



Board Meeting Packet

July 17-18, 2019
UW-Eau Claire Davies Student Center
77 Roosevelt Avenue
Eau Claire WI, 54701

Best Western Eau Claire Conference Center
3340 Mondovi Rd
Eau Claire WI, 54701



Board Meeting

UW Eau Claire Davies Student Center · Eau Claire, Wisconsin · July 17th-18th 2019

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Wisconsin Board for People
with Developmental Disabilities

July 1, 2019

BPDD Board Members,

Welcome Summer! Summer is a time that we retreat from our day to day work and spend some time refueling ourselves. I am anxious to spend time with all of you away from my daily work. I'm excited to reconnect with all of you for the purpose of *improving the independence, productivity, and integration of people with developmental disabilities.*

I encourage every one of you to come to the Board Retreat open to learn, eager to explore and ready to renew your purpose for serving on the board. We will be taking some time to dig deeper into the DD Act and what our role is as a member and, as the state designated developmental disabilities council.

We've also built in some time to laugh, play, and connect. We are asking each of you to bring a lawn chair or blanket to sit on. Wednesday early evening we will be engaging in some much-needed respite and light entertainment.

It is important for me to acknowledge the great work being done. To the exiting board members, you have contributed in so many ways that have moved our mission forward in Wisconsin; to the existing board members who continue to amaze me with their advocacy and passion; to the newly appointed board members joining our board with so much insight from their personal triumphs and challenges; and to the BPDD Staff, who put tireless hours into making BPDD an accessible and important resource to people with disabilities and their families...I thank you all. It has been a privilege to serve this board as vice chair and chair for the past four years.

I am excited to see what will be accomplished going forward.

Sincerely,









A handwritten signature in black ink that reads "Pam Malin". The script is cursive and fluid.

Pam Malin






Chair, Wisconsin Board for People with Developmental Disabilities

BOARD AGENDA JULY 17TH, 2019

WEDNESDAY, JULY 17, 2019

Time	Symbol	Topic	Facilitator/Presenter
12:00-1:00 PM		Arrive and Working Lunch	All
1:00-2:30 PM		Intros and what brought you to this work; What keeps you passionate	Pam Malin
2:30-2:45 PM		Break	
2:45-4:15 PM		History of Developmental Disabilities Council Act, background, how we partner, who we are now	Pam Malin
4:15-4:30 PM		Break	
4:30-5:30 PM		Panel of WI folks who have benefitted from BPDD and what they see as our value	All
5:30-7:00 PM		Dinner and Community Education Event with different invited groups	All
7:30-10:30 PM		Outdoor group activities	All

THURSDAY, JULY 18, 2019

Time	Symbol	Topic	Facilitator/Presenter
8:00-8:30 AM		Breakfast Room:	All
8:30-12:00 PM		Who is our Audience; how do we describe ourselves; what's our message	Anne Giroux
12:00-1:00 PM		Lunch, short business meeting with election	Anne Giroux
1:00-2:00 PM		What are our next steps bringing the BPDD messages back to our local communities	Anne Giroux
		Business Meeting Action Items Motion to accept May 2019 Board Minutes Vote for Chair/Vice Chair	All

THURSDAY, JULY 18, 2019 CONTINUED

The July Board Retreat will be held at the UW-Eau Claire Davies Student Center located at 77 Roosevelt Avenue, Eau Claire 54701. Any Board members staying overnight will be staying at the Best Western Eau Claire Conference Center located at 3340 Mondovi Rd, Eau Claire 54701. If you have any questions about the July Board Retreat please contact Jeremy Gundlach at Jeremy.Gundlach@wisconsin.gov or 608-266-7826.

BOARD MEETING MINUTES**Best Western Premier Park Hotel
22 S Carroll St
Madison, WI**

Present:	Chair: Pam Malin Vice Chair: Elsa Diaz-Bautista, Barbara Beckert, Aliza Claire Bible, Gail Bovy, Lynn Carus, Kevin Coughlin, Ramsey Lee, David Pinno, Carole Stuebe, Leila Solati, Liz Hecht, Daniel Parker, Gail Bovy, Kediboyne Carpenter, Greg Meyer, Delores Sallis, Lynn Stansberry-Brusnahan, Patrick Friedrich,
Absent:	Nathaniel Lentz, Sarah Lincoln, Rita Fuller,
Staff Present:	Fil Clissa, Natasha Fahey-Flynn, Jeremy Gundlach, Tami Jackson, Beth Swedeen, Jennifer Neugart, Molly Cooney, Allison Kelly, Kaitlin McNamara

Chair Pam Malin called the meeting to order at 12:50 PM.

1. Chair Report:

- Pam recognized board members for all of the out of meeting participation that happened over the last month or so. We had board members testify at JFC public hearings, attend state budget trainings and other advocacy work. Pam also wanted to talk about our board members who are leaving the board. Delores Sallis will not be attending anymore board meetings so May is her last meeting.

2. Executive Director Report:

- The Administration on Community Living making structural changes. Breaking up Admin on Intellectual and Developmental Disabilities. P&A and Projects of National Significance would be housed in one silo and DD Councils and UCEDDs would be in other silos. We feel strongly that this is opposed to our values. A letter has been written outlining our concerns. Liz recommended a joint WI letter of the DD Council, P&A and UCEDD. Also want to have individual constituent meetings with our U.S. Representatives. Ramsey interested in his area – Sean Duffy. Others interested in putting together meetings should contact Jenny
- Next state plan will start gearing up in summer/early fall. Molly will be the lead. Anyone interested in doing a community conversation in your area should contact Molly.
- National meeting this summer. Fil doing session on SDM
- Reminder the retreat is in July in Eau Claire. Wanda Willis will join us to talk about the DD Councils – intent, history, direction, etc.
- Fiscal analysis in the packet. Have underspending so if there are ideas for innovative programs, let Beth know.

