



Board Meeting Packet

March 18-19, 2022
Dept. of Administration
101 E Wilson St
Madison, WI 53703



Board Meeting

Dept. of Administration · Madison, Wisconsin · May 18th-19th, 2022

TABLE OF CONTENTS

Board Meeting

- Table of Contents (2)
- Letter from the Chair (3)
- May Board Meeting Agenda (4-5)
- March 23, 2022 Board Meeting Minutes (6-7)
- 2022 Board Meeting Calendar (8)
- 2022 Board Meeting List View (9)
- 2022 Committee Assignments (10)

Executive Committee

- April 4, 2022 Meeting Minutes (11-12)

Nominating and Membership Committee

- Not Meeting

Diversity Committee

- May Meeting Agenda (13)
- March Meeting Minutes (14)

Other

- BPDD Financials (15)
- State Plan 2022-2026 (16-20)



May 2022

Greetings everyone,

As you all know the Executive committee has moved forward with adding an in-person option to our board meetings. Which means if you don't feel safe coming to Madison, you don't have to and there will always be an online option for our regular board meetings. But in September we would like to have everyone who is able to attend the board retreat in person as it will be geared more towards connecting as board members. The retreat location will not have the same technology as we have in Madison.

We are back to having a regular board meeting this month without an outside speaker coming in for a training. We will be going through government affairs with Tami Jackson and then we will have a voting presentation and discussion with Jenny Neugart and Barbara Beckert.




If any of you have questions, comments, or anything else, feel free to reach out to myself, Beth or any from the executive committee.

Please be safe, healthy, and I will see you at the May board meeting.


Gregory Meyer

BOARD AGENDA MAY 18-19TH, 2022

WEDNESDAY, MAY 18TH, 2022

Time	Symbol	Topic	Facilitator/Presenter
3:30-4:00 PM		Member Caucus	Staff: Jeremy Gundlach
4:00-5:00 PM		Diversity Committee	Chair: Andy Thain
5:00 – 6:00 PM		Dinner	All

THURSDAY, MAY 19ST, 2022

Time	Symbol	Topic	Facilitator/Presenter
8:30-9:00 AM		Breakfast	All
9:00-10:30 AM		Governmental Affairs Committee	Staff: Tami Jackson
10:30-12:00 PM		Voting Presentation and Discussion	All
12:00-12:45 PM		Lunch Room:	All
12:45-1:00		Public Comments	Members of the Public



= Meal



=Meeting



=Presentation



=Vote



=Walking Activity



=Break

1:00-2:15 PM

Business Meeting

All



- Chair Report
- Executive Director Report
- Executive Committee
- BPDD Financials
- Diversity Committee
- Nominating & Membership Committee
- Partner Agency updates

- Greg Meyer
- Beth Swedeen
- Greg Meyer
- Beth Swedeen
- Andy Thain
- Ashley Mathy
- DRW, DPI, DHS, DWD, Waisman



Business Meeting Action Items

Motion to accept March 2022 Board Minutes

All



= Meal



=Meeting



=Presentation



=Vote



=Walking Activity



=Break

BOARD MEETING MINUTES

Present:	Chair: Greg Meyer Vice Chair: George Zaske, Sydney Badeau, Kevin Coughlin, Pam Delap, Ashley Mathy, Stephenie Mlodzik, Daniel Parker, Hector Portillo, Nathan Ruffolo, Andy Thain, Amy Whitehead, Chris Wood, Houa Yang, Patrick Friedrich, Gail Bovy, Mitch Hagopian, Julie Strenn,
Absent:	Barbara Beckert, Kelly Weyer, Desi Kluth, Tricia Thompson, Kedibonye Carpenter, Meredith Dressel, Felicia Calyborne, Jocelyn Osborne, Marcia Perkins
Staff Present:	Molly Cooney, Jeremy Gundlach, Sally Flaschberger, Tami Jackson, Kaitlin McNamara, Jennifer Neugart, Beth Swedeen, Natasha Fahey-Flynn, Fil Clissa,

Chair Greg Meyer called the meeting to order at 11:42 AM.

1. Chair Report:

- Greg discussed Disability Advocacy Day and the success of the virtual event.

