



Board Meeting Packet

May 21, 2020
Virtual Board Meeting



Board Meeting

Zoom Virtual Meeting · May 21st, 2020

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Board Meeting

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May 13, 2020

Dear BPDD Board Members,

Welcome to Spring! I hope this letter finds each of you safe and in good health. This is always my favorite time to visit our state capitol as it is the time that the tulips and flowers are in full bloom, the air feels crisp and warm enough to venture out. I am looking forward to be able to do so next May! I Understand that this quarantine time is probably creating feelings of isolation, frustration, and in many cases despair for those of us who are facing economic and financial hardship. I take heart in the thought that we all are taking advantage of the opportunity to spend more time with families and friends in ways we haven't been able to do so before. Hang in there, "This too shall pass." Take comfort in the fact that you have saved lives by making the decision to stay home. "We are in this Together."

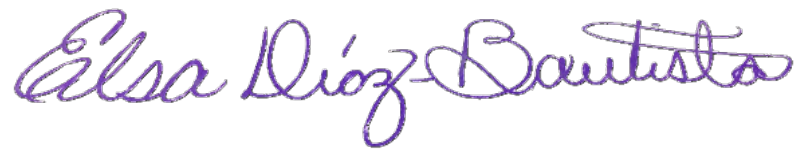
The health, safety and wellbeing of our communities is our highest priority during this pandemic emergency time. As we continue to explore creative ways to stay connected, provide services and forge ahead with our work we have made the decision to host the Employment First Conference, our May committee meetings and board meeting, the July retreat and the September Milwaukee Community Conversation via Zoom. Please make plans to attend and participate on these Zoom meetings.

The Virtual Employment First Conference is next week, Tuesday May 19th from 8:30 a.m. to 2:30 p.m. The conference has been made free for any individual with a disability or family members. Please share far and wide with your networks! Committee meetings are scheduled as follows: The Nominating and Membership Committee is meeting on Tuesday May 19th from 10:00 – 11:00 a.m. The Diversity Committee will meet on Wednesday, May 20th from 3:30 – 4:30 p.m. Our May board meeting is scheduled on Thursday May 21st from 8:00 a.m. – 1:00 p.m. All details for connecting with Zoom for all the aforementioned meetings can be found in our board package.

Once again, we will be working through a very ambitious agenda at our May meeting. We will begin our day with an update on Governmental Affairs by Tami Jackson followed by a continuation of our work on the State Plan. We have scheduled a couple of presentations to help us to continue to develop our State Plan: Future Planning by Lisa Pugh from 9:30 – 10:00 a.m. and Criminal Justice Issues by Leigh Ann from 10:00 – 11:00 a.m. Our business meeting from 11:45 a.m. to 12:30 p.m. will round up our May Board meeting. I am really looking forward to seeing and hearing you via Zoom in the next months to come and I long for the time when we can meet in person again!

I truly appreciate your cooperation and patience during this very difficult time. Please keep yourself safe and healthy. Thank you for all you do for our board and our disability community.

In the spirit of service,



Elsa Díaz-Bautista





Board Chair, Wisconsin Board for People with Developmental Disabilities

BOARD AGENDA MAY 20-21ST, 2020

WEDNESDAY, MAY 20TH, 2020

Time	Symbol	Topic	Facilitator/Presenter
3:30-4:30 PM		Diversity Committee Room:	Staff: Molly Cooney

THURSDAY, MAY 21ST, 2020

Time	Symbol	Topic	Facilitator/Presenter
8:00-8:30 AM		Welcome and Technical Support Room:	All
8:30-9:30 AM		Governmental Affairs	Staff: Tami Jackson
9:30-11:30 AM		State Plan – Speakers Lisa Pugh on Future Planning (9:30-10am) Leigh Ann on Criminal Justice Issues (10:15-11am)	All
11:30-11:45 PM		Break	



= Meal



=Meeting



=Presentation



=Vote



=Walking Activity



=Break

11:45-12:30 PM

Business Meeting



- Chair Report
- Executive Director Report
- Executive Committee
- Diversity Committee
- Nominating & Membership Committee
- Budget Update
- Partner Agency updates

All

- Elsa Diaz-Bautista
- Beth Swedeen
- Elsa Diaz-Bautista
- Andy Thain
- Robert Kuhr
- Beth Swedeen
- DRW, DPI, DHS, DWD, Waisman



Business Meeting Action Items

Motion to accept March 2020 Board Minutes

All

If you have any questions about the May Board meeting please contact Jeremy Gundlach at Jeremy.Gundlach@wisconsin.gov or 608-266-7826.



