



# Board Meeting Packet

January 15-16, 2019  
The Department of  
Administration 101 E Wilson St,  
Wisconsin Room  
Madison WI, 53704





# Board Meeting

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Department of Administration · Madison, Wisconsin · January 15<sup>th</sup>-16<sup>th</sup>, 2020

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January 8, 2020

Dear BPDD Board Members,

Happy New Year-2020!

I hope you all had the opportunity to spend some time with family and friends during this past holiday season and feel rested and energized to start the New Year. With every New Year, we get a chance to be thankful for all of our blessings and reflect on all our accomplishments. Year 2020 promises to be an exciting year filled with plenty opportunities for us to continue our work of ensuring that people with developmental disabilities in the State of Wisconsin become independent, productive, and included in all facets of community life. There is so much exciting work ahead of us this year: In addition to our annual BPDD projects, this year we will complete our 5-Year State Plan, participate in our 2020 National Census, and vote in our national Presidential Election. This is truly an exciting time to serve on the BPDD board!

I want to welcome our newest BPDD Board Members: Houa Yang and Chris Wood. Thank you for choosing to serve on the BPDD board. I am looking forward to meeting you both and see what we can accomplish this term working alongside you. To help you get up to speed quickly we have scheduled a New Member Orientation session on Wednesday, January 15th from 1:30 - 2:30 p.m. I hope you both can attend. A reminder that New Member Orientation session is open to all members who need to get the orientation, however, anyone is welcome to attend. Please note that we have moved our January board meeting to BPDD office building at 101 E Wilson Street, Madison, WI.

Our January meeting agenda has a very ambitious schedule. On Wednesday, January 15th we have scheduled the New Member Orientation followed by the Member Caucus session from 2:30 - 3:30 p.m. Committee meetings are scheduled back to back before dinner. After dinner we will have the Governmental Affairs updates. On Thursday, January 16th, we will have an update on the Governor's Task Force on Caregiving followed by a New Website Demo. We have also scheduled a board training on Open Meeting Law and Public Record. The last two

hours of the morning are dedicated to our State Plan work followed by lunch. At 1:00 p.m. we will have a Presentation on Health Disparities by Jeanne Ayers from the Wisconsin Department of Health Services. Please come prepared to participate and contribute by reviewing the meeting agenda ahead of time and studying all board package materials including agency reports. Feel free to send questions, ideas and/or comments ahead of time to the BPDD staff.

In closing, I want to wish each of you a year full of health and happiness; peace and prosperity; & love and laughter!

In the spirit of service,




Elsa Diaz-Bautista




Board Chair, Wisconsin Board for People with Developmental Disabilities

## BOARD AGENDA JANUARY 15-16<sup>TH</sup>, 2020- DRAFT

### WEDNESDAY, JANUARY 15<sup>TH</sup>, 2020

Time	Symbol	Topic	Facilitator/Presenter
2:30-3:30 PM		<b>Member Caucus</b> Room: Wisconsin Room	Staff: Jeremy Gundlach
3:30-4:00 PM		<b>Nominating and Membership Committee</b> Room: Wisconsin Room	Staff: Jenny Neugart
4:00-5:00 PM		<b>Diversity Committee</b> Room: Wisconsin Room	Staff: Molly Cooney
5:00-6:00 PM		<b>Dinner &amp; Networking</b> Room: Wisconsin Room	All
6:00-7:00 PM		<b>Governmental Affairs</b> Room: Wisconsin Room	Staff: Tami Jackson

### THURSDAY, JANUARY 16<sup>TH</sup>, 2020

Time	Symbol	Topic	Facilitator/Presenter
8:00-8:30 AM		<b>Working Breakfast</b> Room: Wisconsin Room	All
8:30-9:00 AM		<b>Update on Governor's Task Force on Caregiving</b> Room: Wisconsin Room	Beth Swedeen
9:00-9:30 AM		<b>New Website Demo</b> Room: Wisconsin Room	Anne Giroux



