

Board Meeting Packet

November 15-16, 2017 The Sheraton Hotel 706 John Nolen Dr Madison, WI 53713



Board Meeting

The Sheraton Hotel · Madison, Wisconsin · November 15th-16th, 2017

TABLE OF CONTENTS

Board Meeting

- Table of Contents (2)
- Letter from the Chair (3)
- Board Agenda (4-5)
- September 14th, 2017 Board Meeting Minutes (6-8)
- 2017 Board Meeting Calendar (9)
- 2017 Board Meeting List View (10)
- 2018 Board Meeting Calendar (11)
- 2018 Board Meeting List View (12)
- 2017 Committee Assignments (13)
- Board Buddy List (14)

Executive Committee

• October 6th, 2017 Meeting Minutes (15-16)

Nominating and Membership Committee

- November 15th, 2017 Meeting Agenda (17)
- September 13th, 2017 Minutes (18)

Diversity Ad Hoc Committee

- November 15th, 2017 Meeting Agenda (19)
- September 13th, 2017 Minutes (21)

Governmental Affairs Committee

- November 16th, 2017 Meeting Agenda (22)
- September 14th, 2017 Minutes (23-24)

Other

- BPDD Financials (25)
- BPDD State Plan 2017-2021 (26-29)



October 18, 2017

Happy Fall,

I hope this letter finds you all enjoying to colors and smells of Fall. Wisconsin is always so beautiful this time of year.

I want to thank all the BPDD Board Members for your continued advocacy around the Affordable Care Act. It is inspiring to see all the disability advocates that have used their voice to inform our representatives and impact the outcomes. Unfortunately, our fight is not over. I encourage everyone of you to continue to build relationships with your local representatives.

I'd like to remind all of you to take another look at the Board Buddy list. Please use the Board Buddies as an opportunity to get to know other Board Members. Our Board is filled with people with a lot of wisdom and lived experience that we can all learn from.

I'm looking forward to seeing many of you at the Self-Determination Conference in Wisconsin Dells. I always look forward to meeting new people, hearing new stories and gaining new resources...as well as sharing a few laughs.

Sincerely,

Pam Malin

Chair, Wisconsin Board for People with Developmental Disabilities



Sheraton Madison Hotel

706 John Nolen Dr Madison, WI 53713 (608) 251-2300

BOARD AGENDA NOVEMBER 15-16TH, 2017

Wednesday, November 15 th , 2017					
Time	Symbol	Topic	Facilitator/Presenter		
3:30-4:30 PM		Diversity Committee Room: Connection 1	Lynn Carus, Barbara Beckert, Ann Sievert		
4:30- 4:45 PM		Break	All		
4:45-5:30 PM		Consumer Caucus Room: Connection 1	Fil Clissa		
5:30-6:30 PM		Dinner Room: Connection 1	All		
6:30-7:30 PM	()	Nominating and Membership Committee Room: Connection 1	Claire Bible, Greg Meyer, Jenny Neugart		

Thursday, November 16 th , 2017					
Time	Symbol	Topic	Facilitator/Presenter		
8:00-8:30 AM		Breakfast Room: Reflection A	All		
8:30-8:45 AM	X	Vote for Vice Chair Room: Reflection A	All		
8:45-9:45 AM		Governmental Affairs Committee Room: Reflection A	Gail Bovy, David Pinno,		

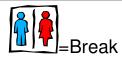












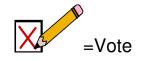
Thursday, Nove	mber 16 th	, 2017	
9:45-10:00 AM		Break – FILL OUT, SIGN, AND RETURN TRAVEL VOUCHERS to BPDD STAFF	All
10:00-12:00 PM		Update on Board Projects - Let's Get to Work - Building Full Lives - Mind and Memory Matters Room: Reflection A	BPDD Staff
12:00-12:45 PM		Lunch Room: Reflection A	All
12:45-1:00 PM		Public Comments Room: Reflection A	Public
1:00-2:15 PM		Business Meeting Room: Reflection A	 Pam Malin Beth Swedeen Pam Malin Gail Bovy Claire Bible/Greg Meyer DPI, DRW, DHS, DWD, Waisman
2:15-2:30 PM	X	Business Meeting Action Items Motion to accept September 2017 Board Minutes	All

The November Board Meeting will be held at the Sheraton Hotel located at 706 John Nolen Dr, Madison, WI 53713. Any Board members staying overnight will be staying at the Sheraton. If you have any questions about the November Board meeting please contact Jeremy Gundlach at <u>Jeremy.Gundlach@wisconsin.gov</u> or 608-266-7826.