= Meal



=Meeting



=Presentation



=Vote



=Walking Activity



=Break

BOARD MEETING MINUTES - DRAFT

Present:	Chair: Elsa Diaz-Bautista Vice Chair: Greg Meyer, Barbara Beckert, Gail Bovy, Kevin Coughlin, Pam Delap, Patrick Friedrich, Desi Kluth, Ashley Mathy, David Pinno, Nathan Ruffolo, Andy Thain, George Zaske, Pam Malin, Stephenie Mlodzik, Daniel Parker, Houa Yang, Alicia Reinhard, Julie Schears, Hector Portillo,
Absent:	Kediboyne Carpenter, Meredith Dressel, Rita Fuller, Liz Hecht, Robert Kuhr, Lynn Stansberry-Brusnahan, Tricia Thompson, Sarah Lincoln,
Staff Present:	Fil Clissa, Molly Cooney, Jeremy Gundlach, Kaitlin McNamara, Jenny Neugart, Angie Tyler, Beth Swedeen, Sally Flaschberger, Natasha Fahey-Flynn

Chair Elsa Diaz-Bautista called the meeting to order at 11:30 AM.

1. Action Items:

- Motion to approve the January 2020 board meeting minutes by Greg Meyer and seconded by Andy Thain. The motion passed unanimously.
- Edits to minutes: none

Budget Report:

- No changes to the format. We have about 100K in the 2019 pot and are going to be opening our 2020 pot of money soon. The expedited spending we did in the fall really helped putting us in line with our federal guidance.

2. Chair Report:

- Elsa talked about how she appreciates all the board members willingness to be flexible with meeting over skype or calling in. She emphasized that while we are socially distancing, we are really just physically distancing, and we need to stay social more than ever. Board Chair Elsa also went over the virtual Disability Advocacy Day event.

3. Executive Director Report:

- ED Beth Swedeen talked about Virtual Disability Advocacy Day and updated on BPDD's events over the next couple weeks/months. We will be utilizing more facebook live events going forward. Beth also gave an update about federal policy going on right now and how we need to make sure people with disabilities are being included in all planning. Beth and Tami have been meeting with DHS long term care quadrants to make sure people with disabilities, their families and direct care workers are being included. Board members and staff should be calling their congressional reps and state reps during this time especially.
- Beth also gave an update on the Survival Coalition survey that will be going out via powermail on Thursday March 26th and will be out on social media/BPDD's website today.

- Please read all the sent items and alerts from BPDD and let Jeremy know if you want to setup a time to talk one on one.
- Beth also announced the COVID-19 self-advocate toolkit that BPDD's living well project put out.
- DOT is putting together a task force to look at non-drivers around the state and how to keep them in mind as they plan for changes in transportation.

4. Executive Committee Report:

- Things had to be changed since the exec committee met but we go to all the updates that were planned.

CALL FOR PUBLIC COMMENTS:

- There were no public comments.

5. Nominating & Membership Committee Report:

- No updates. No meetings were held.

6. Diversity Committee Report:

- No updates. No meetings were held.

7. Agency Updates:

DRW- Coming Soon

DHS- [See Attached](#)

Waisman- No updates

DVR- No Updates

DPI: Here is a link to the DPI COVID-19 web page that is being updated daily:
<https://dpi.wi.gov/sspw/2019-novel-coronavirus>

Note that there is now a special education drop down section that is being updated as new guidance and information is available.

You can also view archived Division of Learning Support Email updates that include our Special Education Team and Student Services and Wellness Team updates on this page: <https://dpi.wi.gov/sped/news>

The division email goes to all special education and pupil services directors in the state and the public can view archived items at the link above.