3. Executive Committee Report:

- Survey last year for Beth's review. A lot of people said they weren't aware of the financials so those are included in the board packets. Questions can go to Pam or Beth. Please take the time to review.
- Pointed out the DRAFT calendar for Board Meetings and Executive Committee meetings. Please put dates in your calendar now.
- The Board approved moving the March meeting to coincide with Disability Advocacy Day next year.
- Exec Committee also discussed switching our July retreat to September in order to have better attendance and more options to our retreat venues. Due to the DNC in 2020 and the year wait to sign contracts we will switch these meetings in 2021.

4. Nominating & Membership Committee Report:

- Greg Meyer recapped the committee meeting from the night before. Nominating and Membership talked about new board members and board members coming off the board. We are currently looking at where we need more membership from around the

state. Pam talked about having a system in place for when board members are not attending. Pam, Greg, Beth and Jenny will be meeting with Cassi (the appointments director for the Governor) to discuss appointments this afternoon (5/16/19).

5. Diversity Committee Report:

- Vice Chair Barbara Beckert gave an update on the discussion Diversity Committee had the previous day. They discussed how BPDD is trying to set up infrastructure for translation and support for people who aren't English speakers as their primary language. Zongcheng Moua was on the phone for the discussion and gave lots of good advice on how to reach out to the community. Pam Malin also brought up that Zongcheng said we need to focus on going to non-disability related events which are usually on Saturdays. He also suggested that we have a cultural connector attend with a board member/staff at these events.

6. Board Member updates:

- Pam Malin talked about the Disability Policy Seminar that board staff and several members went to. Robert Kuhr talked about how much of a learning experience it was.
- Molly Cooney talked about the Employment First conference and how we had record attendance. We also had 3-4 out of state people come to talk about integrated employment. New board member Ashely Mathy presented twice at the EF conference.
- Fil Clissa gave an update on the Self-Determination conference. The theme is technology and we have one of the main people from Dan Habib's new movie coming to do a keynote. Susan Borri will be premiering her new Self-Determination youtube channel for self-advocates.
- Ramsey talked about his experience on the board and how he wants to stay involved with the board.

7. Action Items:

- Motion to accept the January and March 2019 board meeting minutes made by Greg Meyer and seconded by Delores Sallis. The motion passed unanimously.
- Motion to accept the 2020 board meeting calendar made by Gail Bovy and seconded by Ramsey Lee.

8. Agency Updates:

DPI- [See Attached](#)

DRW- [See Attached](#)

DHS- No updates at this time

Waisman- [See Attached](#)

DWD –

- CIE plan/report will be posted by June 30.
- DVR, DPI and DHS are having ongoing meetings regarding data sharing
- DVR Directors and MCO Employment Leads are having a joint meeting on May 22 to discuss how to improve service delivery.
- DVR, DHS and DPI along with other stakeholders are having meetings to address service provider capacity and retention related to Supported Employment
- Project Search graduations are occurring in June.

Motion to adjourn made by Delores Sallis at 2:17 PM; seconded by David Pinno. Unanimously passed.

Board Meeting Dates & Locations:

January 16 & 17, 2019	Premier Park Hotel 22 S Carroll St Madison WI, 53703
March 21, 2019	Premier Park Hotel 22 S Carroll St Madison WI, 53703
May 15 & 16, 2019	Premier Park Hotel 22 S Carroll St Madison WI, 53703
July 17 & 18, 2019	Lodging – Best Western Plus Eau Claire Conference Center 3340 Mondovi Rd, Eau Claire WI 54701 Meetings – UW Eau Claire Davies Center 77 Roosevelt Ave, Eau Claire, WI 54701
September 18 & 19, 2019	TBD-Milwaukee Area
November 13 & 14, 2019	TBD

Executive Committee Meeting Dates

February 5 th , 2019	2:00-3:00 PM
April 2 nd , 2019	2:00-3:00 PM
June 4 th , 2019	2:00-3:00 PM
August 6 th , 2019	2:00-3:00 PM
October 1 st , 2019	2:00-3:00 PM
December 3 rd , 2019	2:00-3:00 PM

Other BPDD Dates:

March 20, 2019	Disability Advocacy Day
May 15, 2019	Employment First Conference
October 14-16, 2019	Self-Determination Conference

*Dates are not final and still need approval from the Board.

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- BPDD Board Meeting
- BPDD Executive Committee Meeting
- Holiday

- Self-Determination Conference / Disability Advocacy Day / Employment Conference
- Partners in Policymaking

Updated: 4/3/2019 NF

Exec meeting dates should be scheduled 6 weeks before board mtg dates

Board Meeting Dates & Locations:

January 15 & 16, 2020	Premier Park Hotel 22 S Carroll St Madison WI, 53703
March 25, 2020	Premier Park Hotel 22 S Carroll St Madison WI, 53703
May 20 & 21, 2020	Premier Park Hotel 22 S Carroll St Madison WI, 53703
July 15 & 16, 2020	TBD – Possibly Rhinelander
September 16 & 17, 2020	TBD-Milwaukee Area
November 18 & 19, 2020	TBD

Executive Committee Meeting Dates

February 4 th , 2020	2:00-3:00 PM
April 7 th , 2020	2:00-3:00 PM
June 2 nd , 2020	2:00-3:00 PM
August 4 th , 2020	2:00-3:00 PM
October 6 th , 2020	2:00-3:00 PM
December 1 st , 2020	2:00-3:00 PM

Other BPDD Dates:

March 24, 2020	Disability Advocacy Day
TBD	Employment First Conference
October 26-28, 2020	Self-Determination Conference

*Dates are not final and still need approval from the Board.

