025	2:30-3:30 PM

Other BPDD Dates:

March 12 th , 2025	Disability Advocacy Day
October 20-22, 2025	Self-Determination Conference

Committee Assignments 2025-2027

Nominating and membership:

- Sydney Badeau – Co-Chair
- Kelly Weyer – Co-Chair
- Tara Brzezinski
- Kevin Coughlin
- Patrick Friedrich
- Desi Kluth
- Stephenie Mlodzik
- Marcia Perkins
- Cindy Piotrowski
- Nathan Ruffolo
- Lisa Stephan
- Julie Strenn
- Tricia Thompson

Diversity:

- Andy Thain – Chair
- Shanice Baquet
- Felicia Clayborne
- Anna Eggebrecht
- Cheryl Funmaker
- Daniel Parker
- Hector Portillo
- Daniel Strutz
- Hope Swanson
- Andy Thain
- Christi Whiting
- Houa Yang
- George Zaske

Executive Committee:

- Ashley Mathy – Chair
- Felicia Clayborne – Vice Chair
- Nathan Ruffolo
- Cheryl Funmaker
- Marcia Perkins

**EXECUTIVE COMMITTEE MEETING MINUTES -
DRAFT**

Virtual Meeting

Present: **Chair:** Ashley Mathy **Vice Chair:** Felicia Clayborne;
Cheryl Funmaker, Marcia Perkins, Nathan Ruffolo
Staff Liaison: Beth Swedeen, Jeremy Gundlach

Absent: Ashley Mathy

Staff Present: Beth Swedeen, Jeremy Gundlach

Meeting called to order at 2:35 pm

1. Set Next Board Mtg Agenda:

3:00-3:30 PM	Member Caucus
3:30-4:30 PM	Nominating and Membership Committee – Check with Jenny N on length of meeting
4:30-5:30 PM	Diversity Committee

8:30-9:00 AM	Technical Support
9:00 -10:00 AM	Governmental Affairs
10:00–12:00 PM	State-Plan
12:00-12:30 PM	Lunch Break
12:30-12:45 PM	Board Corner
12:45-12:50 PM	Public Comment
12:50-1:50 PM	Business Meeting

2. Discuss Next Board Meeting:

- We will need to start working on the new state plan so the majority of this meeting will be focused on that.

3. Plain Language Bylaws:

- Executive Committee and staff liaisons went through the bylaws and continued to make edits for clarity and accessibility. Exec will need to vote on changes during the next meeting due to a lack of quorum.

Motion to adjourn at 3:30 PM. Unanimously passed.

Jan. 15, 2025




3:30 – 4:00 PM

Zoom

Nominating Committee Agenda

Members: **Chairs:** Sydney Badeau and Kelly Weyer; **Members:** Tara Brzezinski, Kevin Coughlin, Patrick Friedrich, Desi Kluth, Stephenie Mlodzik, Marcia Perkins, Cindy Piotrowski, Nathan Ruffolo, Lisa Stephan, Julie Strenn, Tricia Thompson, Chris Wood

Staff Liaison: Jenny Neugart

Symbol	Topic:	Presenter:	Time:
	1. Introductions and Ice Breaker	All	3:30 – 3:40 pm
	2. Brainstorm list of board members for the Executive Committee	All	3:40 – 4:00 pm
	3. Adjourn	All	4:00 pm



=Meeting



=Presentation



=Vote

NOMINATING COMMITTEE MEETING

MINUTES

Present: **Chairs:** Sydney Badeau, Kelly Weyer **Members:** Ashley Mathy, Stephenie Mlodzik, Marcia Perkins, Kevin Coughlin, Cindy Piotrowski, Nathan Ruffolo, Cheryl Funmaker, Patrick Friedrich **Others:** Felicia Clayborne

Staff Present: Jenny Neugart, Beth Swedeen, Jeremy Gundlach

Meeting called to order at 3:33 p.m.

- Ice Breaker
 - What kind of animal do you think BPDD is and why?
- Code of Conduct
 - The committee reviewed and approved a final version of the code of conduct. This will be shared with the large group on Jan 18th and a copy will be provided in the digest.
- Review of Orientation Materials
 - The committee reviewed all the materials that are sent to new board members before their one-hour orientation to decide if all materials need to be sent or could be condensed.
 - The committee decided to start reviewing the PowerPoint first. Half of the PowerPoint was worked on for content and plain language. We will continue working on it at the next meeting.
- Adjourned at 4:30 p.m.