= Meal



=Meeting



=Presentation



=Vote











=Walking Activity



=Break

# THURSDAY, JANUARY 16<sup>TH</sup>, 2020

9:30-10:00 AM		<b>Open Meeting Law and Public Records Training</b> Room: Wisconsin Room	David Rabe
10:00-10:15 AM		<b>Break</b>	All
10:15-12:15 PM		<b>State Plan</b> Room: Wisconsin Room	Molly Cooney
12:15-1:00 PM		<b>Working Lunch</b> Room: Wisconsin Room	All
1:00-2:00 PM		<b>Health Disparities Presentation</b> Room: Wisconsin Room	Jeanne Ayers
2:00-2:10 PM		<b>Public Comments</b> Room: Wisconsin Room	Public
2:10-2:15 PM		<b>Business Meeting Action Items</b> Motion to accept November 2019 Board Minutes	All
2:15-3:00 PM		<b>Business Meeting</b> Room: Wisconsin Room <ul style="list-style-type: none"> <li>Budget Report</li> <li>Chair Report</li> <li>Executive Director Report</li> <li>Executive Committee</li> <li>Diversity Committee</li> <li>Nominating &amp; Membership Committee</li> <li>Partner Agency updates</li> </ul>	All <ul style="list-style-type: none"> <li>Beth Swedeen</li> <li>Elsa Diaz-Bautista</li> <li>Beth Swedeen</li> <li>Elsa Diaz-Bautista</li> <li>Andy Thain</li> <li>Robert Kuhr</li> <li>DRW, DPI, DHS, DWD, Waisman</li> </ul>



= Meal



=Meeting



=Presentation



=Vote

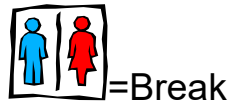
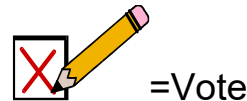


=Walking Activity



=Break

The January Board Meeting will be held at the Department of Administration located at 101 E Wilson St, Madison, WI 53703. Any Board members staying overnight will be staying at the Hilton located at 9 E Wilson St, Madison, WI 53703. If you have any questions about the January Board meeting please contact Jeremy Gundlach at [Jeremy.Gundlach@wisconsin.gov](mailto:Jeremy.Gundlach@wisconsin.gov) or 608-266-7826.





**BOARD MEETING MINUTES**

**Best Western Premier Park Hotel  
22 S Carroll St  
Madison, WI**

<b>Present:</b>	<b>Chair:</b> Elsa Diaz-Bautista <b>Vice Chair:</b> Greg Meyer, Barbara Beckert, Gail Bovy, Kevin Coughlin, Pam DeLap, Patrick Friedrich, Liz Hecht, Desi Kluth, Robert Kuhr, Ashley Mathy, David Pinno, Hector Portillo, Nathan Ruffolo, Lynn Stansberry-Brusnahan, Andy Thain, Tricia Thompson, George Zaske
<b>Absent:</b>	Kediboyne Carpenter, Meredith Dressel, Rita Fuller, Sarah Lincoln, Pam Malin, Stephenie Mlodzik, Daniel Parker
<b>Staff Present:</b>	Fil Clissa, Molly Cooney, Jeremy Gundlach, Tami Jackson, Kaitlin McNamara, Jenny Neugart, Angie Tyler, Beth Swedeen

Chair Elsa Diaz-Bautista called the meeting to order at 1:07 PM.

**1. Action Items:**

- Motion to approve the September 19, 2019 board meeting minutes by Robert Kuhr and seconded by David Pinno. The motion passed unanimously.

**2. Chair Report:**

- Elsa gave an update on the New Member Orientation including discussion of a board mentor program, and a new format for the Member Caucus, which used to be called Consumer Caucus.
- Gail Bovy was appointed to the Governor's Committee for People with Disabilities (GCPD).
- Elsa also mentioned that a survey will be sent to the board, staff, and community partners to give performance feedback on Executive Director Beth Swedeen.

**3. Executive Director Report:**

- ED Beth Swedeen reported that the Governor's office is appointing two new board members. One from Eau Claire and the other from LaCrosse. Beth also discussed that based on July messaging, Anne Giroux is working on a more visitor-friendly website with more pictures and fewer sentences. She also announced that Living Well Project Manager, Allison Kelly left and that Sally Flaschberger will be filling her position beginning in January. Ramona Boswell has been hired to do financials.
- Financial reporting will be rolled out with a more visual template beginning in January. Beth pointed out that the current financial report appears to have a 2018 deficit, but it does not, and final financials will be zero and balanced. We've committed about half our money for the new fiscal year. For fiscal year 2020 we've only received \$184,892 so far but will be receiving money gradually.

- Beth also mentioned the Self Determination Youtube channel where many self-advocates have been featured. If any board members know of a great self-advocate, please let Fil know.
- The March meeting will include the Disability Advocacy Day and run Tuesday and Wednesday.

#### **4. Executive Committee Report:**

- Elsa talked about meeting and creating an ambitious board agenda and thanked the agencies for proving their reports in advance so they could be included in the board packet. The next Executive Committee meeting is December 5, 2019. If you have a topic, you'd like us to consider, please let Exec Committee know before that date. She also recommended having a conference call set up for the January meeting for those who cannot attend due to weather.

#### **CALL FOR PUBLIC COMMENTS:**

- There were no public comments.

#### **5. Nominating & Membership Committee Report:**

- Committee Chair Robert Kuhr gave an update on working to keep balance when people come off the board. Two new members are coming on in January. The board still needs a self-advocate and a provider. We also still need representation from the Northwest, Southwest and the Southeast area of the state.

