

WI WIOA Career Interview Project

Employment First Conference 2019
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WI WIOA Career Interview Project



University of Wisconsin
Whitewater

Inclusive Transition,
Education and
Employment Projects

- Regional Interviewers (5)
 - North Central: Patty Branton
 - Northeast: Amy Thomson
 - Northwest: Mary Brodhagen
 - South Central/Southwest: Ben Mompier & Brenda Johansen
 - Southeast: Laura Brunke
 - MSW graduate students

- Self-report
- Interactive Discussion
 - Education and employment history
 - 14c and community employment experiences
 - Self-advocacy, self-determination, and peer mentoring trainings and skills
 - Current and future goals for work
- Experiential Activities

Interview Intervals

- Interviews are provided annually after first - year of 14c employment
 - Pre-July 22, 2016 date of entry: due by June 30 annually
 - Post-July 22, 2016 date of entry: due annually by date of entry



Interview Handouts

- Local and state resources (Resource Guides)
- Information for next steps (Next Steps)
 - Focused on interests and goals shared
- Discovery tool (Ready, Set, Explore)
- Completed Certificate of Participation
- Optional DVR Referral Form



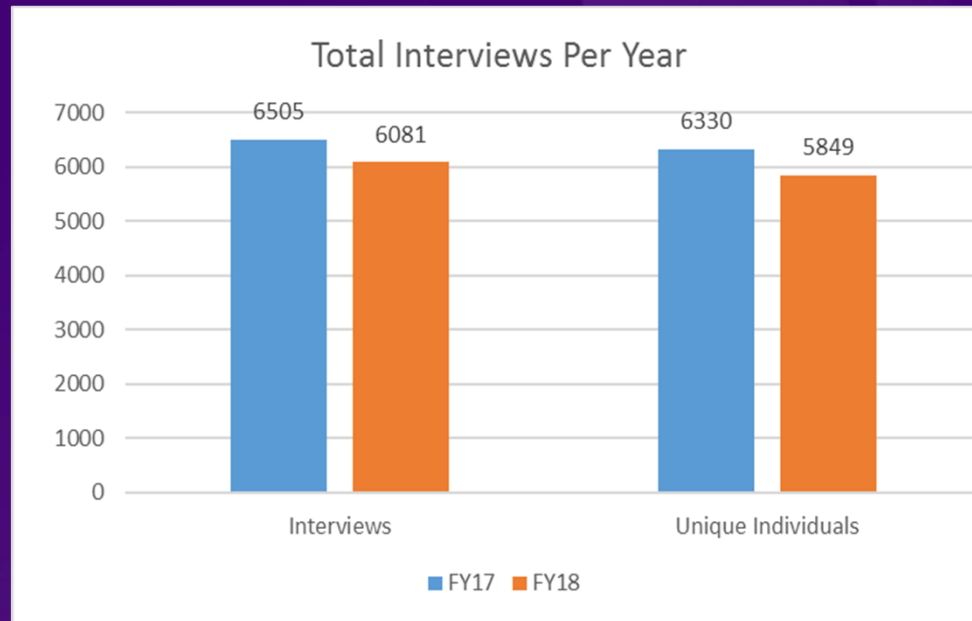
Interview Data

Interviews

6,081

Refusals

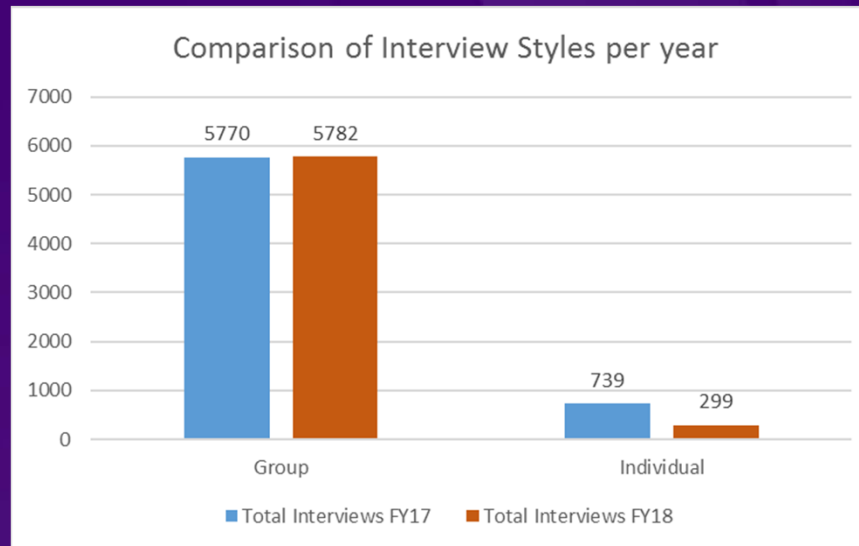
4



Unique 14c employer locations: 87

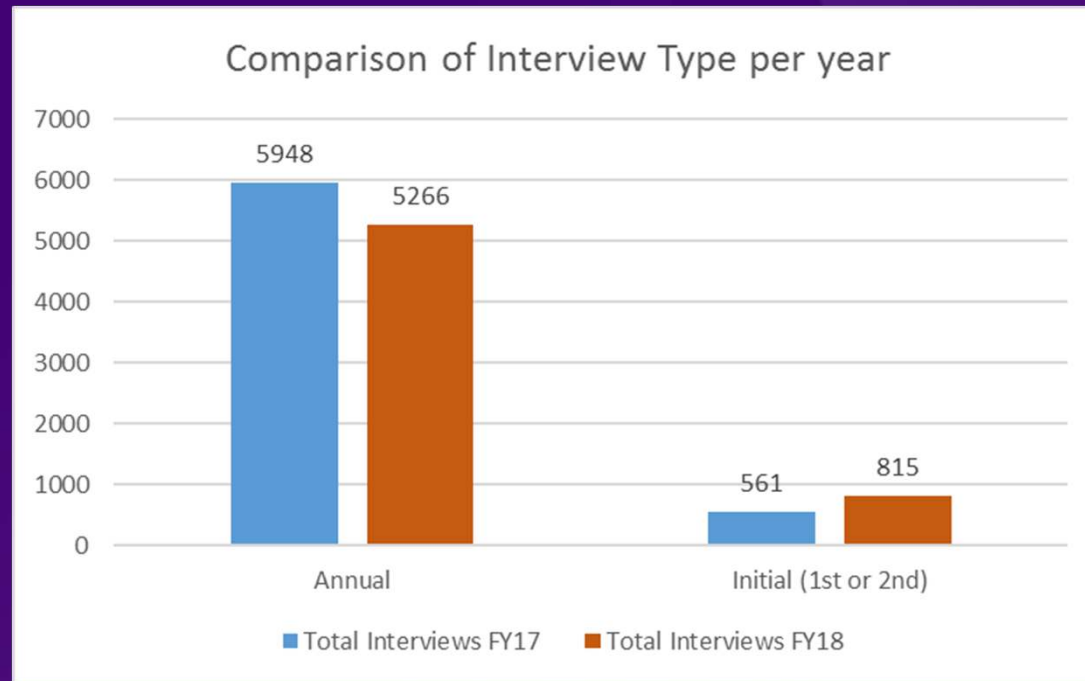
Interview Styles

- 95% Group
- 5% Individual



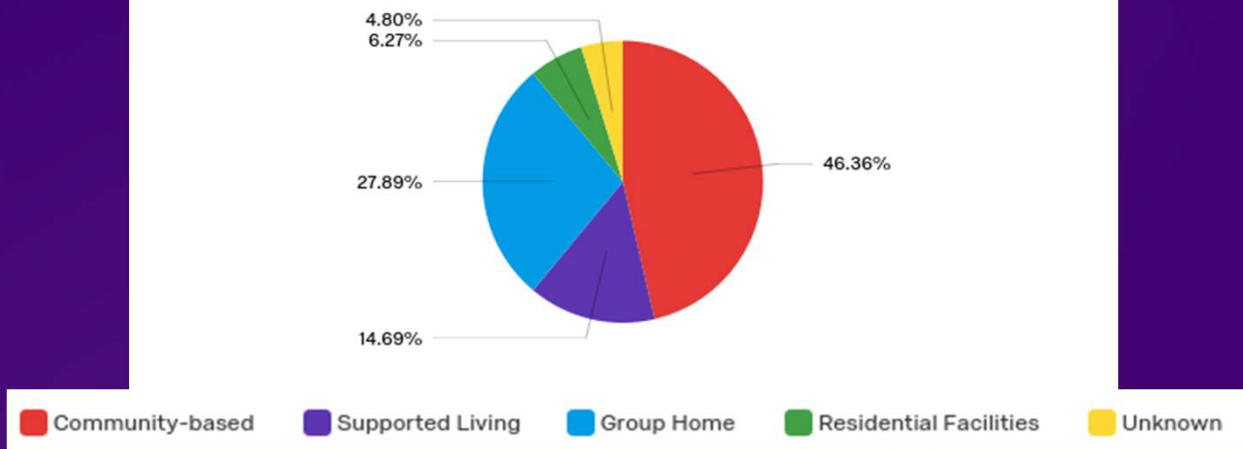
- Average group size: 5 workers

Type of Interview



- 58% Male, 42% Female
- 74% have a legal guardian

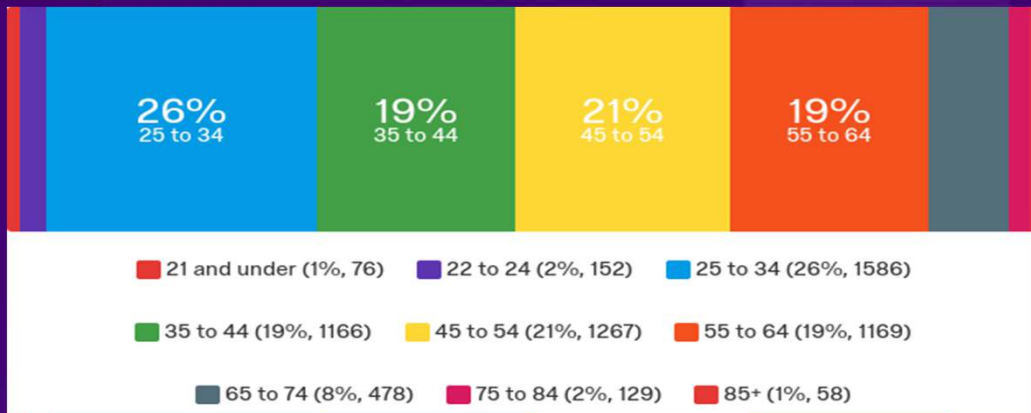
Residence Reported at Time of Interview



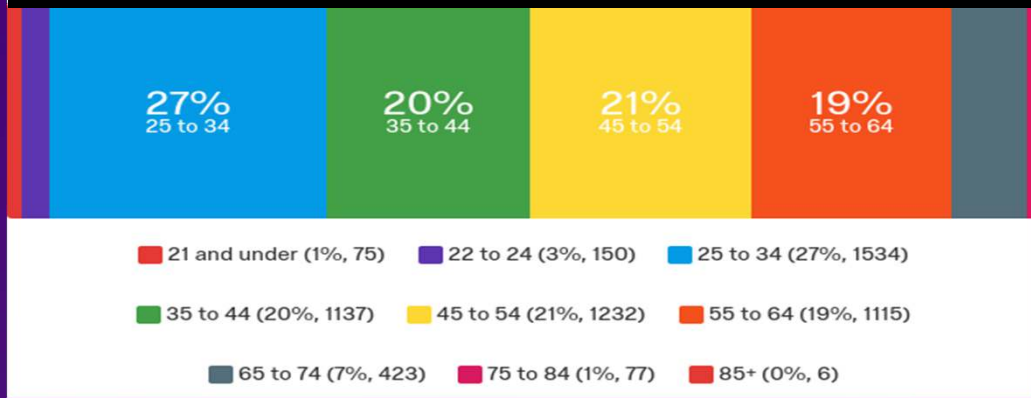