2. Executive Director Report:

- Beth brought up the Disability Policy Seminar which is starting next week. We have a couple of board members signed up. If you would like to be part of a hill visit with your congressional rep, contact Jeremy.
- Budget training season is coming up so board staff and members will start working on suggestions for the state.
- National focus group on mental health and DD is being formed. Contact Molly if you are interested in joining.
- A national meeting will be held during our May board meeting and the focus is on the intersection of I/DD and race/ethnicity. More details will go out with the digest.

3. Financial Report:

- ED Beth gave updates on where we are at with our pots of money based on federal fiscal year. We are still running about 6-8 months behind schedule which is a good thing.
- Beth also gave an update about the extra funds we got to work on public health concerns. We are looking to focus on lead exposure to children.

4. Executive Committee Report:

- Greg gave an update about planning for our current meeting and also talked about how the April meeting will focus on discussing a return to in-person meetings. We will also be providing virtual options for board meetings even if we are in-person.

5. Nominating & Membership Committee Report:

- We have one of our new board members who was able to join today so the board members and staff introduced themselves after Julie introduced herself.

6. Diversity Committee Report:

- Chair Andy Thain gave a brief update of the committee's meeting from March 22nd. Diversity committee requested the training that the board went through during the meeting today.

7. Action Items:

Motion to accept the January 2022 board minutes made by George Zaske and seconded by Nathan Ruffolo. The motion passed unanimously.

8. Agency Updates:

DRW- [April 5th Elections Update](#)

[DVC Local elections Matter Flyer](#)

[Journal Sentinel Article on Voting](#)

DHS- [March Updates](#)

Waisman- [March Updates](#)

DWD- No updates

DPI – [March Updates](#)

Motion to adjourn by Mitch Hagopian at 12:34 PM; seconded by Stephenie Mlodzik. Unanimously passed.

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 BPDD Board Meeting
 BPDD Executive Committee Meeting
 National Election Day

 Self-Determination Conference / Disability Advocacy Day / Employment Conference
 Partners in Policymaking
 State Holiday

Updated: 1/12/22 jg

Exec meeting dates should be scheduled 6 weeks before board mtg dates

Board Meeting Dates & Locations:

January 19 & 20, 2022	Virtual Meeting via Zoom
March 23, 2022	Virtual Meeting via Zoom
May 18 & 19, 2022	Virtual Meeting via Zoom
July 20 & 21, 2022	Virtual Meeting via Zoom
September 21 & 22, 2022	Virtual Meeting via Zoom
November 16 & 17, 2022	Virtual Meeting via Zoom

Executive Committee Meeting Dates

February 14 th , 2022	3:00-4:00 PM
April 4 th , 2022	3:00-4:00 PM
June 13 th , 2022	3:00-4:00 PM
August 8 th , 2022	3:00-4:00 PM
October 10 th , 2022	3:00-4:00 PM
December 12 th , 2022	3:00-4:00 PM

Other BPDD Dates:

March 16 th , 2022	Disability Advocacy Day
TBD	Self-Determination Conference

Committee Assignments 2022 - 2023

Diversity committee:

- 1. Andy Thain – Chair**
- 2. Hector Portillo – Vice Chair**
3. George Zaske
4. Kedibonye Carpenter
5. Barbara Beckert
6. Daniel Parker
7. Desirae Kluth
8. Houa Yang
9. Cheryl Funmaker
10. Amy Whitehead
11. Pam DeLap
12. Jocelyn Osborne
13. Felicia Clayborne
14. Anna Eggebrecht
15. Iris Jacobson

Nominating and Membership Committee:

- 1. Ashley Mathy - Chair**
2. Patrick Friedrich
3. Tricia Thompson
4. Nathan Ruffolo
5. Stephanie Mlodzik
6. Kevin Coughlin
7. Pamela DeLap
8. Chris Wood
9. Kelly Weyer
10. Sydney Badeau
11. Gail Bovy
12. Julie Strenn
13. Marcia Perkins

Executive Committee:

- 1. Greg Meyer - Chair**
- 2. George Zaske – Vice Chair**
3. Andy Thain
4. Nathan Ruffolo
5. Ashley Mathy

EXECUTIVE COMMITTEE MEETING MINUTES

Zoom

Present: **Chair:** Greg Meyer **Vice Chair:** George Zaske; Andy Thain, Nathan Ruffolo

Staff Liaison: Beth Swedeen

Absent: Ashley Mathy

Staff Present: Beth Swedeen, Jeremy Gundlach

Meeting called to order at 3:03pm.