#### **6. Diversity Committee Report:**

- Committee Chair Barbara Beckert gave updates on the meeting Wednesday and said the committee would like more guidance from the national level. After national feedback they will move forward with those focuses. She also said that any decisions that are made should be supported with data. She shared that Hector Portillo has agreed to step in as vice chair.

#### **7. Agency Updates:**

DRW- [See Attached](#)

DHS- [See Attached](#)

Waisman- See Attached

DVR- No updates as of now

DPI – [See Attached](#)

#### **8. Other Updates:**

- Staff member Fil Clissa reported on the successful Self Determination Conference which included 720 attendees and 80 exhibitors, of which 25 were micro businesses. Among the many sessions highlights were the 2

bilingual sessions, the Self Determination Youtube channel, and innovation stations.

- Gail Bovy gave an update on the Able Act.

Motion to adjourn by Greg Meyer at 2:42 PM; seconded by Tricia Thompson.  
Unanimously passed.

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- BPDD Board Meeting
- BPDD Executive Committee Meeting
- Holiday

- Self-Determination Conference / Disability Advocacy Day / Employment Conference
- Partners in Policymaking
- National Election Day

Updated: 5/20/19 NF

Exec meeting dates should be scheduled 6 weeks before board mtg dates

## Board Meeting Dates & Locations:

January 15 & 16, 2020	Department of Administration 101 E Wilson St Madison WI, 53703 *Guest Rooms at Hilton down the street
March 25, 2020	Department of Administration 101 E Wilson St Madison WI, 53703 *Guest Rooms at Hilton down the street
May 20 & 21, 2020	Department of Administration 101 E Wilson St Madison WI, 53703 *Guest Rooms at Hilton down the street
July 15 & 16, 2020	Green Lake Conference Center W2511 WI-23, Green Lake, WI 54941
September 16 & 17, 2020	TBD-Milwaukee Area
November 18 & 19, 2020	Department of Administration 101 E Wilson St Madison WI, 53703 *Guest Rooms at Hilton down the street

## Executive Committee Meeting Dates

February 4 <sup>th</sup> , 2020	2:00-3:00 PM
April 7 <sup>th</sup> , 2020	2:00-3:00 PM
June 2 <sup>nd</sup> , 2020	2:00-3:00 PM
August 4 <sup>th</sup> , 2020	2:00-3:00 PM
October 6 <sup>th</sup> , 2020	2:00-3:00 PM
December 1 <sup>st</sup> , 2020	2:00-3:00 PM

## Other BPDD Dates:

March 24, 2020	Disability Advocacy Day
May 19 <sup>th</sup> , 2020	Employment First Conference
October 26-28, 2020	Self-Determination Conference

\*Dates are not final and still need approval from the Board.

## Draft Committees 2019-2021

### **Diversity committee:**

1. George Zaske
2. Kediboyne Carpenter
3. Barbara Gadbois
4. **Andy Thain - Chair**
5. Barbara Beckett
6. Danial Parker
7. Liz Hecht
8. Rita Fuller
9. Meredith Dressed
10. Desirae Kluth
11. Pam Malin
12. **Hector Portillo – Vice Chair**