Age of Employee - FY18 Interview Cycle

Includes Trempealeau and VA interviews

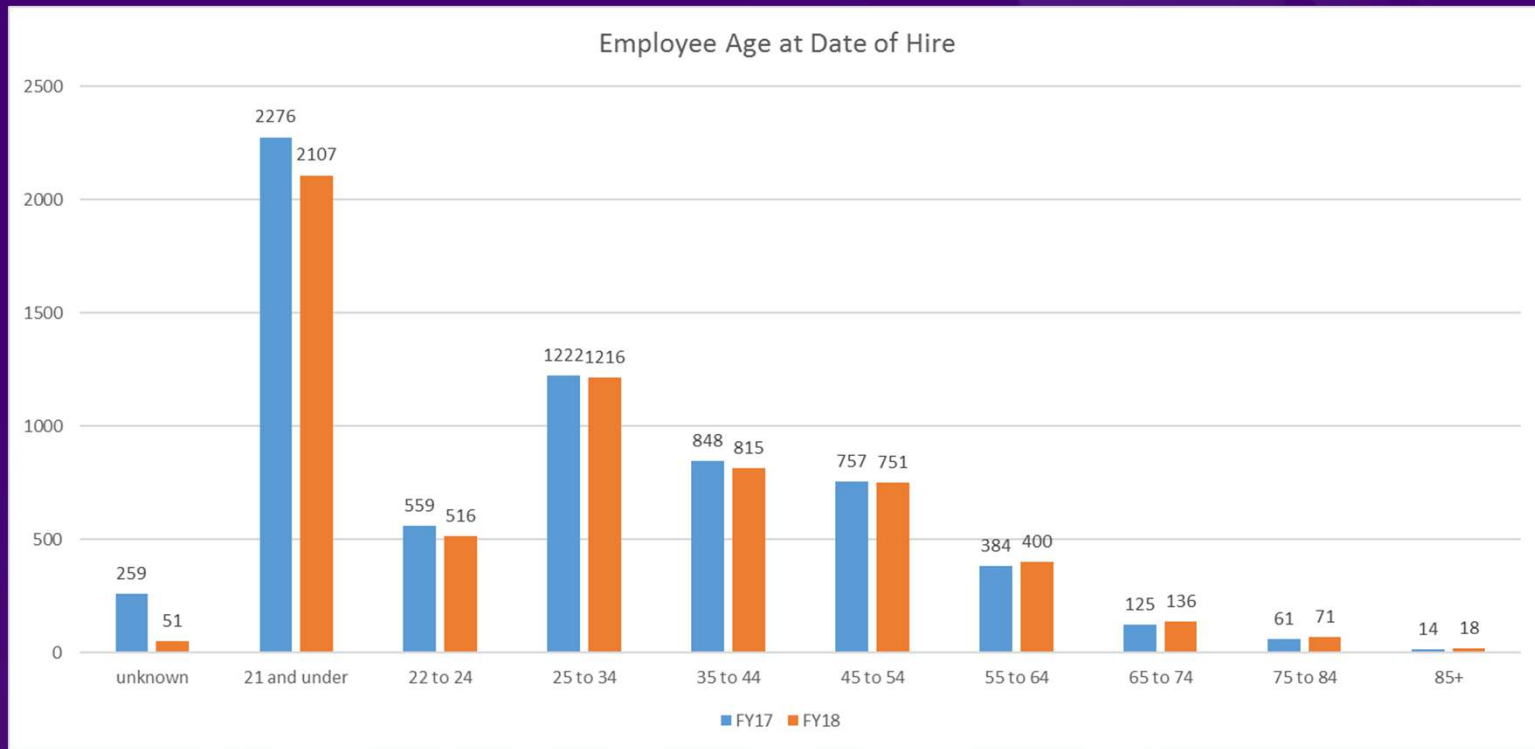


Excludes Trempealeau and VA interviews

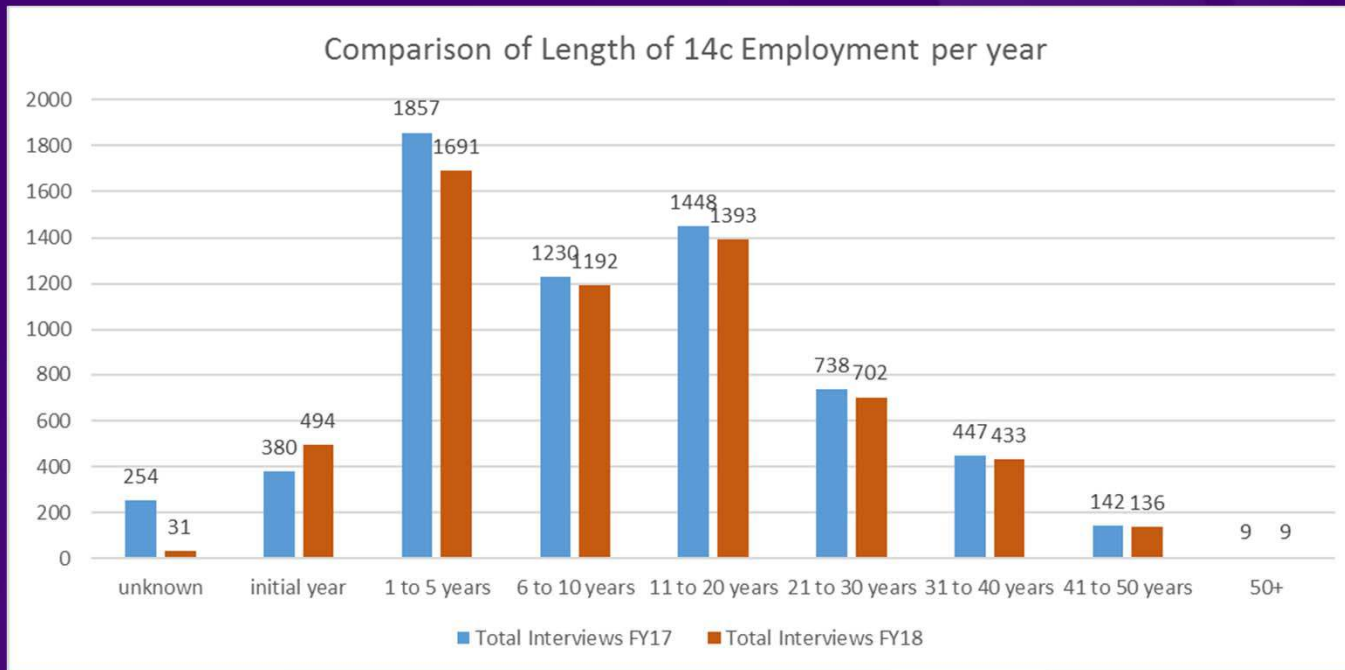




Age of Employee at Date of Hire



Time at Employer



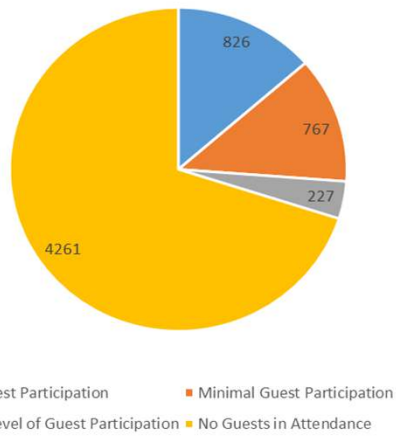


Interview Attendees

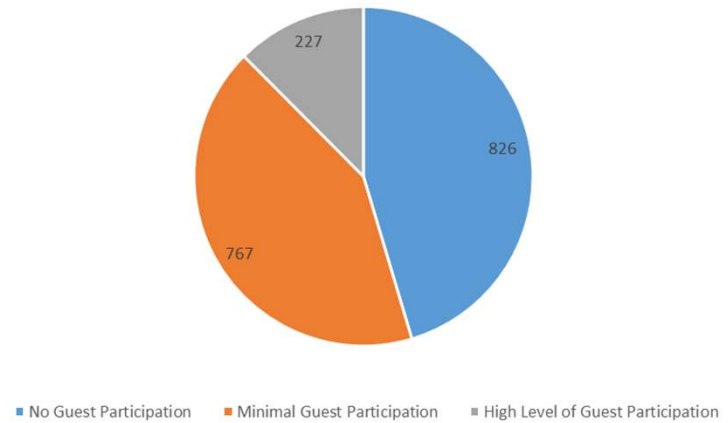
- 70% of interviews did not have attendees
- 30% of interviews included attendees
 - Attendees are typically family members or 14c employer staff
 - Family members include related legal guardians