1. Set May Board Mtg Agenda:

- Exec committee has decided to start holding an in-person board meeting in May.
- There was discussion on setting several board meetings to only virtual during winter. The committee will circle back to this

May 18th

3:00 – 3:30 PM	Member Caucus
3:30 - 4:30 PM	Diversity Committee

May 19th

8:30 - 9:00 AM	Welcome and Breakfast
9:00 - 10:30 AM	Governmental Affairs
10:30 – 12:00 PM	Voting Presentation
12:00 – 12:45 PM	Lunch
12:45 – 1:00 PM	Public Comment
1:00 - 2:00 PM	Business Meeting

2. Discuss September Board retreat:

- The board will be having our first board retreat in years this September. We will be at the Green Lake Conference Center. Since we will be focusing the retreat on getting to know each other as a board/staff, we will not plan to have a virtual option.

3. NACDD National Meeting:

- The meeting will take place in Washington DC this year and will be held in July. Board staff will send out a message to garner interest from the board.

4. Other Agenda Items:

- Normally we hold a community conversation during our July board meeting in Milwaukee. With many people still tentative about in-person events and

the size of the events in the past, the committee has chosen to hold off until 2023 before trying to host a Community Conversation.

Motion to adjourn by George Zaske at 3:45 PM seconded Andy Thain by.
Unanimously passed.

May 18, 2022







4:00-5:00 pm

Diversity Committee Agenda

<https://us06web.zoom.us/j/86584845544?pwd=TE9mM1Yzc01MdlZualZVOFdobXp3UT09>
(phone number listed below)

Members **Chair:** Andy Thain **Vice Chair:** Hector Portillo; George Zaske, Kedibonye Carpenter, Desirae Kluth, Houa Yang, Cheryl Funmaker, Jocelyn Osborne, Pam DeLap, Amy Whitehead, Barbara Beckert, Daniel Parker, Meredith Dressel

Staff Liaison: Molly Cooney

Symbol	Topic	Presenter	Time
	1. Call Meeting to order	Chair	4:00
	2. Welcome new board members and Introductions	All	4:00-4:15
	3. Review results from survey on definitions	Chairs, Molly	4:15-4:25
	4. Further development of BPDD equity statement	All	4:25-4:50
	5. Identify next steps	All	4:50-5:00
	6. Meeting closes	Chair	5:00

Zoom link: <https://us06web.zoom.us/j/86584845544?pwd=TE9mM1Yzc01MdlZualZVOFdobXp3UT09>

Meeting ID: 865 8484 5544

Passcode: 702198

One tap mobile: 1(929) 205-6099



=Meeting



=Presentation



=Vote



Committee Present:	Chair: Andy Thain, Vice Chair: Hector Portillo; Houa Yang, Cheryl Funmaker, Pam DeLap, George Zaske, Daniel Parker
Committee Absent:	Desi Kluth, Alicia Reinhard, Kedi Carpenter; Meredith Dressel; Kelly Weyer; Jocelyn, Amy Whitehead, Barbara Beckert
Staff Present:	Beth Swedeen; Natasha Fahey-Flynn; Molly Cooney
Guests:	

Meeting called to order at 3:34 PM

1. Topic 1: Review results from survey on definitions

- The group went through a PowerPoint that outlined the survey results.
- The group discussed each definition, sharing elements they liked and weren't sure of, and suggesting improvements. The group seemed to land here...
 - Diversity
 - All the ways in which people are different
 - All the ways in which people's lives are different
 - When people come together from different lives and experiences
 - Inclusion
 - A community where all people are and feel respected, have a sense of belonging, and can contribute and achieve their potential
 - A community where all people are and feel respected, have a sense of belonging, and can participate and contribute to the group's success.
 - Equity
 - Everyone has access, opportunity, and can reach their potential.

2. Next steps

- Molly to share the narrowed down versions with the group via email.
- Molly will make a survey of the narrowed down definitions and share it with the group. People can share which version they like the best and they can share more thoughts and ideas.