January 15, 2025






4:00-5:00 pm

Zoom link below

Diversity Committee Agenda

Members **Chair:** Andy Thain **Vice Chair:** Hector Portillo; Shanice Baquet, Daniel Strutz, George Zaske, Houa Yang, Cheryl Funmaker, Jocelyn Osborne, Felicia Clayborne, Hope Swanson, Christi Whiting, Daniel Parker, Anna Eggebrecht, Iris Jacobson

Staff Liaison: Molly Cooney **Guest:**

Symbol	Topic	Presenter	Time
	1. Call Meeting to order	Chair	4:00
	2. Recap of Last Meeting	Chair	4:00-4:05
	3. Discussion about the culture and climate around DEI	Beth	4:05-4:30
	4. Continue exploring intersectionality. Briefly review the first part of " In Conversation: Black Disability Politics " and then watch next section.	Chair	4:30-4:55
	5. Identify next steps	All	4:55-5:00
	6. Meeting closes	Chair	5:00

Join Zoom Meeting

<https://us06web.zoom.us/j/84832447064?pwd=HOOissD21FAvLMFv22HnNTU94FaPUs.1>

Meeting ID: 848 3244 7064 Passcode: 950796

Call in: 1(309) 205-3325



=Meeting



=Presentation



=Vote



Committee Present: Chair: Andy Thain; Felicia Clayborne, Christi Whiting, Marcia Perkins, Cheryl Funmaker, George Zaske, Hope Swanson, Houa Yang

Committee Absent: Daniel Strutz, Julie Strenn, Shanice Baquet, Anna Eggebrecht, Daniel Parker, Iris Jacobson, Hector Portillo

Other Board Members Present: Patrick Friedrich

Staff Present: Molly Cooney, Tami Rodgers, Beth Swedeen

Guests:

Meeting called to order at 4:32 PM

1. Welcome and Introductions

2. Topic 1: Recap of Last Meeting

- At our last meeting in July, we watched and discussed a video clip from a webinar that was part of the national technical assistance training for DD Councils this summer. The webinar was titled “Culturally and Linguistically Competent Strategies to Engage Diverse Communities.” The clip was about ‘community outreach’ vs. ‘community engagement.’
- We reviewed the notes from the community conversation we held in Milwaukee as part of our July board meeting.

3. Topic 2: Exploring intersectionality

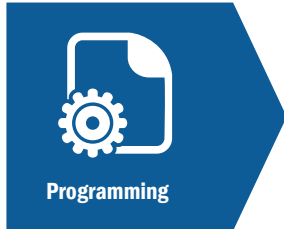
- Andy shared that we’re going to begin exploring and learning more about the intersection of disability with other subgroups/communities.
- To get started, we watched and then discussed the first 36 minutes of “[In Conversation: Black Disability Politics](#)”. This was a conversation between Dr. Sami Schalk and Representative Ayanna Pressley. We stopped at 32:06.
- Committee members discussed the video and what connected with them: people discussed the problem with labels, having intersecting identities, the term multiply marginalized, and the importance of being at the table.
- Next meeting we’ll watch the second half with the panel of Black activists.

4. Next Steps

- Molly and Jeremy to shorten the video from the July meeting to create a clip on the section about community outreach vs. community engagement. We'll share this with folks when it's done.

Meeting adjourned at 5:30 PM

BPDD Budget Update



Programming

Category	Federal Fiscal Year 2023			Federal Fiscal Year 2024		
	Budget	Spent	Remaining	Budget	Spent	Remaining
Personnel	621,133.54	621,133.54	0.00	549,154.00	314,211.36	234,942.64
Grants, Contracts, Partnerships*	480,312.75	480,312.75	0.00	612,568.00	393,300.45	219,267.55
Programming Subtotal	1,101,446.29	1,101,446.29	0.00	1,161,722.00	707,511.81	454,210.19
Must be >=70%	84.4%	84.4%		89.0%	87.8%	



Board Operations

Category	Budget	Spent	Remaining	Budget	Spent	Remaining
Personnel	100,023.00	100,238.30	(215.30)	71,605.00	53,886.13	17,718.87
Grants, Contracts, Partnerships*	104,022.71	104,022.71	0.00	71,605.00	44,447.99	27,157.01
Board Operations Subtotal	204,045.71	204,261.01	(215.30)	143,210.00	98,334.12	44,875.88
Must be <=30%	15.6%	15.6%		11.0%	12.2%	



TOTAL

1,305,492.00	1,305,707.30	(215.30)	1,304,932.00	805,845.93	499,086.07
		0.0%			38.2%

Summary		Summary	
Project Period:	10/01/2022 - 09/30/2024	Project Period:	10/01/2023 - 09/30/2026
Project Status:	Open	Project Status:	Open
Total Award:	1,305,492.00	Total Award:	1,304,932.00
Spent	1,305,707.30	Spent	805,845.93
Remaining	(215.30)	Remaining	499,086.07



The Wisconsin Board for People with Developmental Disabilities (BPDD) mission is to help people with developmental disabilities become independent, productive, and included in all facets of community life.