### **Nominating and Membership Committee:**

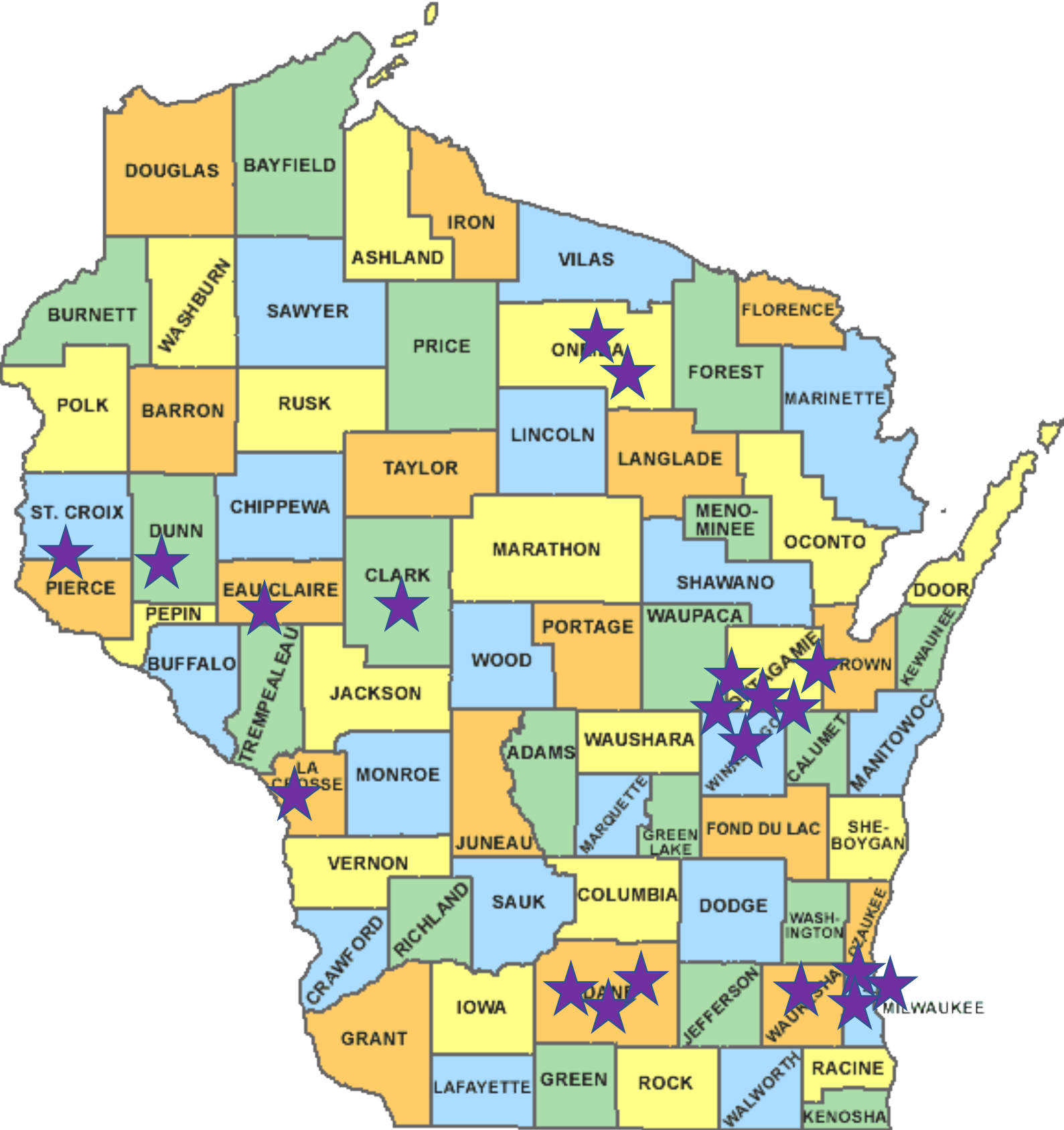
1. **Ashley Mathy - Vice Chair**
2. Patrick Friedrich
3. **Tricia Thompson - Chair**
4. Nathan Ruffalo
5. Stephanie Mlodzik
6. Lynn Stansberry
7. Kevin Coughlin
8. Robert Kuhr
9. Pamela Delap
10. Greg Meyer

### **Executive Committee:**

1. Elsa Diaz-Bautista
2. Greg Meyer
3. Gail Bovy
4. Kedibonye Carpenter
5. David Pinno

# Wisconsin Board for People with Developmental Disabilities

## 2020 Board Member Locations



BPDD Board Members - Appointment Expirations (all expirations occur on July 1)					
2018	2019	2020	2021	2022	2023
Ramsey Lee Person with DD*	Lynn Carus Person with DD*	Robert Kuhr Person with DD*			Houa Yang Parent (Quigley - Gadbois, should be 2021)
Patrick Young Person with DD*	Nathaniel Lentz Person with DD*	David Pinno Person with DD*	Pam Malin Provider*		Ashley Mathy Person with DD (was Patrick Young, should be 2022)
Delores Salis Parent (was Katherine Perhach)	Wendy Ackley Parent*	Vacant Person with DD (Claire resigned)			George Zaske Parent (Was Delores Sallis, should be 2022)
Vacant Parent	Carole Stuebe Non-Profit Provider*	Lynn Stansberry Brusnahan Parent*			Elsa Diaz Bautista Parent* (should be 2021)
Greg Meyer Person with DD (was Jennifer)	Vacant Public Provider (Leila resigned)		Hector Portillo Parent (was Amy Polsin)	Greg Meyer Person with DD	Vacant Public Provider (Leila resigned)
	Patrick Friedrich Person with DD				Patrick Friedrich Person with DD
	Vacant (was Michael) Person with DD				Andy Thain Person with DD
	Kediboyne Carpenter Parent				Kediboyne Carpenter Parent
	Gail Bovy Parent (was Kevin Fech)				Gail Bovy Parent
					Nathan Ruffalo Non-Profit Provider (was Carole)
					Chris Wood Person with DD (Was Jessica Nell)
					Stephenie Mlodzik Person with DD (was Lynn Carus)
* Last Term					Pamela Delap Parent (was Wendy)
<b>Agency Reps:</b> UCEDD: Liz Hecht, DHS: Kevin Coughlin, DWD: Meredith Dressel, DPI: Rita Fuller, Daniel Parker, DRW: Barbara Beckert					Tricia Thompson Parent (was Camille N, should be in 2021)