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 BPDD Board Meeting
 BPDD Executive Committee Meeting
 Holiday

 Self-Determination Conference / Disability Advocacy Day / Employment Conference
 Partners in Policymaking
 National Election Day

Updated: 5/20/19 NF

Exec meeting dates should be scheduled 6 weeks before board mtg dates

BPDD Board Members - Appointment Expirations (all expirations occur on July 1)						
2017	2018	2019	2020	2021	2022	2023
Judy Quigley Parent	Ramsey Lee Person with DD	Lynn Carus Person with DD*	Robert Kuhr Person with DD*			Barbara Gadbois Parent (Was Judy, should be in 2021)
Pam Malin Provider	Patrick Young Person with DD*	Nathaniel Lentz Person with DD*	David Pinno Person with DD	Pam Malin Provider*		Ashley Mathy Person with DD (was Patrick, should be in 2022)
Camille Nicklaus Parent	Delores Salis Parent (was Katherine Perhach)	Wendy Ackley Parent*	Claire Bible Person with DD			George Zaske Parent (Was Delores, should be in 2022)
Elsa Diaz Bautista Parent	Vacant Parent	Carol Stuebe Non-Profit Provider	Lynn Stansberry Brusnahan Parent*			Elsa Diaz Bautista Parent (should be 2021)
Vacant Parent (was Amy Polsin)	Greg Meyer Person with DD (was Jennifer)	Leila Solati Public Provider (was Erica)		Hector Portillo Parent (was Amy Polsin)	Greg Meyer Person with DD	Leila Solati Public Provider
		Patrick Friedrich Person with DD (was Amy Burger)				Patrick Friedrich Person with DD
		Vacant (was Michael) Person with DD				Andy Thain Person with DD (says Claire-should be Michael)
		Kediboyne Carpenter Parent				Kediboyne Carpenter Parent
		Gail Bovy Parent (was Kevin Fech)				Gail Bovy Parent
* Last Term Agency Reps: UCEDD: Liz Hecht, DHS: Kevin Coughlin, DWD: Meredith Dressel, DPI: Carolyn Stanford-Taylor, DRW: Barbara Beckert						Tricia Thompson Parent (was Camille, should be in 2021)

EXECUTIVE COMMITTEE MEETING MINUTES - DRAFT

BPDD Office and Teleconference

Present: **Chair:** Pam Malin **Vice Chair:** Elsa Diaz-Bautista, Greg Meyer, Gail Bovy, Leila Solati
Staff Liaison: Beth Swedeen

**Present by
Teleconference:**

Staff Present: Beth Swedeen

Meeting called to order at 2:03 pm.

1. Plan July Board Retreat:

Noon-1:00 PM	Arrive and have lunch
1:00-2:30 PM	Intros and what brought you to this work; what keeps you passionate
2:30 – 2:45pm	Break
2:45-4:15 PM	History of DD Act, background, how we partner, who we are now
4:15-4:30pm	Break
4:30-5:30 PM	Panel of WI folks who have benefitted from bpdd and what they see as our value
5:30-7:00 PM	Dinner and Community Education Event with different invited groups
8:00-11:00 pm	Outdoor group activities (movie, Riverwalk, lawn games)

8:00-8:30 AM	Breakfast
8:30 -12:00 PM	Who is our audience; how do we describe ourselves; what's our message
12:00-1:00 PM	Lunch, Short business meeting with election
1:00-2:00 PM	What are our next steps bringing the BPDD messages back to our local communities

•

2. New Board Member Appointments/Orientation:

- Hector P was just appointed to the board. We are still working with the Governor's office to make sure we have a full board.
- We will add a section to the RSVP for members to contact Greg Meyer or Pam Malin to get their name on the ballot for chair or vice chair.

Motion to adjourn at 2:45 PM. Unanimously passed.



DIVERSITY COMMITTEE MINUTES

May 15, 2019

3:30 – 4:30 pm

Best Western premier Park Hotel

Committee Present:	Chair: Lynn Carus, Vice Chair: Barbara Beckert; Elsa Diaz-Bautista, Delores Sallis, Rita Fuller,
Committee Absent:	Nathaniel Lentz, Rita Fuller, Molly Cooney
Staff Present:	Jenny Neugart, Jeremy Gundlach
Guests:	Zongcheng Moua, Barbara Gadbois, Andy Thain, Pam Malin, Daniel Parker

Meeting called to order at 3:35 PM

1. Call Meeting to Order:

- Barbara opened up the meeting and board members and staff introduced themselves to our guest on the phone.

2. Newsletter Video and audio recordings:

- Zongcheng Moua with Moua Consulting Group joins by phone.
- MouaConsulting@gmail.com (Jeremy will send the newsletter to Zongcheng this afternoon). Zongcheng had concerns about having a strict schedule when receiving the newsletter so people have time to get it translated and out in a timely matter.
- Zongcheng talked about how outreach needs to look different for the Hmong community and it needs to be more word of mouth and attending family gatherings. Finding a Cultural Connector would be a huge help in getting into the community. Building trust is going to be essential.
- Elsa will be sending some info about a Hmong group in the Milwaukee area. June 15th there is a Hmong American Friendship community event in Milwaukee.
- Zongcheng said we should focus on getting our base materials translated and sent over, so we are prepared when going to a community event. The more visible we are in the community the easier it will be to ask for help. Pam suggested having a cultural connector at events to help facilitate conversations.
- Jeremy will make sure to get the BPDD brochure sent over to the printers as soon as possible so we can have them for any event coming up.
- Pam asked how we can find more community events around the state. Most events will be on the weekend so we need to be proactive about finding the events and staffing them.
- Jeremy will send out the committee's contact info and region so Zongcheng knows who are around Milwaukee.
- Our newsletter blurbs need to be shorter and to the point. Also if we send something out we need to make sure it is translated.
- We could put together a glossary of Disability related "jargon" so we can make sure things are being translated correctly. The OSEP Spanish glossary and the Waisman center Spanish dictionary as examples.

3. Partners in Policymaking discussion:

- Jenny brought up how we change Partners in Policymaking to be more accessible and reach more communities. It has been suggested that we have 3 sessions in Milwaukee and 3 sessions in Madison. Daniel Parker also suggested that we could have one main site and have the session telecasted elsewhere around the state.
- BPDD should send out a survey to all the past partners grads to gather their input on how we can make partners more diverse and accessible.
- BPDD could put together some sort of pre-cursor assessment to see if families are prepared to go through partners.
- BPDD will put together a map of where all the past partners are from so we can assess where to do outreach.