WI African American Women's Center 3020 W Vliet St Milwaukee WI, 53208

Present:	Chair Pam Malin Vice Chair Open, Aliza Claire Bible, Lynn Carus, Elsa Diaz-Bautista, Robert Kuhr, Nathaniel Lentz, Pam Malin, David Pinno, Lynn Stansberry-Brusnahan, Carole Stuebe, Patrick Young, Amanda Bell, Meredith Dressel, Barbara Beckert, Greg Meyer, Gail Bovy, Delores Sallis, Rita Fuller, Daniel Parker
Absent:	Wendy Ackley, Ramsey Lee, Kevin Coughlin, Camille Nicklaus
Staff Present:	Fil Clissa, James Giese, Ann Sievert, Beth Swedeen, Jeremy Gundlach, Jenny Neugart

Chair Pam Malin called the meeting to order at 12:59 PM.

1. Chair Report:

- Pam gave an update about the new Board Buddy system. The idea is that all board members will have somebody on the board that they can go to for questions/advice.
- We have several openings in committee leadership that will be filled/announced by next board meeting.
- Elsa Diaz-Bautista has volunteered to be the Vice chair for BPDD.

2. Executive Director Report:

- The board has decided that Jeremy will put the membership list with appointment dates and locations so that we can see where board members are from. This will help with seeing where we need more membership around the state.
- The Self-Determination conference has around 600 people signed up this year which is a new record. This is the SDC 10-year anniversary.
 We are looking to get board members signed up for attendance and to volunteer.
- We have lots of new people attending the SDC but we are always looking to expand.
- Our Healthcare toolkit has been released as a suggested resource by Vanderbilt.
- We have applied for a grant to focus on Home and Community Based Service waivers but are waiting to hear back by October 1st.
- Welcome Jenny Neugart who has taken over John Shaw's position as grassroots organizer.
- BPDD received a grant from Georgetown University to improve cultural competency in long term care.
- Disparity in WI between whites/non-whites is one of the worst in the country. The Department who is partnered in the Georgetown grant are looking to collect data and reverse this problem. BPDD will be

- hosting community conversations around the state to gather information from diverse populations.
- Criminal background checks are hurting quality caregivers/family members from being paid caregivers. This is a huge problem especially with the lack of caregiver workforce in WI.

3. Executive Committee Report:

- Exec with the help of Delores planned the meeting for today and yesterday.
- Many committee vacancies have now been filled for BPDD.

4. Government Affairs Committee Report:

• There is no update as all members sat through the committee mtg.

5. Nominating & Membership Committee Report:

- Membership welcomed Jenny Neugart as Staff liaison.
- Nominating discussed bringing back the board buddy system.
- If you know somebody who would like to apply for the board, send those names to Jenny Neugart.
- Jenny gave an update on the vacancies for the board.

6. Diversity Committee Report:

- Chair Lynn gave an update on Elsa being welcomed back to the board and Diversity Committee
- Barbara Beckert went through the diversity workplan. It was suggested that there be a sub-committee to go through all the diversity notes to find 2-3 items to prioritize.
- Debrief from Keith Jones training: We need to continue thinking out of the box when doing outreach.
- Barbara Beckert gave an update on the Disparities Leadership Academy in Santa Fe, in June of 2017. Each team that attended had membership from DD councils, P&A, and the UCEDD. There was a focus on Cultural disparity and competence.
- Delores is hosting a meeting at the Wisconsin African American Womens Center next week.

7. Action Items:

Motion to accept the July 20, 2017 retreat minutes made by Lynn Carus and seconded by Nathaniel Lentz. The motion passed unanimously.

8. Agency Updates:

DRW- See Attachment
DHS- no update at this time
Waisman- See attachment
DWD- See attachment
DPI- See Attachment

9. Other Agenda Items:

•

Motion to adjourn made by Robert Kuhr at 2:45 PM; seconded by Patrick Young. Unanimously passed.