Updated 1/6/20 by JNeugart



# EXECUTIVE COMMITTEE MEETING MINUTES

BPDD Office and Teleconference

**Present:** **Chair:** Pam Malin **Vice Chair:** Elsa Diaz-Bautista, Greg Meyer,  
Gail Bovy

**Absent:** Kedibonye Carpenter, Gail Bovy, David Pinno, Beth Swedeen

**Staff Present:** Fil Clissa, Jeremy Gundlach

Meeting called to order at 2:02 pm. There was not a quorum for this meeting so a draft agenda was discussed and will be sent out to review before another Exec meeting will be scheduled.

## 1. Set January Brd Mtg Agenda:

2:30-3:30 PM	Member Caucus
3:30-4:00 PM	Nominating and Membership Committee
4:00-5:00 PM	Diversity Committee
5:00-6:00 PM	Dinner
6:00-7:00 PM	Governmental Affairs

8:00-8:30 AM	Breakfast
8:30 -9:00 AM	Update on Governor's Task Force on Caregiving
9:00-9:30 AM	New Website Demo
9:30-10:00 AM	Open Meeting Law and Public Records Training
10:00-10:15 AM	Break
10:15-12:15 PM	State Plan
12:15-1:00 PM	Lunch
1:00-2:00 PM	Jeanie Ayers
2:00-3:00 PM	Business Meeting/Public Comment

## 2. Set 2020 dates/times for exec meetings:

- The first Tuesday at 2pm has been working so we can keep it as is until there is a quorum and we vote at another Exec meeting.

## 3. Discuss summer retreat locations:

- Exec committee wants to get the retreat contract signed so the region isn't as important as long as we have a place that has availability and accessible accommodations.

## 4. Other Agenda Items:

- Since there wasn't a quorum an email will go out about setting up an Exec committee meeting either Thursday Dec 5<sup>th</sup> or Friday Dec 6<sup>th</sup>.

# EXECUTIVE COMMITTEE MEETING MINUTES

BPDD Office and Teleconference

<b>Present:</b>	<b>Chair:</b> Pam Malin <b>Vice Chair:</b> Elsa Diaz-Bautista, Greg Meyer, Gail Bovy <b>Staff Liaison:</b> Beth Swedeen
<b>Absent:</b>	Kedibonye Carpenter, Gail Bovy, David Pinno,
<b>Staff Present:</b>	Beth Swedeen, Jeremy Gundlach

Meeting called to order at 2:02 pm.

## 1. Set January Brd Mtg Agenda:

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## 3. Discuss summer retreat locations:

- Exec committee wants to get the retreat contract signed so the region isn't as important as long as we have a place that has availability and accessible accommodations.

## 4. Other Agenda Items:

- 

Motion to adjourn at 2:51 PM. Unanimously passed.




January 15, 2020

3:30-4:00 PM

Department of  
Administration

# Nominating Committee Agenda

**Members:** **Chairs:** Robert Kuhr **Vice Chair:** Ashley Mathy; Patrick Friedrich, Tricia Thompson, Nathan Ruffolo, Stephenie Mlodzik, Lynn Stansberry-Brusnahan, Kevin Coughlin, Pam Delap,  
**Staff Liaison:** Jenny Neugart

Symbol	Topic:	Presenter:	Time:
	1. Update on Appointees from the Governor's Office •	Robert Kuhr	
	2. Brainstorm Ideas for new Board Members (assign committee members to make contact) •	All	
	3. Adjourn		

Other Information:



=Meeting



=Presentation



=Vote





January 15, 2020

4:00-5:00 pm

Department of Administration–Wisconsin  
Rm 101 E Wilson St Madison, WI 53703

# Diversity Committee Agenda

**Members** **Chair:** Andy Thain, **Vice Chair:** Hector Portillo; George Zaske, Desirae Kluth, Pam Malin, Barbara Beckert, Meredith Dressel, Daniel Parker, Rita Fuller, Liz Hecht  
**Staff Liaison:** Molly Cooney

Symbol	Topic	Presenter	Time
	1. Call Meeting to order	Andy	4:00
	2. Review last meeting's minutes and action plan	Andy, Hector	4:05-4:35
	3. Identify next steps	All	4:35-4:50
	4. Updates from Board Members and Staff Members	All	4:50-5:00



=Meeting



=Presentation



=Vote

<b>Committee Present:</b>	<b>Chair:</b> Andy Thain, <b>Vice Chair:</b> Barbara Beckert; George Zaske, Desirae Kluth
<b>Committee Absent:</b>	Kediboyne Carpenter, Pam Malin, Liz Hecht, Meredith Dressel, Rita Fuller, Daniel Parker
<b>Staff Present:</b>	Molly Cooney
<b>Guests:</b>	