2022-2026 BPDD Goals, Objectives, Projects

Goal #1: By September 2026, people with Intellectual and Developmental Disabilities and their families are aware of and able to access, use, and improve programs to maximize inclusion, self-determination, productivity, integration, and independence in community life. (as evidenced by:)	
Objective	Projects
1.1. By September 30, 2026, as a result of BPDD action, 1,000 people with intellectual and developmental disabilities and families will say they know about and can access the supports they need to live the lives they want .	<ul style="list-style-type: none"> • Promote accessible information: Plain language efforts • Self-Determination Conference • Broker services pilot with DHS
1.2. By September 30, 2026, as a result of BPDD action, 100 families of young children of color will use the public services, public programs and community supports they need. (<i>targeted disparity</i>)	<ul style="list-style-type: none"> • Families Supporting Families
1.3. By September 30, 2026, the Board will act as a policy adviser to the legislature, Governor and other policymakers on policies that impact all aspects of community life, decision-making, and full inclusion, resulting in 25 improved policies and practices that increases community participation, decision making and full inclusion. (<i>policy objective</i>)	<ul style="list-style-type: none"> • Informing policymakers on a variety of topics

Goal #2: By September 2026, people with intellectual and developmental disabilities experience equity, access, and opportunity to foster authentic relationships and be seen as valued contributors to their communities.	
Objectives	Projects
2.1. By September 30, 2026, as a result of BPDD action, 650 people with intellectual and developmental disabilities will say they have increased social connection and reduced isolation .	<ul style="list-style-type: none"> • Sparks: Building connections grants • Living Well: Healthy, Safe and Connected Toolkit • Partners with Business
2.2. By September 30, 2026, as a result of BPDD action and through collaboration with the Developmental Disabilities Network, 775 people with intellectual and developmental disabilities will make choices about their everyday lives. (<i>DD Network Collaboration</i>)	<ul style="list-style-type: none"> • Supported Decision-Making • Disability Vote Coalition • Choice-making project • Living Well: “Safe and Free” and “Rights” toolkits for providers and self-advocates
2.3. September 30 th , 2026, as a result of BPDD action, 900 self-advocates will engage in effective advocacy . (<i>Self-Advocacy requirement</i>)	<ul style="list-style-type: none"> • People First Wisconsin • Elevating voices of people with disabilities: videos; Take Your Legislator to Work; DAD • Living Well: Self-Advocacy Trainers
2.4 By September 30 th , 2026, as a result of BPDD action, 1,000 self-advocates will participate in leadership training and practice their leadership skills across all aspects of community life. (<i>Self-Advocacy requirement</i>)	<ul style="list-style-type: none"> • Youth Leadership Forum • Partners in Policymaking

Developing our next 5- Year State Plan



October 1, 2026 – September 30, 2031

January 2025 Board Meeting

Agenda for 10:00-12:00

- Review how we develop our state plan
- Project Updates (1 hr.)
- Updates on how we'll gathering data (30 min)
 - Comprehensive Review and Analysis
 - Plan for gathering public input

Developing the State Plan

- ❑ Step 1: Review our vision and current plan
- ❑ Step 2: Collect data and study our findings
- ❑ Step 3: Develop the plan – goals, objectives, and evaluation
- ❑ Step 4: Share our plan with the public for feedback
- ❑ Step 5: Finalize the plan and submit to federal government

**STEP 1: REVIEW OUR VISION AND
CURRENT PLAN**

Step 1: Review and reflect

- ❑ Review our vision and our charge
- ❑ **Review current state plan**
 - ❑ What progress have we made?
 - ❑ Later in the process, we'll consider whether there are goals or objectives we might want to continue in our next state plan.

2022-2026 State Plan


- Included in board packet.
Full versions are on our [website](#).