8. Other Updates:

- Board member Gail Bovy gave an update on the Governor's council for people with disabilities. The March meeting was cancelled.

Motion to adjourn by Andy Thain at 12:28 PM; seconded by George Zaske.
 Unanimously passed.

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 BPDD Board Meeting
 BPDD Executive Committee Meeting
 Holiday

 Self-Determination Conference / Disability Advocacy Day / Employment Conference
 Partners in Policymaking
 National Election Day

Updated: 5/20/19 NF

Exec meeting dates should be scheduled 6 weeks before board mtg dates

Board Meeting Dates & Locations:

January 15 & 16, 2020	Department of Administration 101 E Wilson St Madison WI, 53703 *Guest Rooms at Hilton down the street
March 25, 2020	Department of Administration 101 E Wilson St Madison WI, 53703 *Guest Rooms at Hilton down the street
May 20 & 21, 2020	Department of Administration 101 E Wilson St Madison WI, 53703 *Guest Rooms at Hilton down the street
July 15 & 16, 2020	Green Lake Conference Center W2511 WI-23, Green Lake, WI 54941
September 16 & 17, 2020	TBD-Milwaukee Area
November 18 & 19, 2020	Department of Administration 101 E Wilson St Madison WI, 53703 *Guest Rooms at Hilton down the street

Executive Committee Meeting Dates

February 4 th , 2020	2:00-3:00 PM
April 7 th , 2020	2:00-3:00 PM
June 2 nd , 2020	2:00-3:00 PM
August 4 th , 2020	2:00-3:00 PM
October 6 th , 2020	2:00-3:00 PM
December 1 st , 2020	2:00-3:00 PM

Other BPDD Dates:

March 24, 2020	Disability Advocacy Day
May 19 th , 2020	Employment First Conference
October 26-28, 2020	Self-Determination Conference

*Dates are not final and still need approval from the Board.

Draft Committees 2019-2021

Diversity committee:

1. George Zaske
2. Kediboyne Carpenter
3. Barbara Gadbois
4. **Andy Thain - Chair**
5. Barbara Beckett
6. Danial Parker
7. Liz Hecht
8. Rita Fuller
9. Meredith Dressed
10. Desirae Kluth
11. Pam Malin
12. **Hector Portillo – Vice Chair**

Nominating and Membership Committee:

1. **Ashley Mathy - Vice Chair**
2. Patrick Friedrich
3. Tricia Thompson
4. Nathan Ruffalo
5. Stephanie Mlodzik
6. Lynn Stansberry
7. Kevin Coughlin
8. **Robert Kuhr - Chair**
9. Pamela Delap
10. Greg Meyer

Executive Committee:

1. Elsa Diaz-Bautista
2. Greg Meyer
3. Gail Bovy
4. Kedibonye Carpenter
5. David Pinno

EXECUTIVE COMMITTEE MEETING

MINUTES - DRAFT

Teleconference

Present: **Chair:** Elsa Diaz-Bautista **Vice Chair:** Greg Meyer;
Staff Liaison: Beth Swedeen

Absent: David Pinno, Kedibonye Carpenter, Gail Bovy

Staff Present: Beth Swedeen, Jeremy Gundlach

Meeting called to order at 2:05 pm

1. Set May 21st Board Mtg Agenda:

- Two days on Zoom seems too long so committees will plan their own meetings.
- Agency updates should include new policies around COVID-19.

8:00-8:30 AM	Welcome and Technical Support
8:30 -9:30 AM	Governmental Affairs – State and Federal Updates
9:30-11:30 AM	State Plan
11:30–11:45 AM	Break
11:45-12:30 PM	Business Meeting <ul style="list-style-type: none">- Agency Updates- Public Comment- Budget updates

2. March Board Meeting Debrief:

- Make sure people know how to use their technology and are patient with the meeting.
- Going forward it's possible to record the meetings so the meeting can be shared with board members who missed the call.

3. Other Agenda Items:

- None as of now.