4. Meeting adjourned at 4:40 PM

Goal 1 | Budget: \$186,000



More people with Intellectual and Developmental Disabilities (I/DD) will be included in their communities.

By September 2021, more people with I/DD including those with **diverse identities** will participate in integrated community activities of their choosing as evidenced by:

Objective 1.1 | 2016 Number: 3,813 people



More people with I/DD will be working in the community.

By September 30, 2021, 50% more people with I/DD will be working in **integrated employment** of their choice at a competitive wage.

Objective 1.2 | 2016 Number: **



More people with I/DD have the support they need to make choices in their lives.

By September 30, 2021, 25% more people with I/DD will **make choices** about their everyday lives.

Objective 1.3 | 2016 Number: 20,337 people



More people with I/DD will have a way to get to where they need to go. (Transportation)

By September 30, 2021, 25% more people with I/DD will reliably be able to get where they need to go each day.

Objective 1.4 | 2016 Number: 20,337 people



More people with I/DD will have people in their lives that they can count on to help them when needed.

By September 30, 2021, 25% more people with I/DD say they have a network of community members they can rely on.

Objective 1.5 | 2016 Number: **



More African American Families will be connected to their community and resources

By September 30, 2021, African American Families in the central city Milwaukee will be connected to community supports and have access to the resources they need.

Rationale: The number of individuals who use self-directed supports is steadily growing. More than 13,000 are currently self-directing their long-term care services and supports in Wisconsin. Nearly half (48%) are individuals with intellectual and developmental disabilities. Anyone eligible for long-term care should have the opportunity to self-direct any or all services and supports. Individuals may use **Supported Decision-Making** tools to ensure independence and choice in making decisions about their lives. Individuals with I/DD and families need support and resources to create a full life. This means having access to transportation, paid jobs, volunteer work, community activities and clubs, etc. Having a full life means that people with disabilities have all the opportunities, supports, and resources that are available to individuals in their community without a disability. Employment is integral to most people's lives, yet people with I/DD continue to experience many barriers. Research has shown that individuals in long-term care who are employed in integrated jobs are less likely to be reliant on public supports and have better life outcomes. The lack of adequate wrap-around day supports and transportation reduces independence.

Definition:

Intellectual Disability is a disability characterized by significant limitations both in intellectual functioning (reasoning, learning, problem solving) and in adaptive behavior, which covers a range of everyday social and practical skills. This disability originates before the age of 18.

Developmental Disabilities is an umbrella term that includes intellectual disability but also includes other disabilities that are apparent during childhood.

Diverse identities refers to people of various races, cultural and ethnic heritages, genders, gender identities, gender expressions, sexual orientations, ages, and religions from diverse socio-economic and geographic backgrounds.

Integrated employment is a job in typical workplace settings where the majority of persons employed are not persons with disabilities, at least minimum wage or higher, where the person is paid directly by the employer and is given opportunities for advancement that are similar to those for other employees who are not individuals with disabilities and who have similar positions. Integrated employment includes self-employment and ownership of micro-businesses.

Making Choices refers to a person being able to make decisions about their own life: where to work, live, to have a roommate etc.

Supported Decision-Making means people with disabilities can get the help they need from friends, family members, and professionals to understand the situations and choices they face, so they may make their own decisions as an alternative to guardianship.

Suggested activities:

- Provide training and support to individuals and families,
- Work on reaching people with disabilities and their families from diverse (all) backgrounds,
- Training events, Employment First Conference and Self-Determination Conference,
- Partner with Disability Rights Wisconsin and Waisman Center,
- Provide grants to work on employment practices, self-determination, self-directed supports, supported decision-making, transportation, and peer mentoring,
- Work to increase self-directed supports in Wisconsin.

Goal 2 | Budget: \$324,000



More people with I/DD trained in advocacy and self-advocacy, resulting in an increase in the number of policies/laws that support people with disabilities to be more included in community life.

By September 2021, more people with I/DD including those with **diverse identities** and their families will increase their advocacy efforts, resulting in increased numbers of policies supporting inclusion of people with disabilities in community life.

Objective 2.1 | 2016 Number: 200



Support People First Wisconsin to increase the number of self-advocates with I/DD involved in local groups.

By September 30, 2021, 25% more self-advocates with I/DD will participate in a **state self-advocacy organization** led by individuals with intellectual disabilities.

Objective 2.2 | 2016 Number: 243



Increase the number of self-advocates with I/DD and their families trained in leadership skills and become leaders in their community.

By September 30, 2021, 50% more **self-advocates with I/DD and their families** will participate in leadership training and practice their leadership skills.

Objective 2.3 | 2016 Number: New Project



Work with Disability Rights Wisconsin and Waisman Center to identify and support people with diverse backgrounds to participate in different leadership groups.

By September 30, 2021, 50% more people with I/DD and their families will participate in cross-disability and culturally diverse leadership coalitions through collaboration with the **AIDD Partnership**.

Objective 2.4 | 2016 Number:



Support more people with I/DD and families from different backgrounds will increase their advocacy.

By September 30, 2021, 25% more people with I/DD with **diverse identities** and their families will increase involvement in advocacy activities.



Work with legislators and policy makers to improve the lives of people with disabilities in Wisconsin.

By September 30, 2021, BPDD will act as a policy advisor to the Legislature, Governor and other policy makers on policies that affect all aspects of community life, decision-making, and full inclusion. This will result in 25 improved policies and practices that increase community participation, decision making and full inclusion.

**** Data will be available 9/30/16.**

Rationale: Nothing about me without me. Individuals with disabilities and their family members must be included in the decision-making process on policies and practices that affect their lives and impact their ability to obtain the services and supports they need to live in the community. People with I/DD need support in exercising their rights and responsibilities as citizens. Speaking at a public event, writing a letter to an elected official, and voting are just a few examples. Self-advocacy and advocacy groups need training, education, and opportunities to practice their skills. Self-advocates and families provide vital and unique insight to their local communities on how public policies impact their lives.