- **Goal 1 - Access**

People with disabilities and their families are aware of and able to access, use, and improve programs


- **Goal 2 – Valued Members of the Community**

People with disabilities have the opportunity to have authentic relationships and be seen as valued members of their communities




State Plan 2022-2026


Goal 1 | Amount for Grants: \$140,000

 More people with Intellectual and Developmental Disabilities (I/DD) and their families will participate in inclusive activities that they choose.


By September 2026, people with intellectual and developmental disabilities and their families, including those with diverse identities, are aware of and able to access, use, and improve programs to increase inclusion, self-determination, productivity, integration, and independence in community life as evidenced by:

Objective 1.1
 More people with I/DD will have the supports they need to live the life they want.

By September 30, 2026, because of BPDD action, 1,000 people with intellectual and developmental disabilities and families will say they know about and can access the supports they need to live the lives they want.

Objective 1.2
 More families of color with young children with disabilities will use the programs they need.

By September 30, 2026, because of BPDD action, 100 families of young children of color will use with the public services, public programs and community supports they need.

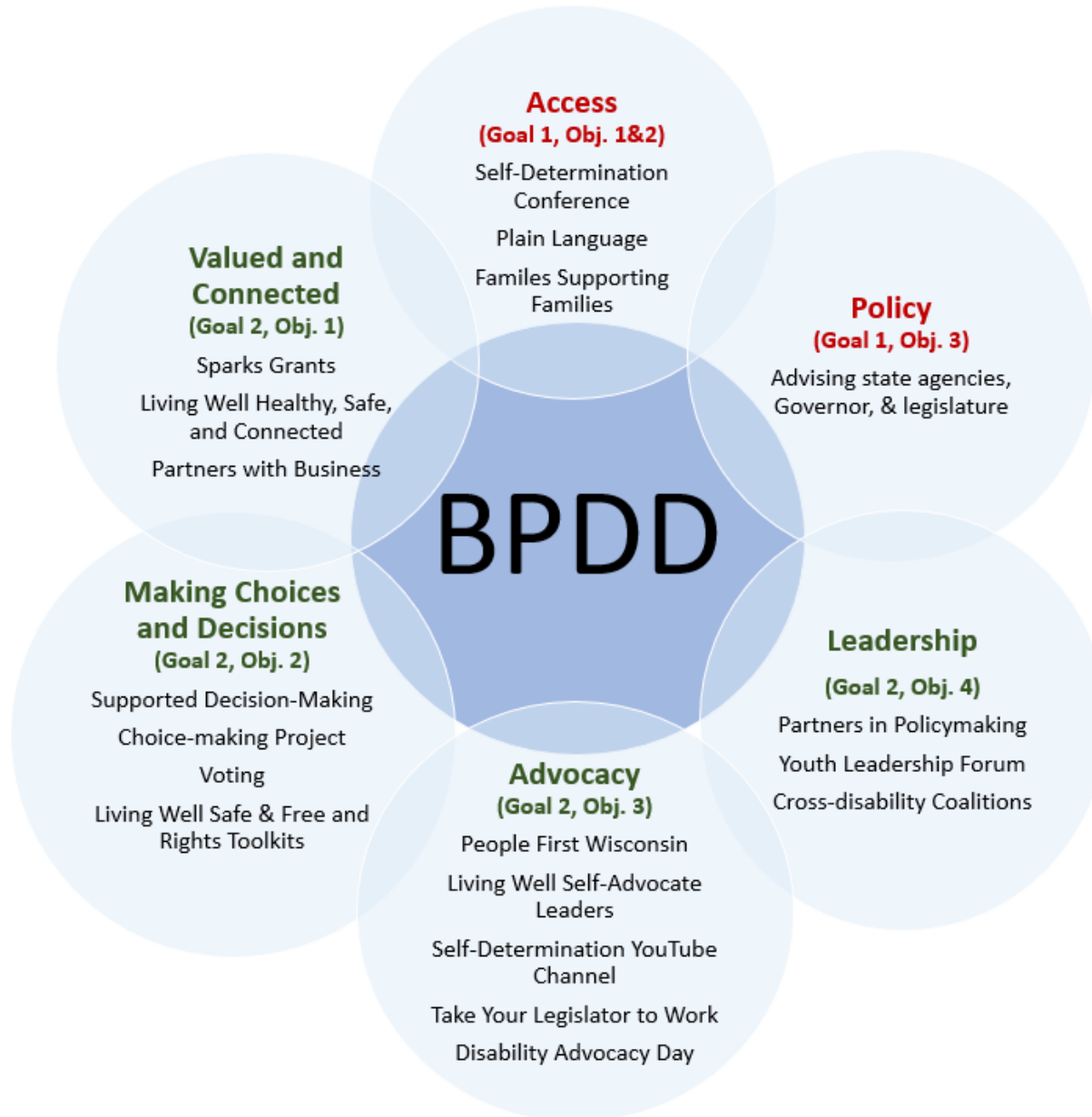
Objective 1.3
 Work with legislators and policy makers to improve the lives of people with disabilities in Wisconsin.