Level of Guest Participation

Level of Guest Participation in Overall Interviews

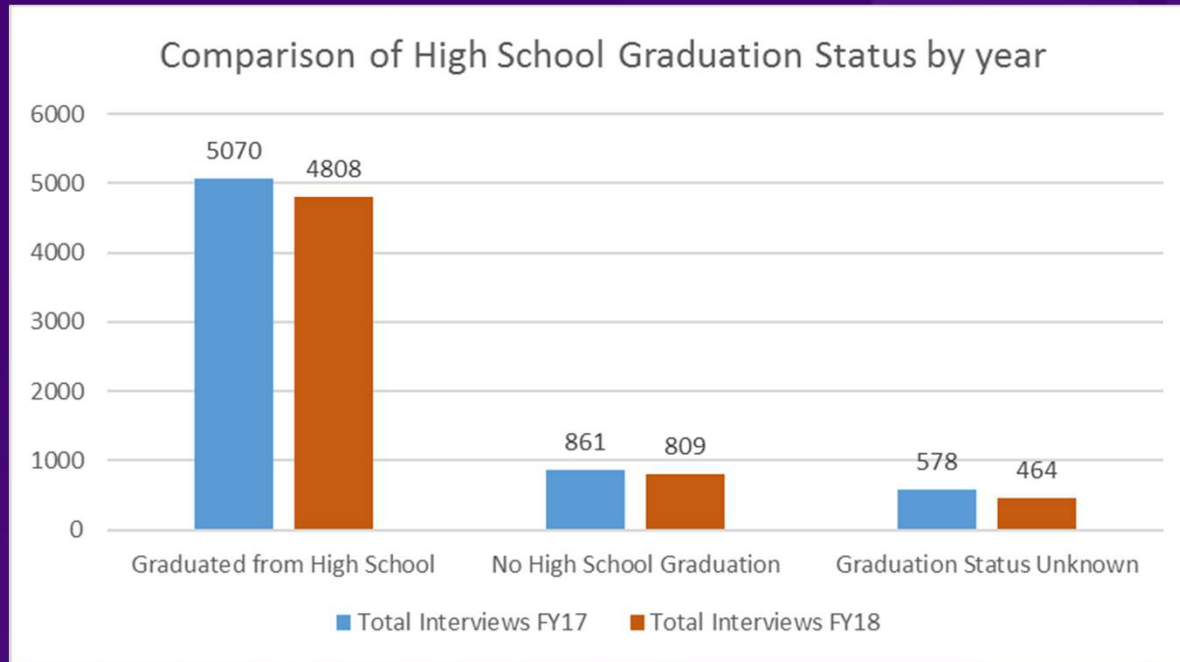


Level of Guest Participation in Interviews with Guests



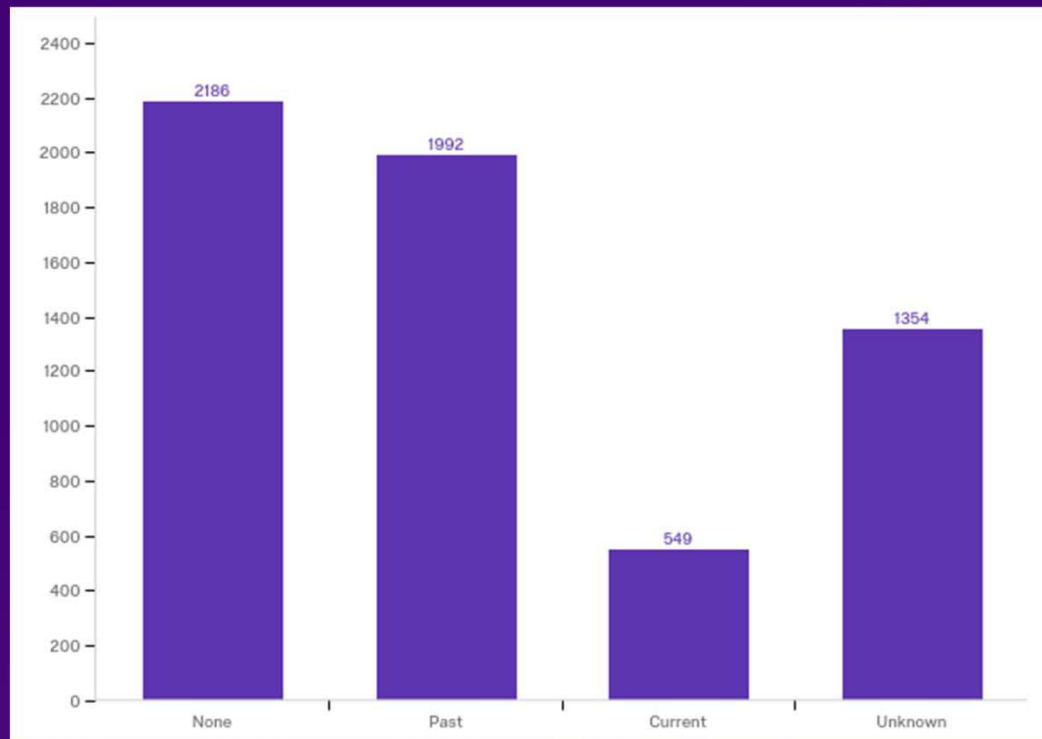