Meeting called to order at 4:12 PM

**1. Topic 1: Review last meeting's notes, resources, and list**

- Andy reviewed last meeting's notes.
- Hector shared that his connection to the Hmong community in Madison is moving to North Carolina, so Hector is going to look for a new contact.
- Possible speakers we may want to consider inviting, depending on our focus. Ideas include:
  - Denise Pommer, a Stockbridge Munsee tribal member who works in the disability field
  - Sheri Johnson – could speak to health disparities
  - Jeanne Ayers, the new DHS Public Health Director, did a presentation yesterday for LTC Council about inherent systemic disparities – very strong presentation. She's trying to light a fire around public policy and changes that need to be made.
  - May yer Thao, Assistant Deputy Director at WEDA, talked to DRW about Hmong community, culture, and traumas—very phenomenal speaker
- Book recommendations:
  - The Color of Law (<https://amzn.to/34WUqnZ>) -- about systematic racism and how systems were intentionally built to keep people down
  - White Fragility (<https://amzn.to/2NJ2V0c>)
- Question raised about whether there will be a targeted disparity goal required by feds in our next state plan. We will ask Sheryl Matney tomorrow.
  - We may want to consider focusing on another community. Barbara pointed out that data just came out about the educational disparities between black and white students, especially in Milwaukee, and how a disproportionate number of these youth are students with disabilities. Other communities might be Hmong, LGTBQ, aging population, or those involved with correctional system.
- Does Liz have the glossary still or has that been taken down?
- Group discussed why WI has such extreme disparities compared to other states.

**2. Topic 3: What are our practical next steps?**

- If we bring in speakers, the purpose would be educational (to help us diversify our thoughts) and to help inform our next state plan.

- If we end up deciding on a specific community to focus on in our next state plan, we should use data to guide this decision (i.e. what community/focus we decide on)
  - OR we could focus on a specific topic (such as making sure people w/ diverse identities are accessing CLTS)
  - Even if there isn't a federal requirement to have a targeted goal, we could decide to have one regardless.

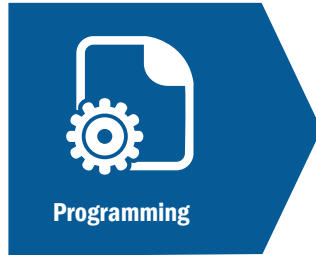
### **3. Updates from board members**

- It is very difficult to find on the DHS website where to get materials translated, but there is supposed to be a process. George spent time searching on the website and found a list of approved vendors who can do translation for DHS. However, there is no explanation of the process and how to request translations. George sent an email asking them to translate the SDM form and is waiting to hear back to see what happens.

Barbara shared the suggestions she got from Wendy Jones about translations (and what to do when people who speak the same language disagree) and the group talked more about some suggestions to work through this problem.

### **4. Meeting adjourned at 5:14 PM**

# BPDD Budget Update



	Federal Fiscal Year 2019			Federal Fiscal Year 2020		
Category	Budget	Spent	Remaining	Budget	Spent	Remaining
Personnel	361,481.50	113,791.29	247,690.21	69,437.62	0.00	69,437.62
Grants, Contracts, Partnerships*	778,924.02	645,890.39	133,033.63	85,031.66	0.00	85,031.66
Programming Subtotal	1,140,405.52	759,681.68	380,723.84	154,469.28	0.00	154,469.28
Must be >=70%	85.0%	90.3%		84.0%	0.0%	



Category	Budget	Spent	Remaining	Budget	Spent	Remaining
Personnel	130,811.91	10,009.22	120,802.69	18,536.31	0.00	18,536.31
Grants, Contracts, Partnerships*	70,437.57	71,999.97	(1,562.40)	10,886.41	0.00	10,886.41
Board Operations Subtotal	201,249.48	82,009.19	119,240.29	29,422.72	0.00	29,422.72
Must be <=30%	15.0%	9.7%		16.0%	0.0%	



1,341,655.00	841,690.87	499,964.13	183,892.00	0.0	183,892.00
		37.3%			100.0%

Summary		Summary	
Project Period:	10/01/2018 - 09/30/2020	Project Period:	10/01/2019 - 09/30/2021
Project Status:	Open	Project Status:	Open
Total Award:	1,341,655.00	Total Award:	183,892.00
Spent	841,690.87	Spent	0.00
Remaining	499,964.13	Remaining	183,892.00