Definitions:

Diverse identities refers to people of various races, cultural and ethnic heritages, genders, gender identities, gender expressions, sexual orientations, ages, and religions from diverse socio-economic and geographic backgrounds.

AIDD Partnership: The Administration on Intellectual and Developmental Disabilities defines the partnership as being between The Board for People with Developmental Disabilities, Disability Rights Wisconsin, and Waisman Center.

State self-advocacy organization: People First Wisconsin is the self-advocacy organization in Wisconsin. They have a state office run by people with intellectual and developmental disabilities.

Self-advocacy: refers to an individual with a disability's ability to effectively communicate, convey, negotiate or assert his or her own interests, desires, needs, and rights.

Suggested activities:

- Promote collaboration among agencies and strengthen coalitions,
- Provide information and e-mail alerts on policy and legislative initiatives affecting people with I/DD,
- Assist People First-WI with outreach and training activities,
- Provide grants and technical assistance to support local self-advocacy coalitions,
- Support joint policy positions with AIDD partners (Disability Rights Wisconsin and Waisman Center),
- Provide advocacy and leadership training and mentoring to self-advocates, including youth and families,
- Support voting activities,
- Engage in systems change activities that promote the inclusion of people with I/DD in all facets of community life,
- Educate policy makers, legal system on disability issues.

BUILDINGS

- 1 Schofield Hall
- 2 Vicki Lord Larson Hall
- 3 McIntyre Library
- 4 Nursing Building
- 5 Davies Center
- 6 Phillips Hall
- 7 Visitors Center
- 8 Schneider Hall
- 9 Centennial Hall
- 10 Zorn Arena
- 11 Brewer Hall
- 12 Kjer Theatre
- 13 Hibbard Hall
- 14 Haas Fine Arts
- 15 Human Sciences and Services
- 16 Crest Wellness
- 17 Hilltop
- 18 McPhee Center
- 19 Olson Addition
- 20 Maintenance and Central Stores
- 21 Power Plant
- 22 Pablo Center at the Confluence
- 23 The Priory

RESIDENCE HALLS

- R1 Chancellors
- R2 Oak Ridge
- R3 Bridgman
- R4 Sutherland
- R5 Governors
- R6 Horan
- R7 New Residence Hall
- R8 Karlgaard Towers
- R9 Murray
- R10 Putnam
- R11 Katherine Thomas
- R12 Aspenson
- R13 Haymarket Landing
- R14 The Priory



STATE STREET CLOSURE

June 19 – early Oct. 2019

2019 CONSTRUCTION ZONES

thru summer 2019

University of Wisconsin
Eau Claire

← I-94

Upper campus
Clairemont > University

via detour: Clairemont > Rudolph > Hamilton > State

23 R14 The Priory >

Highway 53 >
I-94 East

PATTON STREET

LEXINGTON BOULEVARD

Downtown

R13 Haymarket Landing

22 Pablo Center at the Confluence

GILBERT AVENUE

SUMMIT AVENUE

SUMMIT AVENUE

GARFIELD AVENUE

GARFIELD AVENUE

MCKINLEY AVENUE

ROOSEVELT AVENUE

BARTLETT COURT

CHIPPENAW STREET

CHIPPENAW STREET

CHIPPENAW STREET

CHIPPENAW STREET

CHIPPENAW STREET

CHIPPENAW STREET

CHIPPENAW STREET

BPDD Financial Summary
Through May 2019 (Period 11 - FY2019)

	FFY2016	FFY2017	FFY2018
Revenue			
Federal Allotment			
Total Budget	1,311,944.00	1,344,077.00	1,308,704.00
Expenditures			
Personnel Expenses			
Personnel Exp Budget	545,464.50	613,315.94	620,833.60
Personnel Expenses	545,464.50	613,315.94	512,169.62
Personnel Encumbrance	0.00	0.00	0.00
Total Personnel Expenses & Encumbrances	545,464.50	613,315.94	512,169.62
Remaining Personnel Exp Budget	-	-	108,663.98
Operating Expenses			
Operating Exp Budget	539,956.47	332,668.93	480,870.40
Operating Expenses	539,956.47	316,586.45	215,858.30
Operating Encumbrances	0.00	(0.00)	18,423.88
Total Operating Expenses & Encumbrances	539,956.47	316,586.45	234,282.18
Remaining Operating Exp Budget	-	16,082.48	246,588.22
Grants & Projects Expenses			
Grants & Projects Exp Budget	226,523.03	398,092.13	207,000.00
Grants & Project Expenses	226,523.03	398,092.13	92,395.96
Grants & Project Encumbrances	0.00	0.00	136,284.21
Total Grants & Project Expenses & Encumbrances	226,523.03	398,092.13	228,680.17
Remaining Grants & Projects Exp Budget	-	-	(21,680.17)
Total Expenditures & Encumbrances	1,311,944.00	1,327,994.52	975,131.97
Total Balance / (Deficit)	-	16,082.48	333,572.03



Council on
Developmental Disabilities



Creating lasting,
positive change
in Tennessee.



What is the Council on Developmental Disabilities?

We are a state agency established to improve disability policies and practice, educate policymakers and the public, and facilitate collaboration across public and private organizations.

**Ultimately, we're here to
improve the lives of all Tennesseans
with developmental disabilities.**

Tennessee is fortunate to have many wonderful organizations and programs in place to serve our diverse intellectual and developmental disabilities (I/DD) community. The system of services is complex and far-reaching.

We help it work better for everyone.

The Council is the only organization of its kind, tasked with understanding the entire disability services network, identifying gaps and opportunities for improvement, and bringing citizens, policymakers, and groups together to guide lasting change from the inside.

We help people understand and improve the disability system in Tennessee by:



Amplifying the collective voice of the disability community.

