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Partnering with People to Create Meaningful Lives in Their Communities

Wisconsin Employment First Conference
Kalahari – WI Dells
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CARRIE WITT

is a Community Partnership Specialist at TMG. For the last 25 years, her work has been focused on partnering with people to build full lives in their communities using her expertise in Assistive Technology, Self-Directed Supports, Person Centered Thinking and home and community based supports. Carrie has worked with TMG for 6 years using her talents to support people, families, schools, and service providers in successful navigation of the Wisconsin IRIS Waiver.

MEGAN ACHESON

is the Integrated Employment Coordinator at TMG, which she joined in February 2019. She has over 9 years of experience in the employment field, and previously worked as an Employment Services Coordinator for the Family Care program. Along with her other positions, Megan has served as Secretary on the Wisconsin Association of People Supporting Employment First (APSE) Board of Directors for the last 9 years. She is also active with her local chamber of commerce, where she helps them explain the benefits of employment for individuals with disabilities to local employers and organizations.

Who is TMG?



Leader in community-based long term supports, quality management and service design for 30+ years.

- IRIS Consultant Agency (ICA) since 2008, partnering with over 15,000 people.
- Self-Directed Personal Care (SDPC) Oversight Agency supporting over 8,000 individuals who have chosen SDPC.
- Quality oversight for community-based services since 1986.
- Health and human services system analysis, design and training.

Locally-based operations with over 600 staff in communities throughout Wisconsin.

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Magellan HEALTHCARE[®]



Improving Outcomes for Complex Populations

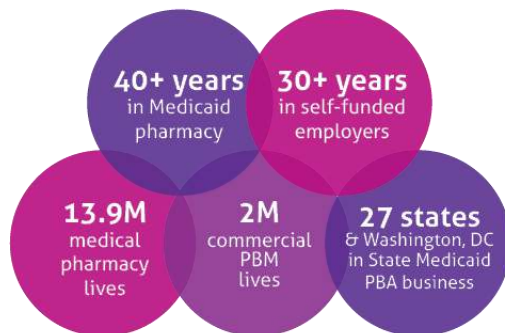
Customers:

- Employers
- Health plans
- Provider groups
- State governments
- Federal government

Solutions:

- Behavioral health
- Specialty medical
- Employee assistance programs
- Full-service specialty health plans
- Complex populations

Magellan Rx MANAGEMENTSM



Solving Complex Pharmacy Challenges

Customers:

- Employers
- Managed care organizations
- Unions
- State & local governments
- Medicare & Medicaid

Solutions:

- Core PBM capabilities
- Targeted clinical programs
- Traditional & specialty drug management
- Insights & analytics
- Member engagement programs

Learning Objectives



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- Understand the principles and benefits of self-direction, hear stories of employment achievements and team collaboration, and learn strategies for success.
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- Take away strategies, techniques and cross-system collaboration practices that help create relationships with local businesses and community members, resulting in person-centered opportunities for integrated employment.
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- Understand how self-advocacy and self-direction support transition and job exploration.

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Clearing the Path Ahead



Tips for Partnering with People:

- Develop valued roles and community connections.
- Identify short-term and long-term goals.
- Access local resources.
- Create individual support and services plans.
- Support responsible use of plan budgets (if enrolled in the IRIS program).
- Support people to find meaningful days through employment and community engagement.



Areas of Focus in Self-Direction



Self-direction supports people to lead self-determined lives by focusing on **six key areas:**

- Important **Long-Term Relationships**
- Being a Part of Your **Community**
- **Working** and **Volunteering**
- **Health** and **Safety**
- Having a **Place of Your Own**
- Control over **Transportation**



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Building Self-Advocacy Skills



Make Space

Reinforce

Build Skills

**Actively
Listen**

**Stand
Beside &
Support**

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Ben's Story



Melissa's Story



Who and What You Know



What do you like to do, where do you like to go, what are you good at?

Who do you come across on a daily basis?

Can they help you find Competitive Integrated Employment (CIE)?

Other ways of looking for employment.



Share Your Success Stories!



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Getting started with the Division of Vocational Rehabilitation (DVR)

Referral

- Complete referral one of four ways:
 - Online (See web address below)
 - Mail
 - Fax
 - Drop off at a DVR office

Orientation

- A 20-minute meeting to get information about DVR from DVR staff:
 - In person, either in a group or one-on-one with a counselor
 - By telephone
 - Complete releases of information
 - Review and sign application

Application

- Signed application
- Signed releases of information or medical records
- Guardianship papers (if applicable)

Intake

- Stout Vocational Rehabilitation Institute (SVRI) will contact you via telephone
- Answer questions regarding disability, employment and other information
- 30-60 minutes
- They will collect your medical, school, psychological and other records to document your disability
- You can request an intake with DVR staff instead of SVRI

Eligibility

- DVR will review all information and contact you as soon as possible with the eligibility decision, but no later than 60 days from your application date



Questions?

FOR MORE INFORMATION, PLEASE VISIT

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