

# Become the CEO of Your Life

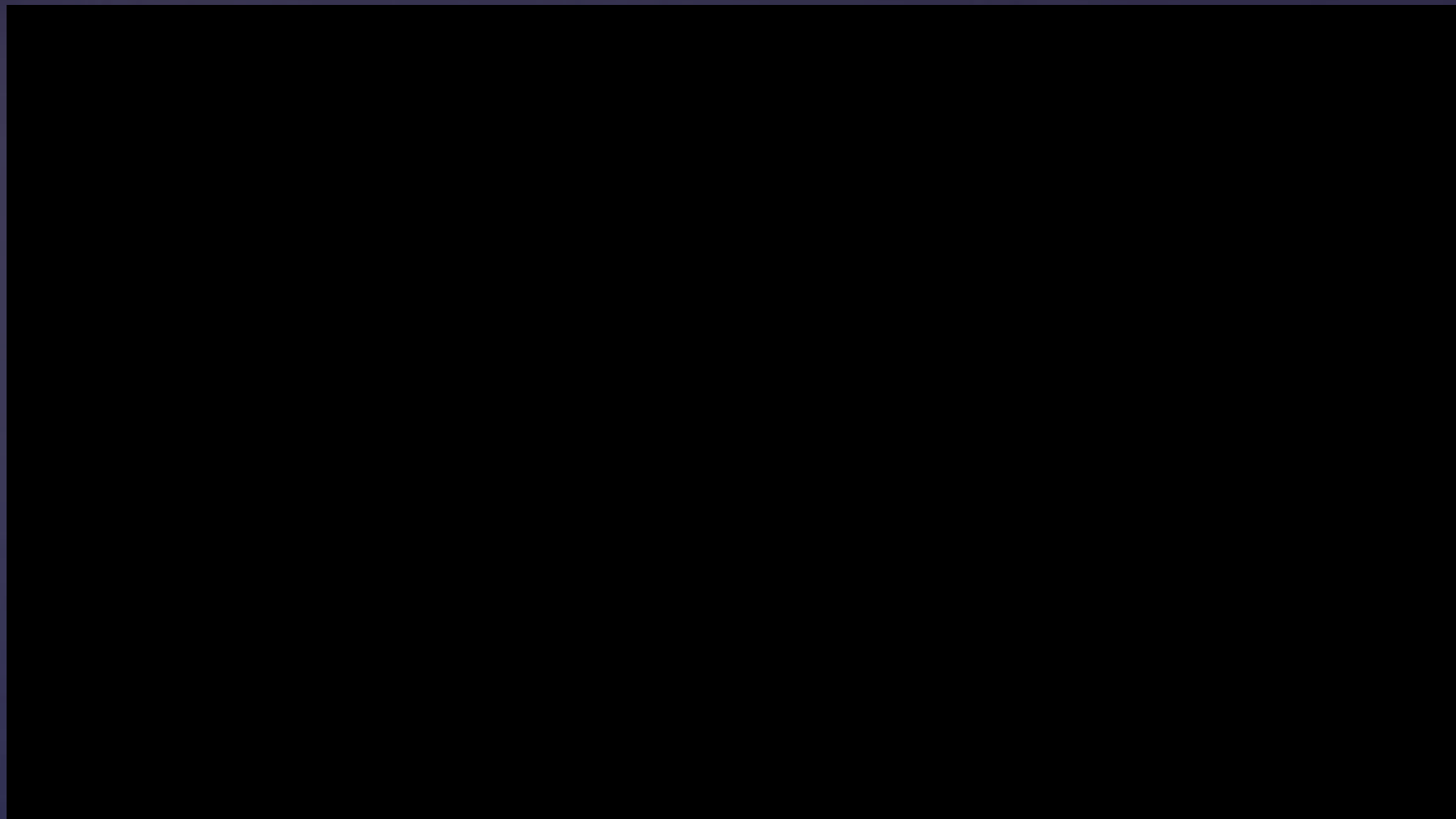
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& Creating a Vision

& Building a Team

& Adapting & Learning

# Agenda





⌘ The life I have always envisioned for myself includes...

⌘ Living on my own

⌘ Working

# The Vision

⌘ For me, living my dream required  
me to take a big step...

⌘ Cost/benefit analysis is a must!

# Big Decisions

& Living independently and working is when I

am at my best

& Also...

# The Deciding Factor



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⌘ As a person living with disability, your  
existence and your independence are sustained  
by many factors.

⌘ OVERWHELMING!

# The Building Blocks of Independence

⌘ Breaking it down...

⌘ In order to live my vision (aka in a home of my own and working in a job I love), I need...

⌘ 1. a solid team of people and 2. reliable equipment

# The Building Blocks of Independence

# Developing a Team

{ ...learning to be a leader

⌘ When it comes to Team Anna, I am:

⌘ CEO

⌘ Financial Manager

⌘ Human Resources

# Developing a Team

⌘ Hiring/Scheduling

⌘ Leadership is not “one size fits all”

⌘ KNOW YOUR TEAM

⌘ What motivates each team member

⌘ Learn/understand each person's strengths and limitations

# Leadership

⌘ IMPORTANT: create incentives wherever you can for retaining good employees

⌘ Scheduling flexibility

⌘ Encourage & praise what the team is doing right!

# Leadership

# Adapting & Learning

{ ...you are in this for the long game



⌘ Planning, planning, planning is key

⌘ Mistakes will be made

⌘ Take a moment to celebrate every small victory,  
crisis averted, and problem solved

# Adapting & Learning

- ⌘ Remaining focused on your vision is the challenge
- ⌘ Take a step back, but don't give up
- ⌘ Be brave, share your struggle

# Adapting & Learning



& Peggy Johnson, Microsoft

It's up to you to define  
your own brand of  
leadership and your own  
version of success.