Comparison of Reported High School Graduation by Year



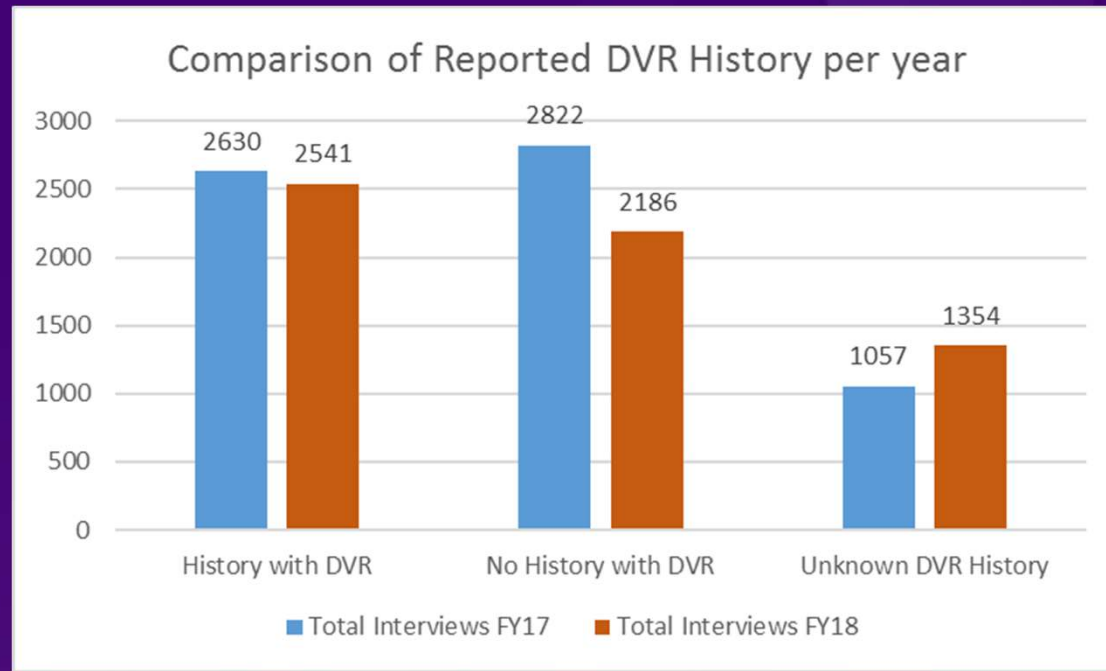
Reported DVR History

Reported History of DVR Services



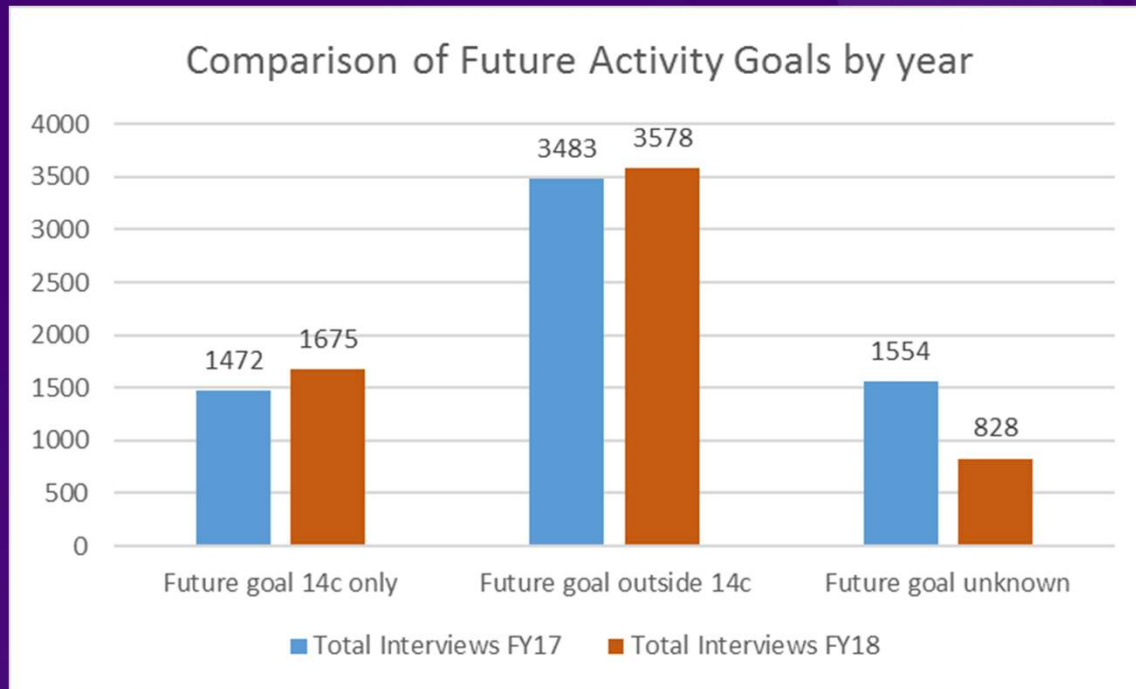
Current DVR: 9% (549)
Historic: 33% (1,992)
None: 36% (2,186)
Unknown: 22% (1,354)