Board Meeting Dates & Locations:

January 18 & 19, 2017	Sheraton Madison Hotel 706 John Nolen Dr Madison, WI 53713
March 15 & 16, 2017	Sheraton Madison Hotel 706 John Nolen Dr Madison, WI 53713
May 17 & 18, 2017	Sheraton Madison Hotel 706 John Nolen Dr Madison, WI 53713
July 18, 19 & 20, 2017	Stoney Creek Lodge 3060 S Kinney Coulee Rd Onalaska, WI 54650
September 13 & 14, 2017	Hyatt Regency Milwaukee WI African American Women's Center
November 15 & 16, 2017	Sheraton Madison Hotel 706 John Nolen Dr Madison, WI 53713

Executive Committee Meeting Dates (All Executive meetings will be held on a conference line at BPDD's office)

April 6	9:00 - 10:30 AM
June 8	1:00 - 2:30 PM
August 4	9:00 - 10:30 AM
October 6	9:00 - 10:30 AM
December 14	3:00 - 4:00 PM

Other BPDD Dates:

March 21, 2017	Disability Advocacy Day
April 5, 2017	Employment First Conference
November 1-3, 2017	Self-Determination Conference



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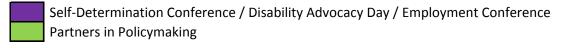
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Board Meeting Dates & Locations:

January 17 & 18, 2018	Sheraton Madison Hotel 706 John Nolen Dr Madison, WI 53713
March 21 & 22, 2018	TBD
May 16 & 17, 2018	TBD
July 17, 18 & 19, 2018	TBD
September 19 & 20, 2018	TBD- Milwaukee Location
November 14 & 15, 2018	TBD

Executive Committee Meeting Dates

February 8 th , 2018	3:00-4:00 PM
April 12 th , 2018	3:00-4:00 PM
June 14 th , 2018	3:00-4:00 PM
August 9 th , 2018	3:00-4:00 PM
October 11 th , 2018	3:00-4:00 PM

Other BPDD Dates:

March 20, 2018	Disability Advocacy Day
April 4, 2018	Employment First Conference
November 6-8, 2018	Self-Determination Conference

^{*}Dates are not final and still need approval from the Board.



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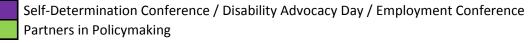
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BPDD Committee Assignments 2017 – 2018

Executive Committee

Pam Malin: ChairOpen: Vice Chair

Patrick Young: Past Chair
Greg Meyer: Nom Co-Chair
Claire Bible: Nom Co-Chair

Gail Bovy: GA Chair

• Lynn Carus: Diversity Chair

Carole Stuebe

Diversity Committee

• Lynn Carus: Chair

• Barbara Beckert: Vice Chair

Amanda Bell

Elsa Diaz-Bautista

Nathaniel Lentz

Delores Sallis

Rita Fuller

Staff liaison: Ann Sievert

Staff liaison: Beth Swedeen

Governmental Affairs Committee

Gail Bovy: Chair

• David Pinno: Vice Chair

Starting January 2017, the Governmental Affairs Committee will be a committee of the whole. All board members will now sit on this committee.

Staff liaison: Tami Jackson

Nominating and Membership Committee

Claire Bible: Co-ChairGreg Meyer: Co-Chair

Open: Vice Chair

Ramsey Lee

Greg Meyer

• Lynn Stansberry-Brusnahan

• Carole Stuebe

Patrick Young

Nathaniel Lentz

Staff liaison: Jenny Neugart

^{**} Still open for others to sit on this committee

2017-2018		
BOARD MEMBER	COMMITTEE ASSIGNMENTS	BOARD BUDDY
Wendy Ackley	GA,	Camille Nicklaus
Barbara Beckert	GA, D	Lynn Carus
Amanda Bell	GA, D	Robert Kuhr
Aliza Claire Bible	GA, NM	Carole Stuebe
Gail Bovy	GA	David Pinno
Lynn Carus	GA, D	Barbara Beckert
Kevin Coughlin	GA	Ramsey Lee
Elsa Diaz-Bautista	GA, D	Greg Meyer
Meredith Dressell	GA	Delores Sallis
Rita Fuller	GA	Lynn Stansberry-Bresnahan
Michael Hineberg	GA	Nathaniel Lentz
Robert Kuhr	GA	Amanda Bell
Ramsey Lee	GA, NM	Kevin Coughlin
Nathaniel Lentz	GA, D	Michael Hineberg
Bill MacLean	GA	Patrick Young
Pam Malin	GA	Open
Greg Meyer	GA, NM	Elsa Diaz-Bautista
Camille Nicklaus	GA	Wendy Ackley
David Pinno	GA	Gail Bovy
Lynn Stansberry-Brusnahan	GA, NM	Rita Fuller
Delores Sallis	GA, D	Meredith Dressell
Carole Stuebe	GA, NM	Aliza Claire Bible
Patrick Young	GA, NM	Bill MacLean