Motion to adjourn at 2:29 PM. Unanimously passed.

EXECUTIVE COMMITTEE MEETING MINUTES - DRAFT

BPDD Office and Teleconference

Present: **Chair:** Elsa Diaz-Bautista **Vice Chair:** Greg Meyer; Gail Bovy, David Pinno

Staff Liaison: Beth Swedeen

Absent: Kedibonye Carpenter

Staff Present: Beth Swedeen, Jeremy Gundlach

Meeting called to order at 3:05 pm.

1. July Board Retreat Discussion:

- Many camps and conference centers have already said they won't be open during the summer due to COVID-19. Keeping our board members safe is the most important thing. We would still be able to have a virtual meeting in July. Cancelling the board retreat in-person makes the most sense right now for the health and safety of board members/staff.
- During the virtual retreat could focus on the state plan and how COVID-19 will change things going forward.
- The deadline for our new 5-year state plan can't be moved so we need to stay on track with our planning and information gathering.
- Jeremy will contact the Green Lake Conference Center to cancel the retreat and work with them on the contract.
- Beth will work with Molly Cooney to identify how much time is needed for state planning in July so we can set a board meeting time. Focus was on one day with a possible break mid-day for lunch and to take a break from Zoom.

2. September Board Meeting Discussion:

- With so many unknowns Exec committee has decided to make the September board meeting virtual. We will work on putting together a community conversation that is virtual as well for September.

3. Other Agenda Items:

-

Motion to adjourn at 3:28 PM. Unanimously passed.




May 19,2020

10:00 – 11:00 AM

Zoom Meeting

Nominating Committee Agenda

Members: **Chairs:** Robert Kuhr **Vice Chair:** Ashley Mathy; Patrick Freidrich, Tricia Thompson, Nathan Ruffolo, Stephenie Mlodzik, Lynn Stansberry-Brusnahan, Kevin Coughlin, Pam Delap
Staff Liaison: Jenny Neugart

Symbol	Topic:	Presenter:	Time:
	1. Brainstorm Ideas for new Board Members (assign committee members to make contact)	All	
	2. Develop a slate of nominees for officers and members of the Executive Committee	All	
	3. Adjourn	All	

Other Information:

Join Zoom Meeting

<https://zoom.us/j/94764074586?pwd=MjIldB3BRdDgyYm42Vm1MTVNUZDNuQT09>

Meeting ID: 947 6407 4586

Password: 471207

One tap mobile

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Dial by your location

+1 312 626 6799 US (Chicago)

+1 929 205 6099 US (New York)

+1 346 248 7799 US (Houston)



=Meeting



=Presentation



=Vote







May 20, 2020

3:30-4:30 pm

Zoom link: <https://zoom.us/j/98100061344>

Diversity Ad Hoc Committee Agenda

Members **Chair:** Andy Thain, **Vice Chair:** Hector Portillo; George Zaske, Desirae Kluth, Pam Malin, Barbara Beckert, Meredith Dressel, Daniel Parker, Rita Fuller, Liz Hecht
Staff Liaison: Molly Cooney

Symbol	Topic	Presenter	Time
	1. Call Meeting to order/Check-in	Andy	3:30
	2. Review last meeting's minutes and action plan	Andy, Hector	3:35- 3:50
	3. Identify next steps	All	3:50- 4:20
	4. Updates from Board Members and Staff Members	All	4:20- 4:30



=Meeting



=Presentation



=Vote

BPDD Budget Update



	Federal Fiscal Year 2019			Federal Fiscal Year 2020		
Category	Budget	Spent	Remaining	Budget	Spent	Remaining
Personnel	361,481.50	291,889.36	69,592.14	492,953.86	0.00	492,953.86
Grants, Contracts, Partnerships*	778,924.02	849,878.16	70,954.14	603,659.14	0.00	603,659.14
Programming Subtotal	1,140,405.52	1,141,767.52	1,362.00	1,096,613.00	0.00	1,096,613.00
Must be >=70%	85.0%	85.1%		84.0%	0.0%	



