

**BUILDING
FULL
LIVES**

Creating **BIG CHANGE** for People with Disabilities

Building FULL Lives provides coaching and business planning expertise to providers working with hundreds of people around the state with the most significant disabilities and their families to more flexibly support people with disabilities in the community. Providers are learning to create individualized supports that lead to better employment, health, and other quality of life outcomes.



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We are seeing major changes in people's lives—whole different kind of life—whole different conversations. Other people are saying 'I want to do that.'

Our biggest accomplishment is seeing the growth in self-confidence of all of the people and the positive results of each person getting a job along the way.

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Building FULL Lives increases choice, independence and community participation:

- 26 of the 46 people already have paid employment.
- leads to decreased dependence on paid supports.

Permanent changes in providers' work culture and priorities include:

- Increasing people with disabilities' expectations for community jobs
- Increased development of natural connections in the community, decreasing the need for paid supports.
- Better supporting individuals to make informed choices.
- Helping individuals to develop skills to be more independent.

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