By September 30, 2026, the Board will act as a policy adviser to the legislature, Governor and other policymakers on policies that impact all aspects of community life, decision-making, and full inclusion, resulting in 25 improved policies and practices that increases community participation, decision making and full inclusion.

Goal 1 - Access

- ❑ Objective 1: People know about and can use the supports they need to live the lives they want
- ❑ Objective 2: More families of color with young children with disabilities know about and use programs and supports they want and need
- ❑ Objective 3: Work with legislators and policy makers to improve the lives of people with disabilities

2022-2026 State Plan and Projects



Goal 2 – Valued Members of the Community

- ❑ Objective 1: Children and adults with disabilities have more social connections and feel less lonely
- ❑ Objective 2: Children and adults make choices about their lives
- ❑ Objective 3: More people with disabilities are involved with advocacy
- ❑ Objective 4: More people with disabilities and families are leaders

Project Updates

- 4 breakout rooms
- Project manager in each group will give project updates
 - Overview of project
 - Impacts
- After 15 minutes, project managers will switch to a new room

4 Breakout Rooms

Jenny

- Sparks
- Voting
- Partners in Policymaking
- Youth Leadership Forum

Sally and Kaitlin

- Living Well
- Inclusa Policy Fellowship
- Plain language

Fil and Tami

- Supported Decision-Making
- Early choice-making
- Self-Determination Conference
- People First Wisconsin

Molly

- Families Supporting Families
- Partners with Business
- USAging - COVID
- Public Health Workforce - Lead poisoning

STEP 2: COLLECT DATA AND STUDY OUR FINDINGS

Step 2: Collect data and study our findings

- ❑ **Identify the needs** we need to learn more about – invite speakers to board meetings and/or gather information
- ❑ **Do a “Comprehensive Review and Analysis”**
Research and gather numbers to help us understand who we are as a state and what it’s like to get services here
- ❑ **Gather input**, perspectives, stories, and ideas from people across the state (public input)

Priority areas or needs (identified at Sept. meeting)

- Transportation (9)
- Housing (9)
- Service system not working well (8)
- Caregiver crisis (7)
- Private equity in healthcare (7)
- Bullying (6)
- Equity (5)

Comprehensive Review of Analysis

□ State Information

- population, racial and ethnic diversity, poverty rates, prevalence of DD, residential settings, demographic info about people w/ DD

□ Portrait of State Services

- healthcare, employment, education, informal and formal supports, transportation, housing

Comprehensive Review of Analysis

continued...

□ Analysis of State Issues

- Eligibility criteria for services
- Analysis of the barriers to full participation of unserved and underserved groups
- Availability of assistive technology
- Waiting lists
- Adequacy of current and future resources to fund services
- Adequacy of health care and other services people in facilitates get
- Adequacy of HCBS waiver services

Draft plan for Gathering Input (based on Sept. meeting)

- Intentionally connect with:
 - Tribal, Hmong, Latino, and Black communities
 - Rural/small towns: “Up North” and Southwest WI
 - Homeless or unhoused; shelters
 - Facilities: centers, day services, sheltered workshops

- 2 statewide Zoom meetings

- Survey

Plan for Gathering Input

- Go to existing events and work with our partners
 - Disability Advocacy Day
 - Circles of Life Conference listening session
 - Self-Determination Conference
 - Milwaukee Board Meeting; September Retreat
 - Employment First Conference; Supported Employment Community of Practice
 - Grantees

Conversation Café Questions

Question 1

Imagine Wisconsin five years from now. What changes do you most want to see for people with disabilities by then?


Question 2

Do you have ideas about what can be done over the next five years to make your dream come true?

Dare to Dream Café

Menu

Where the coffee is hot and the conversation is even hotter!



Café Etiquette

Focus on what matters
Contribute your thoughts
Speak your mind and heart
Listen to understand
Link and Connect ideas
Listen together for insights and deeper questions

*Play, Doodle, Draw
Have Fun!*

Next Steps

- ❑ Begin gathering input
- ❑ Continue working on Comprehensive Review and Analysis
- ❑ March board meeting: review Comprehensive Review and Analysis