The Council creates year-round opportunities for **individuals**, **families**, and **organizations** in the I/DD community to voice opinions, share perspectives, and take an active role in affecting change.



Launching programs that transform.

We provide flexible resources and expert guidance to help organizations increase their impact, fulfill their missions, and be **innovative with sustainable** programs and initiatives.



Providing objective, informed guidance for policymakers.

Leveraging our deep knowledge of disability best practices, we act as a nonpartisan, unbiased resource and **guide for policymakers** committed to making informed decisions that impact the disability community.



Tracking disability policy.

We give all Tennesseans a **comprehensive, up-to-the-minute** understanding of the policies, systems, programs, and developments that impact the disability community.



Educating advocates across the state.

We provide individuals, families, and organizations with tools, resources, and opportunities to become **informed, empowered advocates** for people with disabilities.



Building a more inclusive Tennessee.

We bring people and organizations to the table to **innovate and collaborate** to make our state a more diverse and inclusive place to live, work, and thrive for all Tennesseans.

The Council has influenced disability policies and practices in Tennessee for more than 40 years. Councils like ours exist across the country, established and funded by Congress to work on state-specific issues.

Lasting change. Long-term impact.

As we collaborate and advise on disability issues, we're committed to solutions that not only solve problems in the short term, but also positively impact generations to come.



The Council

Bringing people to the table since 1975

The heart of the Council on Developmental Disabilities is a group of individuals, appointed by the Governor of Tennessee, who **provide vital perspective that informs our work at every level**. These private citizens are people experiencing disability and their family members; they represent diversity in disability type, age, race/ethnicity, and geography of the state. They are joined on the Council by key members from the disability service network, including representatives from state agencies and private organizations.

Partners in Policymaking

Training leaders since 1993

The Council takes an active role in equipping citizens with the information and resources they need to become leaders and advocates in their communities. Partners in Policymaking is a 100% FREE, seven-week leadership course for Tennesseans with disabilities or their family members. Attendees learn from local and national experts about policies and practices that impact them and the I/DD community as a whole, and **learn how to effectively use their voices to impact policies for generations to come.**

500+ Tennesseans
across the state are
Partners in Policymaking
graduates.

We are excited **25th class**
to welcome our **in 2019!**

TN Disability Pathfinder

Simplifying access to services since 1997

Tennessee's statewide information and referral service was launched by and continues to be funded through the Council. Pathfinder offers a central source where individuals and families can search, find, and connect with the disability services they need. Operated by Vanderbilt Kennedy Center, Pathfinder includes more than 2,200 agencies and is available by multilingual phone helpline or online searchable database, guiding citizens to disability services 24/7, 365 days a year.

2,200+ Agencies
listed

Accessible Anytime

- ✓ by multilingual phone helpline or online searchable database
- ✓ 24/7, 365 days a year



TN Employment Roundtable

Linking leaders since 2004

Every month, we bring state agencies together to collaborate on transition services for students with disabilities who are making their way into the workforce. It's a rare chance for 10+ agencies to work in partnership: identifying service gaps and opportunities, creating efficiencies across programs, coordinating services, and evolving the vital supports that **improve employment outcomes across the state**.

Inclusive Higher Education

Expanding opportunities since 2006

For more than a decade, we've worked to establish inclusive higher education (IHE) programs for students with developmental disabilities across the state. Operating within traditional colleges and universities, these non-degree programs **provide opportunities to gain employment, social relationships, and independent living skills** through college courses, internships, and jobs. In addition to **directly funding four of the five current IHE programs in the state**, the Council also **helped found the Tennessee Inclusive Higher Education Alliance**, a statewide partnership with universities and disability advocacy groups designed promote these programs.



Identifying and Improving Areas of Need in Tennessee

Our actions and accomplishments begin with listening to citizens in Tennessee. It's this first-hand perspective that drives our actions, leads us to support innovation, and directs our resources toward the most relevant and effective programs and initiatives.

Promoting and Launching Innovative Best Practices

We stay informed on forward-thinking disability best practices and actively promote those concepts through programs, partnerships, and initiatives.

Supported Decision Making

Helping people with disabilities make as many decisions about their own lives as possible.

We collaborate with legislators, state government agencies, educators, legal experts, community members, and disability organizations to support the rights of all Tennesseans to make as many decisions about their lives as possible – a concept called **“supported decision making.”** We continue to lead training for families and professional groups on how to effectively use supported decision making.

Employment First

Emphasizing employment in the general workforce as the first and preferred option for individuals receiving public disability services.

Through our leadership in establishing Tennessee as an Employment First state and our continued role as a member of the **Tennessee Employment Task Force**, we work to increase community employment opportunities and improve employment outcomes for Tennesseans with disabilities.

Person-Centered Organizations

Ensuring that the disability service system and agencies providing disability services are truly driven by the goals of the people they serve.

Through our partnership with the Department of Intellectual and Developmental Disabilities, the Person-Centered Practices office credentials trainers, coaches and provider agencies in this **globally recognized best practice.**

Training Leaders and Advocates

We equip individuals, families, and professionals with the information and tools they need to improve the disability system for everyone.

Training Disability Professionals

Training for state government employees helps to improve the individual and family experience with all state programs and services. Our training creates a consistent, collaborative approach to serving the disability community based on a shared set of values, goals, and principles.

We launched the **Leadership Academy for Excellence in Disability Services**, a training program developed with the TN Department of Human Resources. The Academy trains leaders who oversee more than 50 different services for Tennesseans with disabilities and is the only program of its kind in the nation.



Developing Youth Advocates

Our youth-focused initiatives help students prepare for productive lives as adults living with a disability. Our programs cover topics like independent living, employment, and connecting with community resources.

Youth Readiness Days are free, one-day programs helping high school students across the state plan for post-secondary education, employment, and independent living after leaving high school.

“School2Life” Youth Leadership Academy is a 3-4 day training offered in partnership with Tennessee’s Centers for Independent Living (CILs), designed to place youth exiting high school on a positive path towards post-secondary training, employment, and independent living.