Comparison of DVR History



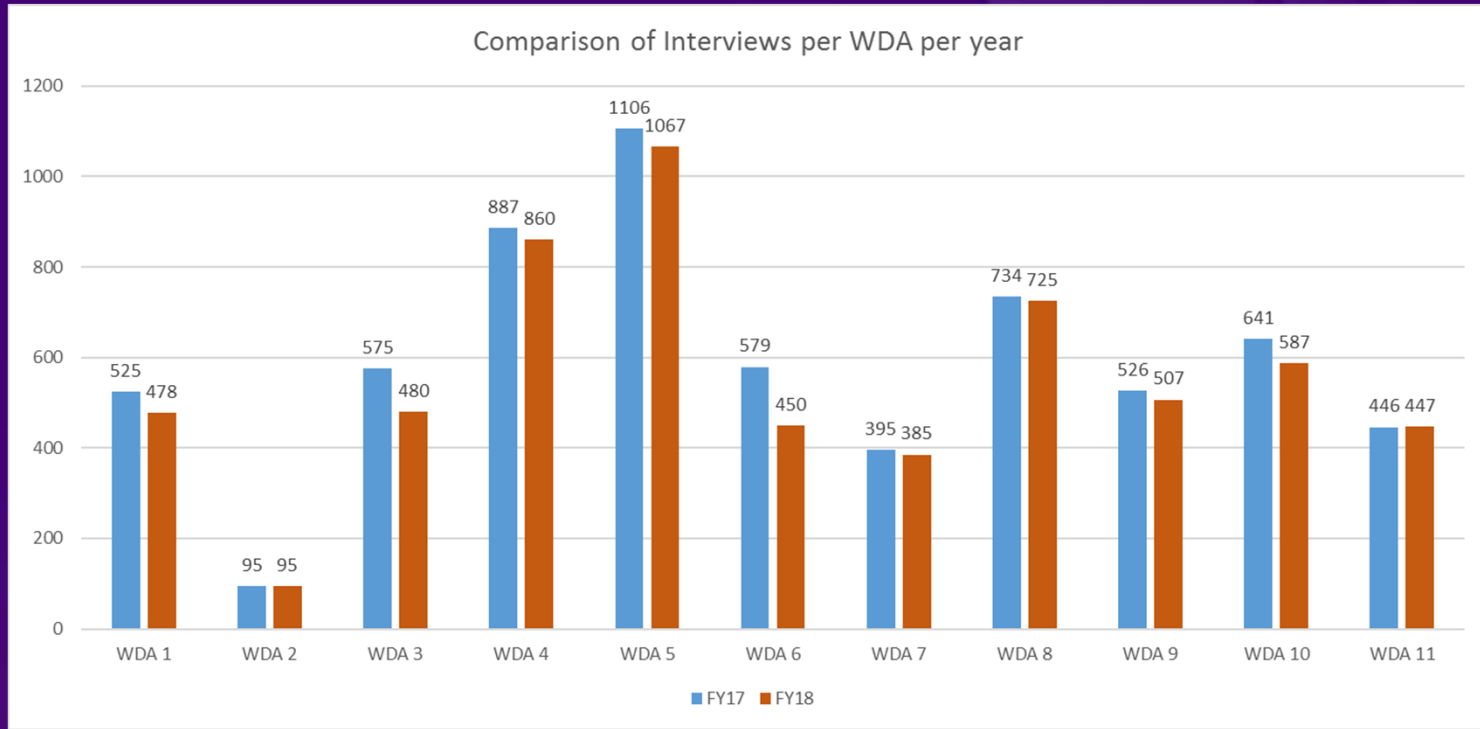


Comparison of Future Interests





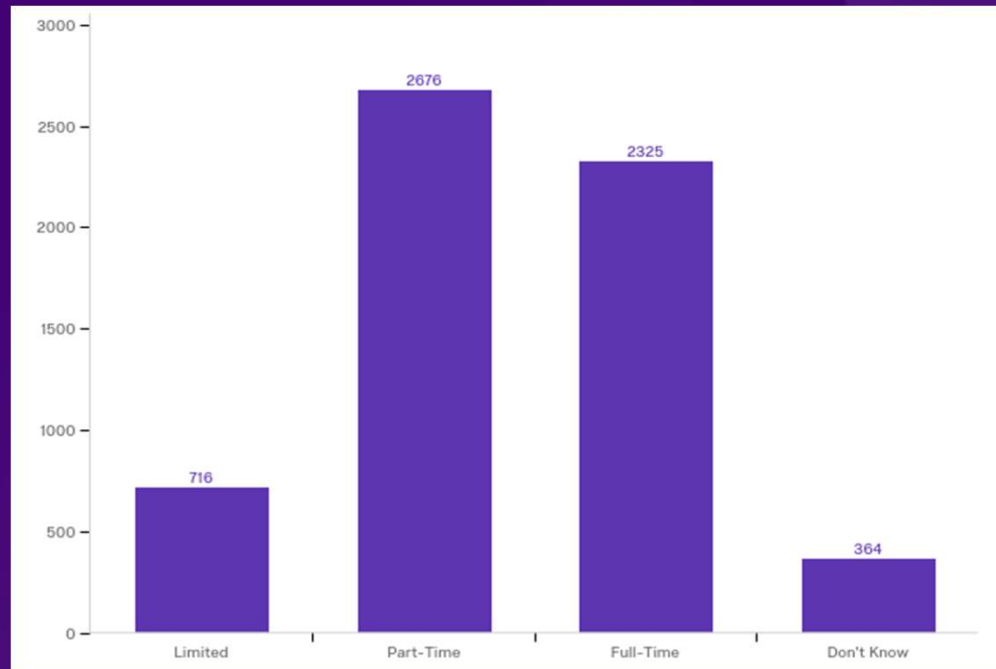
Comparison by WDA Region





Current 14c Employment Hours

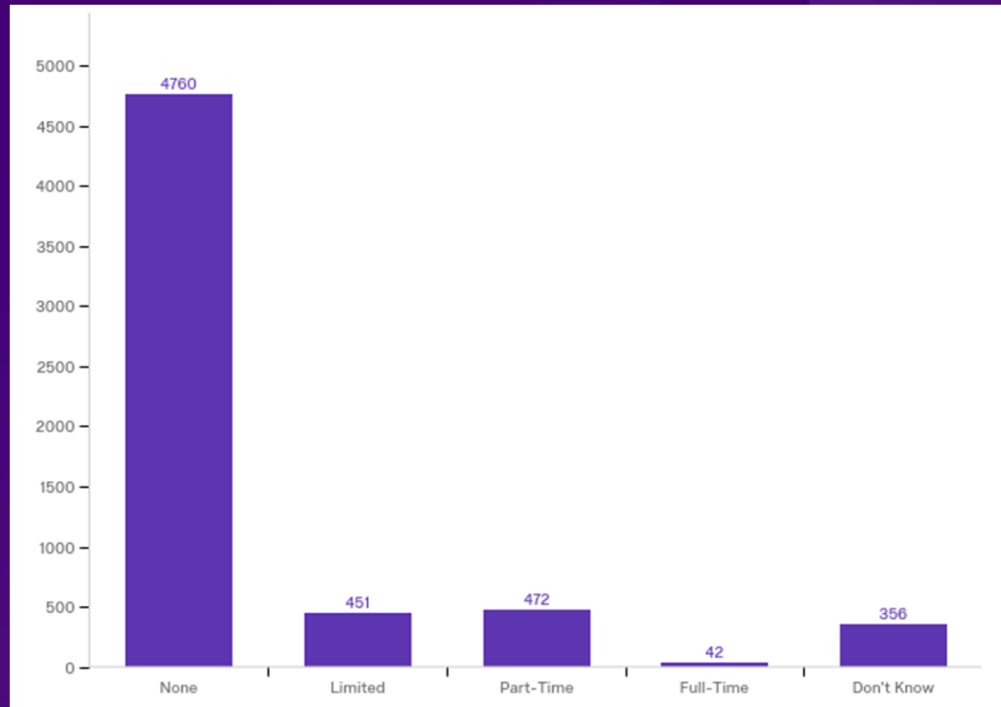
Number of Workers per Response Category





Current Community Employment Hours

Number of Workers per Response Category





Positive Outcomes & Impressions



Project Information

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