<b>BPDD Financial Summary</b>						
<b>Through December 31, 2019 (Period 6 - FY2020)</b>						
		<b>FFY2016</b>	<b>FFY2017</b>	<b>FFY2018</b>	<b>FFY2019</b>	<b>FFY2020</b>
<b>Revenue</b>						
<b>Federal Allotment</b>						
Total Budget		1,311,944.00	1,344,077.00	1,308,704.00	1,341,655.00	183,892.00
<b>Expenditures</b>						
<b>Personnel Expenses</b>						
Personnel Exp Budget		545,464.50	613,315.94	620,833.60	492,293.41	87,973.93
Personnel Expenses		545,464.50	613,315.94	785,235.67	123,800.51	0.00
Personnel Encumbrance		0.00	0.00	0.00	0.00	0.00
Total Personnel Expenses & Encumbrances		545,464.50	613,315.94	785,235.67	123,800.51	0.00
Remaining Personnel Exp Budget		-	-	(164,402.07)	368,492.90	87,973.93
<b>Operating Expenses</b>						
Operating Exp Budget		539,956.47	332,668.93	427,870.40	375,661.59	59,139.67
Operating Expenses		539,956.47	316,586.45	339,492.98	168,187.12	0.00
Operating Encumbrances		0.00	(0.00)	418.00	58,785.28	0.00
Total Operating Expenses & Encumbrances		539,956.47	316,586.45	339,910.98	226,972.40	0.00
Remaining Operating Exp Budget		-	16,082.48	87,959.42	148,689.19	59,139.67
<b>Grants &amp; Projects Expenses</b>						
Grants & Projects Exp Budget		226,523.03	398,092.13	260,000.00	473,700.00	36,778.40
Grants & Project Expenses		226,523.03	398,092.13	209,459.11	67,718.63	0.00
Grants & Project Encumbrances		0.00	0.00	(0.00)	423,199.33	0.00
Total Grants & Project Expenses & Encumbrances		226,523.03	398,092.13	209,459.11	490,917.96	0.00
Remaining Grants & Projects Exp Budget		-	-	50,540.89	(17,217.96)	36,778.40
<b>Total Expenditures &amp; Encumbrances</b>		1,311,944.00	1,327,994.52	1,334,605.76	841,690.87	-
<b>Total Balance / (Deficit)</b>		-	16,082.48	(25,901.76)	499,964.13	183,892.00



## Goal 1 | Budget: \$186,000



More people with Intellectual and Developmental Disabilities (I/DD) will be included in their communities.

By September 2021, more people with I/DD including those with **diverse identities** will participate in integrated community activities of their choosing as evidenced by:

### Objective 1.1 | 2016 Number: 3,813 people



More people with I/DD will be working in the community.

By September 30, 2021, 50% more people with I/DD will be working in **integrated employment** of their choice at a competitive wage.

### Objective 1.2 | 2016 Number: \*\*



More people with I/DD have the support they need to make choices in their lives.

By September 30, 2021, 25% more people with I/DD will **make choices** about their everyday lives.

### Objective 1.3 | 2016 Number: 20,337 people



More people with I/DD will have a way to get to where they need to go. (Transportation)

By September 30, 2021, 25% more people with I/DD will reliably be able to get where they need to go each day.

### Objective 1.4 | 2016 Number: 20,337 people



More people with I/DD will have people in their lives that they can count on to help them when needed.

By September 30, 2021, 25% more people with I/DD say they have a network of community members they can rely on.

### Objective 1.5 | 2016 Number: \*\*



More African American Families will be connected to their community and resources

By September 30, 2021, African American Families in the central city Milwaukee will be connected to community supports and have access to the resources they need.

**Rationale:** The number of individuals who use self-directed supports is steadily growing. More than 13,000 are currently self-directing their long-term care services and supports in Wisconsin. Nearly half (48%) are individuals with intellectual and developmental disabilities. Anyone eligible for long-term care should have the opportunity to self-direct any or all services and supports. Individuals may use **Supported Decision-Making** tools to ensure independence and choice in making decisions about their lives. Individuals with I/DD and families need support and resources to create a full life. This means having access to transportation, paid jobs, volunteer work, community activities and clubs, etc. Having a full life means that people with disabilities have all the opportunities, supports, and resources that are available to individuals in their community without a disability. Employment is integral to most people's lives, yet people with I/DD continue to experience many barriers. Research has shown that individuals in long-term care who are employed in integrated jobs are less likely to be reliant on public supports and have better life outcomes. The lack of adequate wrap-around day supports and transportation reduces independence.

**Definition:**

**Intellectual Disability** is a disability characterized by significant limitations both in intellectual functioning (reasoning, learning, problem solving) and in adaptive behavior, which covers a range of everyday social and practical skills. This disability originates before the age of 18.

**Developmental Disabilities** is an umbrella term that includes intellectual disability but also includes other disabilities that are apparent during childhood.