EXECUTIVE COMMITTEE MEETING

MINUTES

BPDD Office and Teleconference

Present by Teleconference: Chair: Pam Malin Vice Chair: Open, Patrick Young, Carole Stuebe, Gail Bovy

Absent: David Pinno, Greg Meyer, Lynn Carus

Staff Present: Beth Swedeen

Meeting called to order at 9:02 am.

1. Plan November Board Meeting:

3:30-4:30 PM	Diversity Committee
4:30-5:00 PM	Consumer Caucus
5:00-6:00 PM	Dinner
6:00-7:00 PM	Nominating and Membership Committee

8:00-8:30 AM	Breakfast
8:30 -10:00 AM	Governmental Affairs
10:00-10:15 AM	Break
10:15-12:00	Update on Board Projects
12:00-12:45 PM	Lunch
12:45-2:00 PM	Business Meeting

2. Discussion of Board committees:

- Pam Malin nominates Elsa Diaz-Bautista for the position of Vice Chair.
 Carole Stuebe made a motion to accept Elsa as a candidate. Patrick Young seconded the motion. Motion Accepted at 9:13am.
- Elsa Diaz-Bautista has been nominated for the position of Vice Chair. We will be voting on this opening during the Board's November Business Meeting.
- Gail Bovy has accepted the position of Chair for the Governmental Affairs committee. David Pinno has accepted the position of Vice Chair of GA committee
- Lynn Carus has accepted the position of Chair for the Diversity Committee.
 Barbara Beckert has accepted the position of Vice Chair for the Diversity Committee.
- Claire Bible and Greg Meyer have both accepted to Co-Chair the Nominating & Membership Committee.
- All Chairs/Vice Chairs will be invited to Executive Committee.
- Robert Kuhr and Nathaniel Lentz have both stepped down from the Executive Committee.

3. Board Member Vacancy Update:

- Potential board member Pam Delap has found out that her application has been denied.
- We are still in need of a public provider spot and 3 parent openings.
- One self-advocate position is still open.

4. Update on Federal Budget:

- The current administration is still looking to reform taxes/Medicaid which isn't good for the disability community
- There is a group of people looking to roll back HCBS waivers. An amendment was added to the CHIP reauthorization that would have rolled back all the HCBS rules. There were enough advocates that called in opposition to the amendment so it ended up being pulled.
- Beth talked about how we need to continue to have personal relationships with congressional members.

5. Set Executive Committee Meeting Dates 2017-2018:

- 2nd Thursday of every other Month at 3:00-4:00pm
- December 14th 2017
- Feb 8th 2018
- April 12th 2018
- June 14th 2018
- August 9th 2018
- October 11th 2018

Motion to adjourn at 9:41 AM made by Patrick Young and Carole has seconded it. Unanimously passed.

Nominating Committee Agenda

6:30-7:30 PM

The Sheraton Madison WI,

Members: Co-Chairs: Claire Bible & Greg Meyer. Members: Amanda Bell, Lynn Carus, Robert Kuhr, Lynn

Stansberry-Brusnahan, Patrick Young, Ramsey Lee, Carole Stuebe

Staff Liaison: Jenny Neugart

Symbol	Горіс:	Presenter:	Time:
	1. Call to Order/Welcome	Claire/Greg	6:30 – 6:40 pm
	2. Board Openings	Claire/Greg	6:40 – 7:15 pm
	3. Other	All	7:15 – 7:30 pm
	4. Adjourn	Claire/Greg	7:30 pm

Other Information:









Nominating Committee Meeting Minutes

September 14th, 2017 6:30-7:30 p.m. Hyatt Hotel Milwaukee WI,

Committee Present:	Co-Chair: Claire Bible Co-Chair: Greg Meyer. Robert Kuhr, Lynn Stansberry-Brusnahan; Patrick Young	
Committee Absent: Amanda Bell, Ramsey Lee, Carole Stuebe		
Staff Present:	Jenny Neugart, Beth Swedeen	
Guests:	Pam Malin	

Meeting called to order at 6:35 pm.