Meeting adjourned at 4:32 PM

BPDD Budget Update



Category	Federal Fiscal Year 2020			Federal Fiscal Year 2021		
	Budget	Spent	Remaining	Budget	Spent	Remaining
Personnel	503,562.06	503,562.06	0.00	499,866.00	506,177.84	(6,311.84)
Grants, Contracts, Partnerships*	702,168.19	553,339.12	148,829.07	698,267.00	411,266.25	287,000.75
Programming Subtotal	1,205,730.25	1,056,901.18	148,829.07	1,198,133.00	917,444.09	280,688.91
Must be >=70%	90.3%	82.6%		89.7%	80.8%	



Category	Budget	Spent	Remaining	Budget	Spent	Remaining
Personnel	82,315.77	82,315.77	0.00	86,359.00	85,427.37	931.63
Grants, Contracts, Partnerships*	47,935.98	140,921.37	(92,985.39)	50,718.00	132,958.47	(82,240.47)
Board Operations Subtotal	130,251.75	223,237.14	(92,985.39)	137,077.00	218,385.84	(81,308.84)
Must be <=30%	9.7%	17.4%		10.3%	19.2%	



1,335,982.00	1,280,138.32	55,843.68	1,335,210.00	1,135,829.93	199,380.07
		4.2%			14.9%

Summary		Summary	
Project Period:	10/01/2019 - 09/30/2021	Project Period:	10/01/2020 - 09/30/2022
Project Status:	Liquidation	Project Status:	Open
Total Award:	1,335,982.00	Total Award:	1,335,210.00
Spent	1,280,138.32	Spent	1,135,829.93
Remaining	55,843.68	Remaining	199,380.07



The Wisconsin Board for People with Developmental Disabilities (BPDD) mission is to help people with developmental disabilities become independent, productive, and included in all facets of community life.

Goal 1 | Amount for Grants: \$80,000



More people with Intellectual and Developmental Disabilities (I/DD) and their families will participate in inclusive activities that they choose.

By September 2026, people with intellectual and developmental disabilities and their families, including those with diverse identities, are aware of and able to access, use, and improve programs to increase inclusion, self-determination, productivity, integration, and independence in community life as evidenced by:

Objective 1.1



More people with I/DD will have the supports they need to live the life they want.

By September 30, 2026, because of BPDD action, 1,000 people with intellectual and developmental disabilities and families will say they **know about** and **can access** the supports they need **to live the lives they want**.

Objective 1.2



More families of color with young children with disabilities will use the programs they need.

By September 30, 2026, because of BPDD action, **100 families of young children of color** will use with the **public services, public programs and community supports** they need.

Objective 1.3



Work with legislators and policy makers to improve the lives of people with disabilities in Wisconsin.

By September 30, 2026, the Board will **act as a policy adviser** to the legislature, Governor and other policymakers on policies that impact all aspects of community life, decision-making, and full inclusion, resulting in **25 improved policies and practices** that increases community participation, decision making and full inclusion.

Why we chose this goal:

People with I/DD and their families must:

- a) know about the services and supports available to them throughout their life,
- b) be able to understand what the services offer,
- c) be able to apply for the services,
- d) be able to use the services to build a meaningful life, and
- e) be able to provide feedback and voice concern on the quality of services and ways to improve.

Definitions:

Plain Language: Plain language is easy to read, understand, and use.

Self-advocates: a person with a disability who speaks up for their rights and what they or others with disabilities needs

Stakeholder: a person or group of people that have an interest or a concern about something

Suggested activities:

- Promote the use of **plain language** by agencies and organizations so that people with disabilities, families and others understand the information and can use it
- Work with **self-advocates** and family members to educate others about the value of **plain language** materials
- Have people with disabilities look at of publications and websites to make changes
- Fund activities to **reduce information gaps**
- **Empower people** with disabilities and families, including people/families of color, to **easily use service systems**
- **Let policymakers know how policies will affect** community life, decision-making and full inclusion for **people** with disability
- Provide information and e-mail alerts on key policy and legislation that affect people with disabilities.