Category	Budget	Spent	Remaining	Budget	Spent	Remaining
Personnel	130,811.91	35,576.85	93,235.06	131,593.75	0.00	131,593.75
Grants, Contracts, Partnerships*	70,437.57	162,338.21	(91,900.64)	77,285.25	0.00	77,285.25
Board Operations Subtotal	201,249.48	199,915.06	1,334.42	208,879.00	0.00	208,879.00
Must be <=30%	15.0%	14.9%		16.0%	0.0%	



1,341,655.00	1,341,682.58	(27.58)	1,305,492.00	0.0	1,305,492.00
		0.0%			100.0%

Summary		Summary	
Project Period:	10/01/2018 - 09/30/2020	Project Period:	10/01/2019 - 09/30/2021
Project Status:	Open	Project Status:	Open
Total Award:	1,341,655.00	Total Award:	1,305,492.00
Spent	1,341,682.58	Spent	0.00
Remaining	(27.58)	Remaining	1,305,492.00



The Wisconsin Board for People with Developmental Disabilities (BPDD) mission is to help people with developmental disabilities become independent, productive, and included in all facets of community life.

Goal 1 | Budget: \$186,000



More people with Intellectual and Developmental Disabilities (I/DD) will be included in their communities.

By September 2021, more people with I/DD including those with **diverse identities** will participate in integrated community activities of their choosing as evidenced by:

Objective 1.1 | 2016 Number: 3,601 people



More people with I/DD will be working in the community.

By September 30, 2021, 50% more people with I/DD will be working in **integrated employment** of their choice at a competitive wage.

Objective 1.2 | 2016 Number: **



More people with I/DD have the support they need to make choices in their lives.

By September 30, 2021, 25% more people with I/DD will **make choices** about their everyday lives.

Objective 1.3 | 2016 Number: **



More people with I/DD will have a way to get to where they need to go. (Transportation)

By September 30, 2021, 25% more people with I/DD will reliably be able to get where they need to go each day.

Objective 1.4 | 2016 Number: **



More people with I/DD will have people in their lives that they can count on to help them when needed.

By September 30, 2021, 25% more people with I/DD say they have a network of community members they can rely on.

Rationale: The number of individuals who use self-directed supports is steadily growing. More than 13,000 are currently self-directing their long-term care services and supports in Wisconsin. Nearly half (48%) are individuals with intellectual and developmental disabilities. Anyone eligible for long-term care should have the opportunity to self-direct any or all services and supports. Individuals may use **Supported Decision-Making** tools to ensure independence and choice in making decisions about their lives. Individuals with I/DD and families need support and resources to create a full life. This means having access to transportation, paid jobs, volunteer work, community activities and clubs, etc. Having a full life means that people with disabilities have all the opportunities, supports, and resources that are available to individuals in their community without a disability. Employment is integral to most people's lives, yet people with I/DD continue to experience many barriers. Research has shown that individuals in long-term care who are employed in integrated jobs are less likely to be reliant on public supports and have better life outcomes. The lack of adequate wrap-around day supports and transportation reduces independence.

Definition:

Intellectual Disability is a disability characterized by significant limitations both in intellectual functioning (reasoning, learning, problem solving) and in adaptive behavior, which covers a range of everyday social and practical skills. This disability originates before the age of 18.

Developmental Disabilities is an umbrella term that includes intellectual disability but also includes other disabilities that are apparent during childhood.

Diverse identities refers to people of various races, cultural and ethnic heritages, genders, gender identities, gender expressions, sexual orientations, ages, and religions from diverse socio-economic and geographic backgrounds.

Integrated employment is a job in typical workplace settings where the majority of persons employed are not persons with disabilities, at least minimum wage or higher, where the person is paid directly by the employer and is given opportunities for advancement that are similar to those for other employees who are not individuals with disabilities and who have similar positions. Integrated employment includes self-employment and ownership of micro-businesses.

Making Choices refers to a person being able to make decisions about their own life: where to work, live, to have a roommate etc.

Supported Decision-Making means people with disabilities can get the help they need from friends, family members, and professionals to understand the situations and choices they face, so they may make their own decisions as an alternative to guardianship.