- 1. Introductions: Jenny was introduced as the new staff liaison to the committee.
- 2. <u>Board Member Roles/Board Buddies:</u> The committee was made aware that board buddies was starting up again. Buddy assignments are in the board meeting packet.
- 3. <u>Board Openings:</u> There are 3 parent and 1 provider spots currently open. Pam Malin will be reappointed and Patrick Friedrich from Milwaukee will be a new board member appointed. He is a self-advocate. Jenny will get more info on applications for other positions shortly from Daniel Sievert in the Governor's office. We know Pam DeLap and Sara Christensen have applied.

The committee brainstormed others we could recruit to fill the vacancies. Claire and Lynn will reach out to Scott Allen. Elsa will talk to Hector Portillo (parent role) and Oscar Ojeda (provider role). Greg will talk to Heidi Lehman and two other parents.

4. <u>Chair Vacancy</u>: Patrick made a motion for Claire and Greg to be co-chairs with Jenny providing support to both of them. Motion was seconded by Greg. Motion passed.

Motion to adjourn at 7:20 PM. Unanimously passed.

3:30-4:30 pm

Sheraton Madison Hotel 706 John Nolen Dr Madison, WI 53713 (608) 251-2300

Diversity Committee Agenda

Members Chair: Lynn Carus, Vice Chair: Barbara Beckert; Meredith Dressell, Pam Malin, Delores Sallis; Rita

Fuller, Elsa Diaz-Bautista **Staff Liaison:** Ann Sievert

Symbol	Topic	Presenter	Time
	1. Call Meeting to order	Lynn C.	
	2. Update Diversity Action Plan	Barbara B.	20 mins
	3. DD Partners Diversity collaboration update	Ann S.	10 mins
	4. Disability Rights WI Grant Update	Barbara B.	15 mins
	5. Georgetown grant/Increase Diversity in WI Long Term Care System	Beth S.	15 mins











Committee Present:	Chair: Lynn Carus, Vice Chair: Barbara Beckert, Pam Malin, Daniel Parker, Elsa Diaz- Bautista	
Committee Absent:	Delores Sallis, Meredith Dressell	
Staff Present:	Ann Sievert, Beth Swedeen, James Giese	

1. <u>Call meeting to order:</u> Lynn Carus called meeting to order at 4:02

2. Committee Membership: New Members

• Elsa Diaz-Bautista is a returning member of the Board and Diversity Committee.

3. Update Diversity Action Plan:

Barbara B. reviewed highlights from the BPDD Diversity Work Plan. The committee
recommended that a sub-committee review the workplan, as well as, the notes from the July
board retreat, and the notes from the community conversation that is happening tomorrow, and
recommend 2-3 priorities that the Diversity Committee could focus on. Volunteers for the
committee are: Nathaniel Lenz, Elsa Diaz-Bautista, and Barbara Beckert. Ann S. will follow up
with setting up a meeting/conference call with the sub-committee.

4. <u>Debrief Diversity Retreat with Keith Jones:</u>

- Highlights from the retreat included: trying to think "outside of the box", and try to reach out to "unusual suspects" that we have not connected with.
- The recommendations generated by the retreat need to be incorporated into the board diversity workplan. The small sub-committee will review the notes from the retreat and identify priorities.

5. Disparities Leadership Academy Highlights:

- Barbara B. gave highlights from the Disparities Leadership Academy.
- Intensive one-week training on leadership development, and learning strategies to incorporate into our organizations to increase our cultural competence.
- The Wisconsin group had time to meet several times during the training to strategize how the partners (i.e., BPDD, DRW and Waisman) could collaborate around implementing the boards diversity objective. The group will be meeting on a regular basis and brining recommendations to the Diversity Committee meetings.

6. Meeting Adjourned at 5:07.

Government Affairs Committee Agenda

November 15th , 2017 8:45-9:45 AM

The Sheraton

Members: Chair: Open Vice Chair: David Pinno; All board members now sit on Governmental Affairs Committee

Staff Liaison: Tami Jackson

Symbol Top	oic:	Presenter:	Time:
1	. Federal Updates		8:45-9:10
1	. Wisconsin updates		9:10-9:35
	2. Board Member updates		9:35-9:45
	3. Adjourn		9:45

Other Information:











GOVERNMENT AFFAIRS COMMITTEE MEETING MINUTES

TBD

Committee Present:	· · · · · · · · · · · · · · · · · · ·		
Committee Kevin Coughlin, Ramsey Lee, Camille Nicklaus, Wendy Ackley, Amy Burge Fuller, Michael Hineberg,			
Staff Present: Beth Swedeen, Jeremy Gundlach			
Guests:	Dr Patricia McManus		

Meeting called to order at 12:59 PM.