Promoting Awareness and Action

In a sea of changing information, we keep people informed and updated on disability policy, services, and other issues that directly affect the I/DD community. Our email newsletters, *Breaking Ground* print magazine, and free presentations and trainings have become reliable resources for thousands of Tennesseans across the state.

Launching Meaningful Initiatives that Change Lives

We're here to make everyday life accessible to Tennesseans with disabilities, piloting innovative programs and partnerships that reach beyond traditional disability services.

Home Ownership

Home of Your Own

This project educated banks and lending authorities on how to support home ownership for people with disabilities. Today, home ownership is a common choice for people with all types of disabilities.

EasyLiving Homes of TN

Our voluntary certification program encouraged builders to include "visitable" homes in new housing developments, designed with basic accessibility to allow easier access for anyone with mobility issues. The program was adopted by the Tennessee Housing Development Agency and continues under the name Flexible Home Concepts.



Childcare and Education

Childcare Resource Centers

In an effort to increase quality childcare options for families of young children with a disability, we launched and supported 11 centers designed to educate licensed childcare providers about developmentally appropriate practice, health and safety, and inclusion of children with disabilities. These centers are now managed by the Department of Human Services.

Occupational Diploma Support

The Council helped to research and support the creation of a high school diploma for students with disabilities based on competencies that support transition to employment and independent living. Graduates received the first occupational diplomas in 2015.

Arts and Recreation

From inclusive book clubs to performing arts programs, the Council funds and leads projects that help individuals with developmental disabilities access and use recreational, leisure, and social activities in their communities.



Employment

Employment Initiatives

The Council has launched and supported numerous statewide employment initiatives, including the state's first supported employment and self-employment projects.

Project SEARCH

We partnered with state agencies to implement this nationally acclaimed employment model for high school students with disabilities in 17 sites (and counting) across the state. The Council started Tennessee's first Project SEARCH site at Vanderbilt Children's Hospital and maintains an active role in supporting the program. Project SEARCH is now a partnership between the Division of Vocational Rehabilitation, Department of Intellectual and Developmental Disabilities, and the Department of Education.

Technology

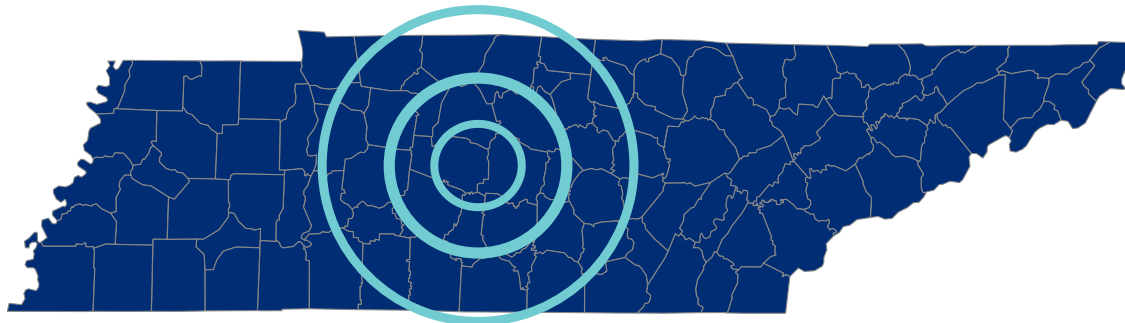
The Council secured the federal grant that established the Tennessee Technology Access Program (TTAP), which increases statewide access to assistive technology devices and services.

Five **Assistive Technology Centers**, now administered by the Division of Rehabilitation Services, help people with disabilities and their families access the tools they need to live independent, productive lives where and how they choose.



Focus in 2019

The Council's 2019 priorities include:



Expanding Outreach to Rural and Diverse Communities

Improving access to disability resources in rural and ethnically diverse communities through a new Tennessee Disability Pathfinder project. The project will focus on several rural counties, with training and community engagement opportunities to increase the understanding of how to navigate disability services and find community resources. This initiative is designed to be replicated in other areas facing access challenges.

Expanding youth leadership and community outreach programs and training in rural areas.

Promoting Supported Decision Making Statewide

Leading research and training in this nationally recognized best practice, empowering people with disabilities to make their own decisions using a trusted support network.

Engaging with experts in the field to educate the community. The Council has sponsored the country's leading supported decision-making expert to lead state-specific trainings and tools for professionals and families in 2019 and beyond.

Continuing Collaboration Across Tennessee

Bringing government and outside groups together to work on improving access, funding, employment, healthcare, education, and other services and supports for people affected by disability in Tennessee.

The Council estimates that
over 100,000 Tennesseans
are living with developmental disabilities*

Tennessee has
16 state agencies with
more than 55 separate programs that
directly impact the lives of
Tennesseans with disabilities.

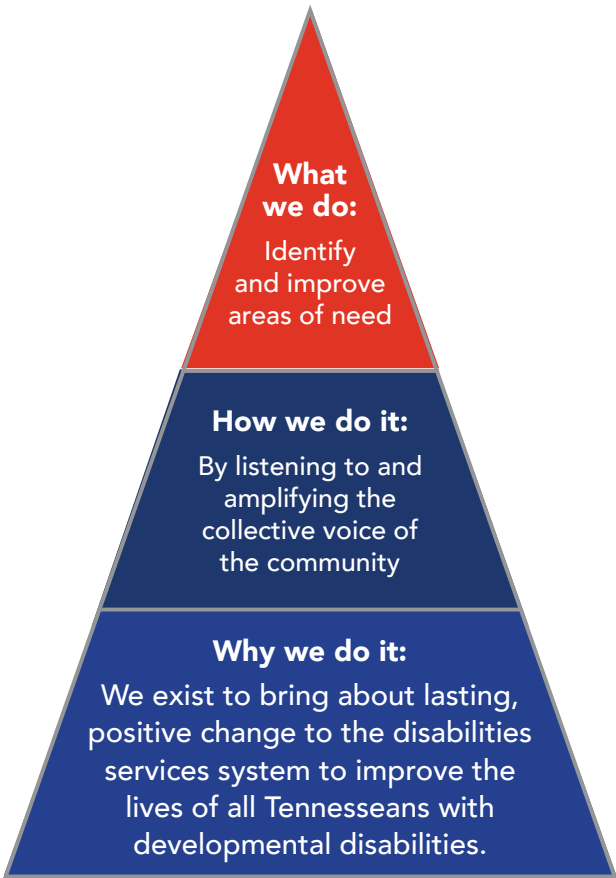
We bring them all
to the table.