Suggested activities:

- Provide training and support to individuals and families,
- Work on reaching people with disabilities and their families from diverse (all) backgrounds,
- Training events, Employment First Conference and Self-Determination Conference,
- Partner with Disability Rights Wisconsin and Waisman Center,
- Provide grants to work on employment practices, self-determination, self-directed supports, supported decision-making, transportation, and peer mentoring,
- Work to increase self-directed supports in Wisconsin.

Goal 2 | Budget: \$324,000



More people with I/DD trained in advocacy and self-advocacy, resulting in an increase in the number of policies/laws that support people with disabilities to be more included in community life.

By September 2021, more people with I/DD including those with **diverse identities** and their families will increase their advocacy efforts, resulting in increased numbers of policies supporting inclusion of people with disabilities in community life.

Objective 2.1 | 2016 Number: 200



Support People First Wisconsin to increase the number of self-advocates with I/DD involved in local groups.

By September 30, 2021, 25% more self-advocates with I/DD will participate in a **state self-advocacy organization** led by individuals with intellectual disabilities.

Objective 2.2 | 2016 Number: 161



Increase the number of self-advocates with I/DD trained in leadership skills and become leaders in their community.

By September 30, 2021, 50% more **self-advocates with I/DD** will participate in leadership training and practice their leadership skills.

Objective 2.3 | 2016 Number: **



Work with Disability Rights Wisconsin and Waisman Center to identify and support people with diverse backgrounds to participate in different leadership groups.

By September 30, 2021, 50% more people with I/DD and their families will participate in cross-disability and culturally diverse leadership coalitions through collaboration with the **AIDD Partnership**.

Objective 2.4 | 2016 Number: **



Support more people with I/DD and families from different backgrounds will increase their advocacy.

By September 30, 2021, 25% more people with I/DD with **diverse identities** and their families will increase involvement in advocacy activities.



Work with legislators and policy makers to improve the lives of people with disabilities in Wisconsin.

By September 30, 2021, BPDD will act as a policy advisor to the Legislature, Governor and other policy makers on policies that affect all aspects of community life, decision-making, and full inclusion. This will result in 25 improved policies and practices that increase community participation, decision making and full inclusion

**** Data will be available 9/30/16.**

Rationale: Nothing about me without me. Individuals with disabilities and their family members must be included in the decision-making process on policies and practices that affect their lives and impact their ability to obtain the services and supports they need to live in the community. People with I/DD need support in exercising their rights and responsibilities as citizens. Speaking at a public event, writing a letter to an elected official, and voting are just a few examples. Self-advocacy and advocacy groups need training, education, and opportunities to practice their skills. Self-advocates and families provide vital and unique insight to their local communities on how public policies impact their lives.

Definitions:

Diverse identities refers to people of various races, cultural and ethnic heritages, genders, gender identities, gender expressions, sexual orientations, ages, and religions from diverse socio-economic and geographic backgrounds.

AIDD Partnership: The Administration on Intellectual and Developmental Disabilities defines the partnership as being between The Board for People with Developmental Disabilities, Disability Rights Wisconsin, and Waisman Center.

State self-advocacy organization: People First Wisconsin is the self-advocacy organization in Wisconsin. They have a state office run by people with intellectual and developmental disabilities.

Self-advocacy: refers to an individual with a disability's ability to effectively communicate, convey, negotiate or assert his or her own interests, desires, needs, and rights.

Suggested activities:

- Promote collaboration among agencies and strengthen coalitions,
- Provide information and e-mail alerts on policy and legislative initiatives affecting people with I/DD,
- Assist People First-WI with outreach and training activities,
- Provide grants and technical assistance to support local self-advocacy coalitions,
- Support joint policy positions with AIDD partners (Disability Rights Wisconsin and Waisman Center),
- Provide advocacy and leadership training and mentoring to self-advocates, including youth and families,
- Support voting activities,
- Engage in systems change activities that promote the inclusion of people with I/DD in all facets of community life,
- Educate policy makers, legal system on disability issues.