1. Federal Legislation:

- · Senate BCRA failed.
- Senate Graham-Cassidy bill (Sen Johnson added as co-author) introduced today.
 - This bill contains most, if not all, of the austere provisions that were housed in previous bills (BCRA and AHCA). Include block grants, per capita caps and cuts to Medicaid, a roll back of the ACA's Medicaid expansion, and will undermine consumer protections (i.e. requirements to cover 10 essential health benefits etc.) in the ACA.
 - National advocates are concerned that the bill could gain momentum (as the last viable ACA Repeal and Replace bill in play).
 - The 2017 budget reconciliation instructions-- which allows the Senate to pass this legislation with 50 votes instead of the normal 60--expires on Sept 31, which creates pressure to pass the bill quickly.
 - Sen McConnell has promised to hold a vote in September if the Senators can line up 50 of their colleagues to back the measure.
 - Action Step: call or write your Senator to tell them to oppose the Graham-Cassidy-Johnson-Heller bill and to instead work on a bi-partisan fashion on market stabilization and re-authorization of the Children's Health Insurance Program. The Cassidy-Graham bill contains the same ideas that were in the BCRA, including cuts and caps to Medicaid and weakening of consumer protections. This bill is not different in substance from the previously rejected BCRA and would have the same negative effects on people with disabilities and their families.
- CHIP 5-year reauthorization deal reached, includes "increased flexibility for states to administer the program," and builds in removal of increased funding that ACA provided.
- Tax legislation is on the agenda. National advocates are concerned that tax revenue cuts may be offset by cuts to public benefit programs, particularly Medicaid

2. Federal Budget:

- Funding for DD councils reinstated
- President's proposal assumed the ACHA was law (i.e. included Medicaid cuts and caps from ACHA as well as additional cuts to Medicaid).
- o Budget could become vehicle for cuts to Medicaid.

3. State Budget:

- Assembly has passed it (Wed), but State Senate has not yet scheduled a vote.
 - 4 Republican Senators do not support the budget yet, with a 5th undecided. 17 of the 20 Republican Senators must vote yes for the budget to pass.
 - Governor Walker is telegraphing he is open to an amendment if it will win Senate votes. Unclear what content of the amendment might be (the Assembly would have to agree to any budget amendment).
- State budget highlights that would be in effect when the budget passes
 - MAPP improvements
 - CLTS funding (eliminates wait lists)
 - Small increase to personal care rate (important, does not increase rates for other home and community based workers important to PWD)
 - Small increase to paratransit funding. No bold transportation ideas or reforms that will help PWD.
 - o Includes provision that would allow expansion of special needs vouchers without limit, and open up unlimited funding for the special needs voucher program
 - increased high cost special education categorical aide to a 90% reimbursement rate but failed to provide any increases in overall special education categorical aid which has remained flat for 10 years.
 - increase in overall funding for schools including specific funding for students with disabilities, mental health grants, and transition related grants to move more students with disabilities to community employment is positive.

4. Any Board Member Advocacy:

- BPDD has several board members who have been invited to the Governor's tailgate party.
- Dr Patricia McManus (President/CEO of Black Health Coalition of WI) gave an update on some of her current advocacy work.

5. Other Agenda Items:

None

Motion to adjourn made by Robert Kuhr at 1:42 PM. Unanimously passed.