*Statistic based on national data on prevalence rates.



Council on
Developmental Disabilities

TN.gov/cdd
(615) 532-6615
TNDDC@TN.gov



AUDIENCES

People with Disabilities

Families of People with Disabilities

Policymakers

Organizations & Businesses
(i.e., nonprofits, advocacy groups, faith-based groups, businesses)

What do they have in common?
A desire to understand and improve the system.

POSITIONING STATEMENT

The Council is a state agency established to improve disability policies and practice, educate policymakers and the public, and facilitate community collaboration to create lasting, positive change.

TOP MESSAGES

Individuals and Families

- Stay informed and involved without tracking down information from multiple sources
- Be an informed leader/expert in the I/DD community
- Have your voice heard by people who understand

Policymakers

- Get objective, non-partisan information
- Make an informed decision based on best practices
- Count on our counsel to help you make confident decisions that support your I/DD constituents

Organizations & Businesses (i.e., nonprofits, advocacy groups, faith-based groups, businesses)

- Have a more meaningful impact and fulfill your mission
- Be innovative with your programs and initiatives

GUIDING PRINCIPLES

Empowerment.

Equipping members of the disability community with the resources, tools, and perspective they need to become active, informed, effective I/DD leaders and advocates for themselves and others. Focus on elevating and amplifying the collective voice of the I/DD community to affect policy change.

Objectivity.

Provide a non-partisan, bird's-eye view of issues affecting the disability community. Commit to understanding issues from all sides and communicating information without bias, opinion, or specific agenda.

Expertise.

Invest the time and resources necessary to thoroughly understand and evaluate disability issues, policies, and best practices. Act as a valuable and comprehensive resource, committed to openly and generously sharing knowledge and understanding with policymakers and members of the I/DD community.

Connection.

Extend our resources and services to all interested members of the I/DD community, policymakers, and the general public. Bring individuals, families, businesses, policymakers, and organizations to the table for healthy discussion and collaboration.

DECLARATION STATEMENT

The Facts (nuts and bolts)

The Council is a unique state agency established to improve disability policies and practice, educate policymakers and the public, and facilitate collaboration across public and private organizations.

The Flag (what sets you apart)

The Council is the only I/DD focused agency with the power to guide lasting change from the inside out.

The Foundation (How does that work?)

We listen to and amplify the collective voice of the I/DD community.

We provide opportunities for individuals, families, and organizations within the I/DD community to voice opinions, share perspectives, and take an active role in affecting change within systems.

We provide objective, informed guidance for policymakers.

The Council leverages its deep knowledge of disability best practices to act as a nonpartisan, unbiased resource and guide for lawmakers committed to making informed decisions that impact the I/DD community.

The Finale (proof)

The Council facilitates greater understanding to create positive change.

We support advocates and facilitate understanding and engagement.

The Council provides individuals, families, and organizations with tools, resources, and opportunities to become informed, empowered advocates for people with disabilities

...And we stay informed on behalf of everyone.

We maintain a bird's eye, up-to-the-minute view over the policies, systems, programs and developments that impact the disability community.

THE COUNCIL AS THE SAGE

The sage is a steady presence, a trusted expert, a level head; the calm voice in the room.

Opinions and Views

- The I/DD community's voice is valid and valuable
We are in a position to help people be heard
- Knowledge is power/meant to be shared

Attributes

Knowledgeable

Assured

Guiding

Factual

Decisive

Authoritative

Voice

(when I hear that, you sound...)

Knowledgeable

Accessible

Straightforward

Intelligent

Wise

Audience connection

Trusted Guide

Desire to understand

Informed

Objective

Vocabulary

Learn

Understand

Follow

Guide

Navigate

Interpret

Clarify

Evaluate

Sort out

Empower

Listen

Represent

Experience

Inclusion

Knowledge

Resource

Ally

Improve

Objective

Vision

Explain

Connect

Align

Unpack

Update

Watch

Monitor

TONE/PERCEPTION

The Council IS ALWAYS The Council IS NEVER

Accessible, Personal

Action-oriented

Straightforward, honest

Unbiased

Thorough, informed

Positive, hopeful

Fact-based

Respectful, inclusive

Solution-oriented/
Progress-focused

Aloof, Clinical

Bureaucratic

Patronizing, vague

Political

Assumptive, Spin-prone

Negative, discouraging

Opinion-based

Patronizing, rigid

Complaint-oriented/
Problem-focused



Council on
Developmental Disabilities



Your Go-To Resource for Disability Issues.

We offer legislators and policymakers
objective, non-partisan information on
disability issues and best practices.

Call us: (615) 532-6615

Dedicated to advancing policies and practices that create lasting, positive change



WE HELP LEGISLATORS AND POLICYMAKERS



- Get **fact-based, non-partisan** information on disability issues and best practices.
- Connect with constituents in the disability community across the state.
- Make confident decisions that consider and support constituents with disabilities.



WE HELP CITIZENS

- Become informed leaders/experts in the disability community through our publications and training programs.
- **Connect** to the disability community through our networks and events.
- Inform public policy with real stories and experiences.



WE HELP ORGANIZATIONS AND BUSINESSES

- Have a more meaningful impact as they fulfill their missions.
- Be **innovative** and flexible with inclusive programs and initiatives.



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