**Diverse identities** refers to people of various races, cultural and ethnic heritages, genders, gender identities, gender expressions, sexual orientations, ages, and religions from diverse socio-economic and geographic backgrounds.

**Integrated employment** is a job in typical workplace settings where the majority of persons employed are not persons with disabilities, at least minimum wage or higher, where the person is paid directly by the employer and is given opportunities for advancement that are similar to those for other employees who are not individuals with disabilities and who have similar positions. Integrated employment includes self-employment and ownership of micro-businesses.

**Making Choices** refers to a person being able to make decisions about their own life: where to work, live, to have a roommate etc.

**Supported Decision-Making** means people with disabilities can get the help they need from friends, family members, and professionals to understand the situations and choices they face, so they may make their own decisions as an alternative to guardianship.

**Suggested activities:**

- Provide training and support to individuals and families,
- Work on reaching people with disabilities and their families from diverse (all) backgrounds,
- Training events, Employment First Conference and Self-Determination Conference,
- Partner with Disability Rights Wisconsin and Waisman Center,
- Provide grants to work on employment practices, self-determination, self-directed supports, supported decision-making, transportation, and peer mentoring,
- Work to increase self-directed supports in Wisconsin.

**Goal 2 | Budget: \$324,000**



More people with I/DD trained in advocacy and self-advocacy, resulting in an increase in the number of policies/laws that support people with disabilities to be more included in community life.

By September 2021, more people with I/DD including those with **diverse identities** and their families will increase their advocacy efforts, resulting in increased numbers of policies supporting inclusion of people with disabilities in community life.

**Objective 2.1 | 2016 Number: 200**



Support People First Wisconsin to increase the number of self-advocates with I/DD involved in local groups.

By September 30, 2021, 25% more self-advocates with I/DD will participate in a **state self-advocacy organization** led by individuals with intellectual disabilities.

**Objective 2.2 | 2016 Number: 243**



Increase the number of self-advocates with I/DD and their families trained in leadership skills and become leaders in their community.

By September 30, 2021, 50% more **self-advocates with I/DD and their families** will participate in leadership training and practice their leadership skills.

**Objective 2.3 | 2016 Number: New Project**



Work with Disability Rights Wisconsin and Waisman Center to identify and support people with diverse backgrounds to participate in different leadership groups.

By September 30, 2021, 50% more people with I/DD and their families will participate in cross-disability and culturally diverse leadership coalitions through collaboration with the **AIDD Partnership**.

**Objective 2.4 | 2016 Number:**



Support more people with I/DD and families from different backgrounds will increase their advocacy.

By September 30, 2021, 25% more people with I/DD with **diverse identities** and their families will increase involvement in advocacy activities.



## Work with legislators and policy makers to improve the lives of people with disabilities in Wisconsin.

By September 30, 2021, BPDD will act as a policy advisor to the Legislature, Governor and other policy makers on policies that affect all aspects of community life, decision-making, and full inclusion. This will result in 25 improved policies and practices that increase community participation, decision making and full inclusion.

**\*\* Data will be available 9/30/16.**

**Rationale:** Nothing about me without me. Individuals with disabilities and their family members must be included in the decision-making process on policies and practices that affect their lives and impact their ability to obtain the services and supports they need to live in the community. People with I/DD need support in exercising their rights and responsibilities as citizens. Speaking at a public event, writing a letter to an elected official, and voting are just a few examples. Self-advocacy and advocacy groups need training, education, and opportunities to practice their skills. Self-advocates and families provide vital and unique insight to their local communities on how public policies impact their lives.

### Definitions:

**Diverse identities** refers to people of various races, cultural and ethnic heritages, genders, gender identities, gender expressions, sexual orientations, ages, and religions from diverse socio-economic and geographic backgrounds.

**AIDD Partnership:** The Administration on Intellectual and Developmental Disabilities defines the partnership as being between The Board for People with Developmental Disabilities, Disability Rights Wisconsin, and Waisman Center.

**State self-advocacy organization:** People First Wisconsin is the self-advocacy organization in Wisconsin. They have a state office run by people with intellectual and developmental disabilities.

**Self-advocacy:** refers to an individual with a disability's ability to effectively communicate, convey, negotiate or assert his or her own interests, desires, needs, and rights.

### Suggested activities:

- Promote collaboration among agencies and strengthen coalitions,
- Provide information and e-mail alerts on policy and legislative initiatives affecting people with I/DD,
- Assist People First-WI with outreach and training activities,
- Provide grants and technical assistance to support local self-advocacy coalitions,
- Support joint policy positions with AIDD partners (Disability Rights Wisconsin and Waisman Center),
- Provide advocacy and leadership training and mentoring to self-advocates, including youth and families,
- Support voting activities,
- Engage in systems change activities that promote the inclusion of people with I/DD in all facets of community life,
- Educate policy makers, legal system on disability issues.