	BPDD Financial Summary			
	Through 0/20/17			
	<u>Through 9/30/17</u>			
		FFY2015	FFY2016	FFY2017
	Revenue			
Fed	leral Allotment			
	Actual	1,276,488.00	1,311,944.00	1,308,704.00
	Estimate			
	Expenditures			
Per	sonnel Expenses	F74 400 00	574 400 00	050 404 00
	Original Budget	571,196.00	571,196.00	659,181.29
	Adjusted Budget			
	Personnel Expenses	620,951.04	545,464.50	154,923.14
	Encumbrance	0.00	0.00	101,020.11
	Total Expenses /Encumbrance	620,951.04	545,464.50	154,923.14
		0_0,001101	0.10, 10.1100	101,020111
	Remaining balance from Budget	(49,755.04)	25,731.50	504,258.15
On	erating Expenses			
P	Original Budget	215,365.00	295,928.00	427,530.55
	Adjusted Budget	210,000.00	200,020.00	127,000.00
	, ,			
	Operating Expenses	313,449.73	427,157.37	136,759.65
	Encumbrance	0.00	0.00	60,282.99
	Total Expenses /Encumbrance	313,449.73	427,157.37	197,042.64
	Remaining balance from Budget	(98,084.73)	(131,229.37)	230,487.91
		(30,004.73)	(101,223.01)	200,407.51
Gra	nnts & Projects Expenses			
	Original Budget	489,927.00	444,820.00	221,992.16
	Adjusted Budget			
	Expenses	285,600.88	146,289.63	59,681.90
	Encumbrance	0.00	83,715.02	103,382.00
	Total Expenses /Encumbrance	285,600.88	230,004.65	163,063.90
	Remaining balance from Budget	204,326.12	214,815.35	58,928.26
Tot	al Expenditures/Encumbrances	1,220,001.65	1,202,626.52	515,029.68
	Delawas (Deffect)	FC 400 0F	100 017 40	700 074 00
	Balance/Deficit	56,486.35	109,317.48	793,674.32

State Plan 2017-2021



Goal 1 | Budget: \$186,000



More people with Intellectual and Developmental Disabilities (I/DD) will be included in their communities.

By September 2021, more people with I/DD including those with **diverse identities** will participate in integrated community activities of their choosing as evidenced by:

Objective 1.1 | 2016 Number: 3,601 people



More people with I/DD will be working in the community.

By September 30, 2021, 50% more people with I/DD will be working in **integrated employment** of their choice at a competitive wage.

Objective 1.2 | 2016 Number: **



More people with I/DD have the support they need to make choices in their lives.

By September 30, 2021, 25% more people with I/DD will make choices about their everyday lives.

Objective 1.3 | 2016 Number: **



More people with I/DD will have a way to get to where they need to go. (Transportation)

By September 30, 2021, 25% more people with I/DD will reliably be able to get where they need to go each day.

Objective 1.4 | 2016 Number: *



More people with I/DD will have people in their lives that they can count on to help them when needed.

By September 30, 2021, 25% more people with I/DD say they have a network of community members they can rely on.

Objective 1.5 | 2016 Number: **



More African American Families will be connected to their community and resources

By September 30, 2021, African American Families in the central city Milwaukee will be connected to community supports and have access to the resources they need.

**BPDD's Baseline Data are from a national source: National Core Indicators www.nationalcoreindicators.org/. Data will be available 12/31/16.

Rationale: The number of individuals who use self-directed supports is steadily growing. More than 13,000 are currently self-directing their long-term care services and supports in Wisconsin. Nearly half (48%) are individuals with intellectual and developmental disabilities. Anyone eligible for long-term care should have the opportunity to self-direct any or all services and supports. Individuals may use Supported Decision-Making tools to ensure independence and choice in making decisions about their lives. Individuals with I/DD and families need support and resources to create a full life. This means having access to transportation, paid jobs, volunteer work, community activities and clubs, etc. Having a full life means that people with disabilities have all the opportunities, supports, and resources that are available to individuals in their community without a disability. Employment is integral to most people's lives, yet people with I/DD continue to experience many barriers. Research has shown that individuals in long-term care who are employed in integrated jobs are less likely to be reliant on public supports and have better life outcomes. The lack of adequate wrap-around day supports and transportation reduces independence.

Definition:

Intellectual Disability is a disability characterized by significant limitations both in intellectual functioning (reasoning, learning, problem solving) and in adaptive behavior, which covers a range of everyday social and practical skills. This disability originates before the age of 18.

Developmental Disabilities is an umbrella term that includes intellectual disability but also includes other disabilities that are apparent during childhood.

Diverse identities refers to people of various races, cultural and ethnic heritages, genders, gender identities, gender expressions, sexual orientations, ages, and religions from diverse socioeconomic and geographic backgrounds.

Integrated employment is a job in typical workplace settings where the majority of persons employed are not persons with disabilities, at least minimum wage or higher, where the person is paid directly by the employer and is given opportunities for advancement that are similar to those for other employees who are not individuals with disabilities and who have similar positions. Integrated employment includes self-employment and ownership of microbusinesses.