Goal 2 | Amount for Grants: \$310,000



Children and adults with intellectual and developmental disabilities will be seen as valued members of their communities.

Children and adults with intellectual and developmental disabilities, including those with diverse identities, experience equity, access, and opportunity to foster authentic relationships and be seen as valued contributors to their communities as evidenced by:

Objective 2.1



Children and adults with I/DD will have more social connections and feel less lonely.

By September 30, 2026, because of BPDD action, 650 children and adults with intellectual and developmental disabilities will say they have **increased social connection and reduced isolation**.

Objective 2.2



Children and adults with I/DD will make choices about their everyday lives.

By September 30, 2026, because of BPDD action and through collaboration with the Developmental Disabilities Network, 775 children and adults with intellectual and developmental disabilities will **make choices** about their everyday lives.

Objective 2.3



Increase the number of self-advocates with I/DD involved in advocacy.

September 30th, 2026, because of BPDD action, 900 self-advocates will take part in effective **advocacy**.

Objective 2.4



Support more people with I/DD and families to be leaders.

By September 30th, 2026, because of BPDD action, 1,000 self-advocates will **participate in leadership training** and **practice their leadership skills** across all aspects of community life.

Why we chose this goal:

Children and adults with I/DD want real and meaningful relationships with people beyond family members, caregivers, and paid staff. These relationships are often made when participating in everyday life of a community: playing with friends, going to school, exercising at the gym, going to religious services, being a member of a club, volunteering, and working. They also want to make choices and decisions about their own lives, and they want to have a voice about the decisions that get made about their community, state, and country. However, there are many barriers to this level of full, inclusive participation in community life.

People with disabilities unfairly face barriers that do not value and recognize the contributions possible by people with I/DD. These barriers result in limited opportunities. They also result in limited decision and choice-making, putting people with disabilities at greater risk for abuse and neglect.

Many people w/ IDD are under guardianship. Guardians often make multiple decisions every day (what clothes the person with a disability can wear, what food they can eat, etc.) that go beyond the intended role of a guardian, which is to ensure the health and safety of a [ward](#). More training is needed on the range of decision-making supports available and the role of guardians.

Wisconsin, like most other states, has a patchy reporting system for abuse and neglect, making it unclear when it happens, how often, and how to report. Likewise, people report being unsure where to file a report. Children and adults with disabilities need access to trainings on their rights and how to stay safe.

Expectations held by children and adults with disabilities, their families, and the federal government about services are shifting away from a focus on caretaking and towards building skills and connections in the community. When services are used to connect children and adults with disabilities to others and to opportunities, they gain skills, independence, and real relationships. This creates higher community expectations for people living with disabilities.

Definitions:

Discretion: having the freedom to make a decision about something.

Developmental Disabilities Network: three agencies that every state is required to have: Protection and Advocacy organization, University Center on Excellence in Developmental Disabilities, and Developmental Disabilities Council. In Wisconsin, these agencies are Disability Rights Wisconsin, Waisman Center, and Wisconsin Board for People with Developmental Disabilities.

Prospective: expecting to be something in the future

Self-direction: guiding or managing your own life or work or supports

Systems change: addresses unfairness and problems in our systems.

A ward: a person who has a guardian

Suggested activities:

- **Provide grants** for activities that support people with disabilities to **build connections** in their communities
- **Provide education and training** to people with disabilities **on their rights** and ways to stay safe and connected
- Provide education to service providers and businesses about supporting people with disabilities in the workplace
- Provide education and training on available **decision-making options**
- Promote agencies to work together and strengthen coalitions
- **Support People First Wisconsin**, a statewide Self-Advocacy organization, to strengthen their chapters and to provide members opportunities to engage in advocacy activities
- Provide grants to **support people**, especially children and young adults, **to make choices and decisions about their lives**
- Support **voting** activities
- Support opportunities for people with disabilities to **connect with legislators to educate and advocate** on issues important to them
- **Provide advocacy and leadership training** and mentoring to self-advocates, including youth and families
- Engage in **systems change** activities that promote the inclusion of people with I/DD in all areas of community life
- Host statewide network/training events, such as the Self-Determination Conference
- Promote collaboration among the **Developmental Disabilities Network** partners—Disability Rights Wisconsin and Waisman Center.