Making Choices refers to a person being able to make decisions about their own life: where to work, live, to have a roommate etc.

Supported Decision-Making means people with disabilities can get the help they need from friends, family members, and professionals to understand the situations and choices they face, so they may make their own decisions as an alternative to guardianship.

Suggested activities:

- Provide training and support to individuals and families,
- Work on reaching people with disabilities and their families from diverse (all) backgrounds,
- Training events, Employment First Conference and Self-Determination Conference,
- Partner with Disability Rights Wisconsin and Waisman Center,
- Provide grants to work on employment practices, self-determination, self-directed supports, supported decision-making, transportation, and peer mentoring,
- Work to increase self-directed supports in Wisconsin.

Goal 2 | Budget: \$324,000



More people with I/DD trained in advocacy and selfadvocacy, resulting in an increase in the number of policies/laws that support people with disabilities to be more included in community life.

By September 2021, more people with I/DD including those with diverse identities and their families will increase their advocacy efforts, resulting in increased numbers of policies supporting inclusion of people with disabilities in community life.

Objective 2.1 | 2016 Number: 200



Support People First Wisconsin to increase the number of self-advocates with I/DD involved in local groups.

By September 30, 2021, 25% more self-advocates with I/DD will participate in a **state self-advocacy organization** led by individuals with intellectual disabilities.

Objective 2.2 | 2016 Number: 161



Increase the number of self-advocates with I/DD trained in leadership skills and become leaders in their community.

By September 30, 2021, 50% more **self-advocates with I/DD** will participate in leadership training and practice their leadership skills.

Objective 2.3 | 2016 Number: New Project



Work with Disability Rights Wisconsin and Waisman Center to identify and support people with diverse backgrounds to participate in different leadership groups.

By September 30, 2021, 50% more people with I/DD and their families will participate in cross-disability and culturally diverse leadership coalitions through collaboration with the AIDD Partnership.

Objective 2.4 | 2016 Number:



Support more people with I/DD and families from different backgrounds will increase their advocacy.

By September 30, 2021, 25% more people with I/DD with diverse identities and their families will increase involvement in advocacy activities.



Work with legislators and policy makers to improve the lives of people with disabilities in Wisconsin.

By September 30, 2021, BPDD will act as a policy advisor to the Legislature, Governor and other policy makers on policies that affect all aspects of community life, decision-making, and full inclusion. This will result in 25 improved policies and practices that increase community participation, decision making and full inclusion.

** Data will be available 9/30/16.

Rationale: Nothing about me without me. Individuals with disabilities and their family members must be included in the decision-making process on policies and practices that affect their lives and impact their ability to obtain the services and supports they need to live in the community. People with I/DD need support in exercising their rights and responsibilities as citizens. Speaking at a public event, writing a letter to an elected official, and voting are just a few examples. Self-advocacy and advocacy groups need training, education, and opportunities to practice their skills. Self-advocates and families provide vital and unique insight to their local communities on how public policies impact their lives.

Definitions:

Diverse identities refers to people of various races, cultural and ethnic heritages, genders, gender identities, gender expressions, sexual orientations, ages, and religions from diverse socio-economic and geographic backgrounds.

AIDD Partnership: The Administration on Intellectual and Developmental Disabilities defines the partnership as being between The Board for People with Developmental Disabilities, Disability Rights Wisconsin, and Waisman Center.

State self-advocacy organization: People First Wisconsin is the self-advocacy organization in Wisconsin. They have a state office run by people with intellectual and developmental disabilities. **Self-advocacy:** refers to an individual with a disability's ability to effectively communicate, convey, negotiate or assert his or her own interests, desires, needs, and rights.

Suggested activities:

- Promote collaboration among agencies and strengthen coalitions,
- Provide information and e-mail alerts on policy and legislative initiatives affecting people with I/DD,
- Assist People First-WI with outreach and training activities,
- Provide grants and technical assistance to support local self-advocacy coalitions,
- Support joint policy positions with AIDD partners (Disability Rights Wisconsin and Waisman Center),
- Provide advocacy and leadership training and mentoring to self-advocates, including youth and families,
- Support voting activities,
- Engage in systems change activities that promote the inclusion of people with I/DD in all facets of community life,
- Educate policy makers, legal system on disability issues.